

GENERAL DYNAMICS

Electric Boat

T. Blair Decker
Vice President
Chief Supply Chain Officer

March 20, 2020

Subject: Defense Industrial Base

Enclosures: (a) Assistant Secretary of the Navy (RDA) letter, dated March 19, 2020
(b) Memorandum for Defense Industrial Base, dated March 20, 2020

Trusted Shipbuilding Partners:

Like all of you, Electric Boat is adapting to the evolving COVID-19 situation and making plans to ensure the safety of our employees and surrounding community. As directed by the Federal Government, EB is also making plans to maximize its operational capability for the coming weeks and months.

As partners in the shipbuilding business, it is important that we stay aligned as the situation evolves. To minimize the impact of COVID-19 while striving to continue the important business of building submarines, companies should heed the guidance of the Federal Government on what constitutes Essential Critical Infrastructure Workforce. The President's Coronavirus Guidelines and the Presidential Policy Directive/PPD-21 identify the Defense Industrial Base as a "critical infrastructure industry" that, while following CDC guidance to protect its workforce, also bears a "special responsibility to maintain your normal work schedule." The U.S. Navy has confirmed the importance of maintaining submarine production in a letter addressed to shipyards yesterday. On behalf of the Secretary of Defense, Ellen Lord, issued a letter confirming this guidance today. Copies of these letters are attached (see Enclosures (1) and (2)). As a supplier of Electric Boat, you are part of the industrial base as it relates to the production of submarines, and EB considers your company part of the nation's Essential Critical Infrastructure Workforce as determined by the Navy and Department of Defense.

As communities take steps to protect the health and safety of residents, please consider the importance of your role as designated by the Federal Government. Please note that the California and New York recent shelter in place directives exempt businesses covered under the Federal Government's directive regarding Essential Critical Infrastructure.

If your company is impacted by shelter-in-place or other similar state or local government mandates, **please let us know as soon as possible via email or letter**, and include the following information:

- Buyer POC Name
- Description of Impacts
- Efforts Taken to Mitigate Impacts
- Impacted Purchase Order Number
- Impacted Purchase Order Item(s) / Line(s)

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The Federal Government has identified submarine construction as Essential Critical Infrastructure. Please consider the important role you play in the defense industrial base as we collectively navigate this fluid situation to ensure the safety of your workforce against the backdrop of continuing critical national defense efforts.



T. Blair Decker
Vice President
Chief Supply Chain Officer



THE ASSISTANT SECRETARY OF THE NAVY
(RESEARCH, DEVELOPMENT AND ACQUISITION)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000

March 19, 2020

Mr. Kevin Graney
President
General Dynamics Electric Boat
75 Eastern Point Road
Groton, CT 06340

Dear Mr. Graney,

During this time of national response to the COVID-19 pandemic, I would like to emphasize the importance of employee health and safety as well reemphasize the importance of the ship construction and repair efforts you and your suppliers perform to the national defense. Delivering or redelivering our ships to the fleet is a national need that is unwavering and crucial to our national security.

Given the mission essential functions you perform, while ensuring the safety and well-being of the workforce, I cannot stress enough the importance of accomplishing this mission, and notifying the Government of any impediments that are considered likely to interfere with timely accomplishment of this mission. This is in accordance with the President's Coronavirus Guidelines and the Presidential Policy Directive/PPD-21 "Critical Infrastructure Security and Resilience," which defines critical infrastructure industry to include the Defense Industrial Base.

Secretary Modly, Chief of Naval Operations (CNO), Commandant of the Marine Corps (CMC), and I understand that this national emergency presents a challenge and we are dedicated to working closely with you to ensure the safety of the workforce and the national security mission.

Sincerely,


James F. Geurts



ACQUISITION
AND SUSTAINMENT

THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3000

MAR 20 2020

MEMORANDUM FOR DEFENSE INDUSTRIAL BASE

SUBJECT: Defense Industrial Base Essential Critical Infrastructure Workforce

The Defense Industrial Base (DIB) is identified as a Critical Infrastructure Sector by the Department of Homeland Security. The DIB sector is defined as the worldwide industrial complex that enables research and development as well as design, production, delivery, and maintenance of military weapons systems/software systems, subsystems, and components or parts, as well as purchased services to meet U.S. Military requirements. The attached Department of Homeland Security memorandum dated March 19, 2020, identifies the essential critical infrastructure workers during COVID-19 response emergency, and provides guidance to State and local officials as they work to protect their communities while ensuring continuity of functions critical to public health and safety as well as economic and national security.

Consistent with the President's guidelines: *"If you work in a critical infrastructure industry, as defined by the Department of Homeland Security, you have a special responsibility to maintain your normal work schedule."* The Essential Critical Infrastructure Workforce for the DIB includes workers who support the essential products and services required to meet national security commitments to the Federal Government and the U.S. Military. These individuals, include, but are not limited to, aerospace; mechanical and software engineers; manufacturing/production workers; IT support; security staff; security personnel; intelligence support, aircraft and weapon systems mechanics and maintainers; suppliers of medical supplies and pharmaceuticals, and critical transportation. These include personnel working for companies, and their subcontractors, who perform under contract to the Department of Defense providing materials and services to the Department of Defense and government-owned/contractor-operated and government-owned/government-operated facilities.

Companies aligned with the essential critical infrastructure workforce definition are expected to maintain their normal work schedules. Everyone should follow guidance from the Centers for Disease Control and Prevention as well as State and local government officials regarding strategies to limit disease spread. If your contract or subcontract supports the development, production, testing, fielding, or sustainment of our weapon systems/software systems, or the infrastructure to support those activities, are considered Essential Critical Infrastructure. If your efforts support manning, training, equipping, deploying, or supporting our military forces, your work is considered Essential Critical Infrastructure. If you are performing such tasks as providing office supplies, recreational support, or lawn care, they are not considered part of the Essential Critical Infrastructure Workforce. We will continue to assess the conditions as the COVID-19 situation evolves.

We need your support and dedication in these trying times to ensure the security of this Nation. I understand that this national emergency presents a challenge and we are dedicated to working closely with you to ensure the safety of the workforce and accomplishments of the national security mission.

A handwritten signature in black ink, appearing to read "Ellen M. Lord". The signature is fluid and cursive, with the first name "Ellen" and last name "Lord" being the most prominent parts.

Ellen M. Lord

Attachments:
As stated