



Andrew Koslosky Sr. and Donna Martin, both of Dept. 252, are members of the initial class of shipyard apprentices enrolled in an Electric Boat/Three Rivers Community College program that will enable them to earn an associate's degree in general engineering technology.

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Summertime Means Back To School For Shipyard Apprentices

Goal is an associate's degree from Three Rivers Community College

The kids may be out of school for the summer, but that's not the case for 59 shipyard apprentices. They're in the classroom twice a week, working on their associate's degrees in general engineering technology in a program developed by Electric Boat and Three Rivers Community College.

The partnership between EB and the college was formally established earlier this month in a ceremony attended by company and union leaders, Three Rivers President Grace Jones and State Sen. Cathy Cook.

"This is really a great day for us," said EB President Mike Toner. He noted that many past apprentices are now part of the shipyard management team, and predicted that members of the current class would attain similar success.

Referring to the recent graduation of 18

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The President's Corner

Mike Toner, President, Electric Boat



For more than a half century, Electric Boat has led the way in the design, construction and lifecycle support of nuclear submarines for the U.S. Navy. These are complex and demanding tasks that require the best from each one of us every day. It's no overstatement to say that the security of our nation and the safety of thousands of sailors depend on our performance.

We have awesome responsibilities. Because of this, the Navy regularly performs audits to ensure that we meet all our requirements and comply fully with our procedures. Additionally, these audits enable our customer to identify areas where improvement is needed, and to recognize Electric Boat best practices that can be shared with other shipyards.

The next audit will take place July 20 through July 26, when a team of specialists from Naval Sea Systems Command (NAVSEA) travels to Electric Boat to evaluate one of our primary competencies – our ability to perform naval nuclear work involving radiological controls. The NAVSEA team will examine our performance at both the Groton shipyard and the Nuclear Regional

The significance of this audit must be clear to every employee – the renewal of our authorization to perform radiological work depends on our successful completion of the evaluation.

Maintenance Department at the Submarine Base, where a core group of 25 Electric Boat employees is assigned.

The NAVSEA evaluators will examine our performance in several areas, including nuclear trades, radiological control, nuclear audit and nuclear engineering.

Additionally, members of certain EB organizations will be required to perform practical-abilities demonstrations and complete written examinations. The NAVSEA team will also inspect work sites and work in process, and interview employees on the job to evaluate workmanship controls and supervisor involvement.

The significance of this audit must be clear to every employee – the renewal of our authorization to perform radiologi-

cal work depends on our successful completion of the evaluation. That's a high-stakes proposition, but I'm confident that every employee involved will demonstrate his or her skills, knowledge and capabilities, pointing out to the evaluation team what we're doing well, and what we're doing to improve in areas that require attention.

We have a record of achievement in this area that stretches back several decades, and we should be proud of our accomplishments. The upcoming audit is yet another opportunity to demonstrate our ability to perform the highest quality radiological work in a safe and proper manner, with appropriate attention given to schedule discipline. With a successful audit, we can continue our tradition of excellence and our support of the submarine force. ♦



Innovation Director Herb Rattley, left, presents Howard Jenkins (685) with a plaque recognizing his service as co-chairman of the Black Engineering Council. Jenkins received the award during the BEC's eighth annual Scholarship Banquet, which was attended by about 130 people at the Technology Center. He was succeeded as chairman by Wayne Smith (454). The BEC awarded two scholarships – \$2,000 and \$1,000 – to New London County high school seniors and presented two \$250 gift certificates to the winners of an essay contest. Guest speaker at the event was June Thomas, associate director of the Connecticut Pre-Engineering Program (CPEP). CPEP is designed to encourage minority students to consider careers in mathematics, science and engineering.

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Earned Hours:

Where We Stand



EB Technologists Are Key Players In Submarine Symposium



Carl Fast



Jennifer Panosky



William Minor



Jack Chapman



Anita Kaiser

Electric Boat engineers played feature roles in the Naval Submarine League's annual Submarine Technology (SubTech) symposium held earlier this month at Johns Hopkins University in Maryland.

SubTech is the leading national forum for the exchange of submarine technology and policy among a wide audience comprising Navy operators, technology developers and systems providers.

According to Millard Firebaugh, VP – Innovation and chief engineer, the annual event provides Electric Boat technologists with an opportunity to better understand some of the unmet operational needs of the Navy. It also enables them to learn about technologies developed by other companies and government laboratories to help meet those needs, and to showcase EB technical capabilities and EB-developed technologies to the Navy customer. Firebaugh also participated in the symposium, serving as the chair for the lead-off session that addressed technology in progress.

As a submarine technology integrator, Electric Boat benefits from SubTech because it enables the company to explain the implications of introducing various technologies into submarines, he said. "By participating in SubTech, we can focus on ways to continue to meet the Navy's needs, for the benefit of both the submarine force and Electric Boat."

The following EB employees participated in the symposium by presenting papers, developing poster displays or providing support:

- Andrew Lightner (presenter) and John Pavlos (co-author) – Demonstrating the Flexible Payload Module – from concept to reality in 18 months.
- Scott Dobson (presenter) – Next generation hull arrays for littoral operations.
- Jennifer Panosky (presenter) – Design innovations for improved submarine maneuvering.
- Bill Minor (presenter and poster) – Wireless technology and platform management synergy.
- Carl Fast and Steve Menno (poster) – Virginia-class multimission module.
- Jack Chapman (poster author) – Roadmap to an integrated stern.
- Anita Kaiser (support) – coordinated registrations and security and travel arrangements for all EB participants and attendees.
- Mike Lame (support) – provided significant support in the development of the poster "Wireless technology and platform management synergy."



Steve Menno



John Pavlos



Scott Dobson



Andrew Lightner



Mike Lame



The Hunter Property has taken on a clean, orderly look, thanks to the efforts of numerous employees who kicked off a massive reorganization effort in late 2002. Some of the team members are, kneeling from left, Norman Rivard (230) and Tony Montero (230), and, standing from left, John Riley Jr. (226), Roy Rock (230), Tracie Sandberg (545), Frank Kovalik (545) and Glenn Credit (505). Behind them are newly installed storage racks that will help keep the area shipshape.

The Hunter Property

– A Place For Everything And Everything In Its Place

After serving for several decades as Electric Boat’s “attic,” with untold odds and ends filling every corner, the Hunter Property has been cleared of tons of scrap and is now ready to serve as an orderly storage area.

“To put it mildly, it’s been a mess,” transportation supervisor Bill Osowski (545) said of the South Yard parcel. “We’ve been waiting a long time to do this.”

Osowski and a team of other employees, including folks from transportation, facilities, material control, lifting and handling and other departments, began tackling the project in November 2002.

“Much documentation had to be gen-

“Much documentation had to be generated to make sure we’re scrapping what really needs to be scrapped and, of course, saving whatever is needed somewhere down the road,”

*– Bill Osowski (545)
transportation supervisor*

erated to make sure we’re scrapping what really needs to be scrapped and, of course, saving whatever is needed somewhere down the road,” he said. From November 2002 through May of this

year, more than 1,000 tons of scrap metal was discarded, he said.

Meanwhile, the team has devised a plan establishing individual storage areas for various trades and departments, and is also developing a database to keep track of it all.

“Everything’s got to have a particular place to go,” said project facilitator Dave Huband (246), senior manufacturing representative for the piping trades. “If someone is looking for something, there will be only one place to look. If it’s not in that place, it’s not there.”

Team members said the reorganization will eliminate the wasteful practice of

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Carpenter Joe Guerra (252) squeezes himself into a corner of the Pipe Shop conference room to prove a point: that submarine work, with all its bending and stretching, can contribute to back injuries.

EB, MTC Work Together To Avoid ACHING BACKS

To bolster the Groton shipyard's increasingly successful safety initiatives, Electric Boat and the Metal Trades Council have revived a back safety awareness program that emphasizes just how serious – and preventable – a back injury can be.

“This is not just an injury,” said carpenter Joseph Guerra (252), who helped re-establish the program. “This is a life-changing moment. You wake up with it, you go to sleep with it, and you think about, ‘Will it bother me today?’ You’ll do that for the rest of your life.”

While teaching a recent class in the Pipe Shop conference room, Guerra said that back injuries can be prevented, not only through proper lifting techniques

but also by giving the back muscles time to recover after difficult work assignments on the boats.

To illustrate his point about the tough working conditions, Guerra squeezed himself behind some pipes near the conference room wall and then angled his body diagonally, saying it's not uncommon for trades employees to have to contort themselves in a similar fashion

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Patrick Roach, right, of the Naval Undersea Warfare Center in Newport, presents Ricky Milnarik (411) with the System Safety Society's professional achievement award at a recent society event in Warwick, R.I. In presenting the award, Roach cited Milnarik's contributions to system safety in the Virginia and SSGN conversion programs.

Photo courtesy of Niles T. Welch Sr.

Navy Awards EB \$6M Contract Option For Virginia-class Repair Parts

The U.S. Navy has awarded Electric Boat a \$5.9 million contract option for advance procurement of on-board repair parts for the first four Virginia-class submarines.

The option is part of a \$4.2 billion contract the Navy awarded Electric Boat in 1998 for the construction of the first four ships of the class.

The work will be shared between Electric Boat (55 percent) and Northrop Grumman Newport News (45 percent), Electric Boat's teammate in the Virginia-class construction, and will be completed by December 2007. ♦

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on a submarine.

"Now, can we change the way we work?" he asked after freeing himself. "No. But we can know when to stop, or when to ask for help." The help, Guerra explained, could be as simple as having a fellow employee hand a tool to the person inside a cramped area.

The back safety program was first established by the carpentry trades several years ago. It was revived by Guerra and carpenter John Peabody (252) in November 2002 after weekly injury review meetings initiated by MTC and EB personnel began to show positive results. Everyone agreed the back safety class would be worth repeating.

"It's a great class," said painters and carpenters Superintendent Mark

"This is not just an injury, this is a life-changing moment.

You wake up with it, you go to sleep with it, and you think about,

'Will it bother me today?' You'll do that for the rest of your life."

*Joseph Guerra (252),
carpenter*

Makoid, whose employees have taught it since the beginning.

"Our safety program has definitely gone up a few notches," said Bob Rosso (423), chairman of the MTC Safety Committee. "The job that these two guys have done is excellent."

Guerra and Peabody revived the class

with a team-teaching approach, using a blend of humor and real-life stories to get the point across. These days, Guerra teaches the class solo, using the same approach that he and Peabody had developed.

Safety Chief David Crowell said he's seen a reduction in the number of back injuries since the class was started back up seven months ago. Though before-and-after statistics aren't yet available because the class is still ongoing, "the program is clearly making a difference," he said.

Guerra said the program wouldn't have happened without the assistance of Donna Chaffee (220) and Tyler Devoe (355), who have been organizing and scheduling the back safety class sessions. ♦

Tech Lecture Program Passes The Half-Decade Mark

Employees recognized for participation in spring semester

With 12 semesters and six years now behind it, Electric Boat's Technical Lecture program can safely be viewed as a company institution.

Over that time, the 115-lecture series has attracted more than 9,700 employees, who attend the sessions on their own time. The recently completed spring semester took in more than 700 attendees. Of that number, 59 received certificates for attending five or more of the eight-lectures in the series.

The program was developed to provide employees with the opportunity to gain a comprehensive overview of Electric Boat's

products, services and resources as well as to impart a sense of pride among employees for the roles they play in engineering, design, construction and support.

At a breakfast held earlier this month in the Technology Center, the following employees were recognized for their presentations and participation in the program:

- Efforts in qualification of firesafe composites – Piet VanDine and Linda Wynne.
- Giant Shadow – Pat Bevins, Alan Blay and Kevin Flanagan.
- Parts catalog data management at Electric Boat – Barry Espeseth, Ed Mueller, Geoff Gardner, John Caporicci, Ken Hamler, Deb Murphy and Wendy Ritchotte.

■ Engineering cost-reduction efforts – Greg Angelini, Steve Gordon, Denny Moore, William Nye, Deneen Thaxton and Ray Williams.

■ Shock testing – Terry Danielson

■ Delivered ship work – Rick Geschrei, Harry Ainscough, Mary Jude Hallisey and Laurel Mason.

■ Planning for manufacturing excellence – John Holmander, Joe Hadfield, George Hamill, Bob Santos, Craig Sipe and Larry Vandusen.

■ MIST: Mobile information systems technology – Ken Fast, Diane Ferholz, Dennis Gay, Neils Jorgenson and John Szarzynski. ♦

Shipyard Apprentices Work Toward Associate's Degree At Three Rivers

continued from page 1

EB designers from the Maine Maritime Academy associate's degree program, Toner said, "I'm looking forward to that first Three Rivers graduation day."

He expressed his appreciation to MTC President Ken DelaCruz, Three Rivers President Jones and Sen. Cook for their work to establish the program. "It doesn't get much better than that."

DelaCruz added his praise,

calling the program "a wonderful opportunity for our folks. We're very proud of this program."

Jones described herself as delighted with the program, saying it helps meet local education requirements, one of the missions of the community college.

"This is the epitome of our work – when we find a need in the community and work to create that human capital."

Sen. Cook, who was instrumental in bringing together EB and Three

Rivers to develop the program, said she is encouraged about the prospects for students who might not be sure whether to enter college after high school or go directly into the workforce.

"Now they can aspire to a degree, no matter which way life takes them," she said.

Under the program, participants work on their four-year apprenticeships, while taking Three Rivers courses during the summer months. They attend class on company time, and tuition is provided by EB as long as they pass their courses. The participants are expected to complete their requirement for their associate's degrees within a year after finishing their apprenticeships.

The associate's degree program requires a total of 68 credits. Three Rivers is now evaluating the apprentice curriculum and will award up to 30 credits for work completed in that program. ♦



MTC President Ken DelaCruz, EB President Mike Toner, Three Rivers Community College President Grace Jones and State Sen. Cathy Cook recently participated in a ceremony formalizing an agreement between EB and the college that establishes an associate's degree program for shipyard apprentices.

Navy Honors EB Employees For Work At Sub Base



Bob Urbani



Ken O'Brien



Wally Rapoza



Ken Welch

Electric Boat employees are continuing to wow the Navy with their work at the Groton submarine base, with four workers in particular being recognized this month for their efforts.

In a special awards ceremony held by Capt. James Colgary, commanding officer of the Naval Submarine Support Facility, Ken O'Brien (645), Wally Rapoza (200), Ken Welch (795) and Bob Urbani (795) were presented with letters of commendation signed by Rear Adm. Joseph Walsh, commander of Submarine Group Two.

Rapoza, Welch and Urbani have been working at the base since September 2001 as part of the New England Maintenance Manpower Initiative (NEMMI), through which EB provides the bulk of submarine maintenance workers, enabling sailors to remain at sea. O'Brien, meanwhile, has been overseeing EB's safety activities at the base since October 1998.

"NEMMI is a success story, and the proof of that is what this waterfront organization did several months ago in getting five submarines deployed for Iraqi Freedom," Colgary said, adding, "Three of those submarines were surge-deployed – two were deployed early, and one was deployed entirely out of its deployment cycle. That's an incredible accomplishment."

Colgary said EB employees have brought great stability and expertise to NSSF, making its work on behalf of the submarine force that much better.

The four award recipients said it's been a thrill working at the base.

"All my years of various experiences at Electric Boat and the training they've given me enabled me to come up here and show the Navy that we're competent shipbuilders with integrity," said Rapoza, a weight test and rigging shop foreman at NSSF. Coincidentally, he transferred to a new job as an area superintendent in EB's Groton shipyard the day before receiving the Navy award.

"The award means a lot," said Welch, hull division area manager in the NSSF's repair department. "The Navy has been very accepting of us here, and they do try to recognize everybody, both Navy and civilians."

Urbani, the deputy production management assistant, said he's especially enjoyed his work at the base, particularly the tight schedules. "There's nothing wrong with working new construction, but the sense of urgency up here with getting boats to sea is something I really enjoy doing," he said.

"This is great," O'Brien said of the Navy's recognition. "I really appreciate it, and will continue to support our successful safety initiatives here at the base."

NEMMI site manager Tom Kiely (795), who received his own Navy commendation earlier this year, said it's clear the EB-Navy arrangement is working out well. "These awards are just further recognition of the command's appreciation for our integrity and our output," he said.

Pete Cawley, director of offsite operations, echoed Kiely's sentiments. "We started out as two separate entities, but now people work together as if they were part of the same company or unit. It's a good team effort." 🍷

Retirees

- 252 **Robert B. Boyle**
39 years
Carpenter 1/C
- 333 **Franklin H. Cashman**
29 years
Warehouseman 1/C
- 355 **Brian H. Coburn**
33 years
Planning Specialist
- 402 **Hubert G. Sokolski**
37 years
Mgr of Engineering
- 403 **John S. Hammett**
29 years
Illus/Des Sr Design
- 438 **Denis S. Jewett**
29 years
Principal Engineer
- 459 **Richard H. Wheeler**
40 years
Design Supervisor
- 901 **Ronald Lawton**
23 years
Install Tech III
- 902 **Rocco G. Carlini**
26 years
Install Tech III
- 924 **Donald G. Reardon**
24 years
M/T Prod Supp III
- 957 **Edward W. Haik**
39 years
Prod Planner

Classified

APPLIANCES

CLOTHES DRYER – gas, ex-large capacity, hook up hardware included. Used for 5 years, in storage last 2 years, great condition; \$150. 439-1364.

AUTOS/TRUCKS

DATSUN 620 PICKUP, 1972 – custom paint/interior, lowered; \$3,500. 444-1215, evenings.

DODGE PASSENGER VAN, 1984 – straight six engine, automatic, good condition; \$850. 376-2743.

CHEVROLET IMPALA, 1981 – light blue/dark blue cloth, estate car, 6 cyl., 50k, orig. miles, runs excellent, body/interior perfect; \$2,900. 444-1215, evenings.

CHEVY S-10, 1997 – extra cab, 4 cylinder, 5-speed, A/C, 52k miles, mint condition, bed liner; \$6,800. 442-5253.

VW BEETLE, 1976 – white restored; body work, new paint, engine excellent, new alternator, fuel pump, starter, muffler; \$9,500 or best offer. 889-3613.

VW CABRIOLET GLS CONVERTIBLE, 1999 – 2.0 liter, black/gray leather, garaged winters, all maintenance records, 5 speed, 42k absolutely mint; \$15,500. 444-1215 evenings.

AUTO PARTS

BED LINER – and aluminum cap for small size 6 ft. pickup truck. Both in excellent condition; \$75 each. 599-5014.

MID 70's MGB – with overdrive 4 speed, good for restoration of parts, best reasonable offer. 204-0715.

BOATS

HYDRA SPORT, 1995 – Hydraskiff, 90 h.p. Johnson Electronics. Hydra sport trailer – canvas cover; \$8,500 or best offer. 739-3936.

KAYAK – NordKapp Ocean kayak, like new, fast, sleek, fiberglass, fun. 17'6" x 21.5"; 54 lbs.; \$1,400. 448-2600.

14 FT. SAILBOAT – Bluejay #5004 glass, good condition with sails including a spinnaker; \$1,800. 446-1515.

15 FT. MAHOGANY SPEEDBOAT – featured in Wooden Boat Magazine, mint; \$14,000. 444-1215.

18 FT. SAWYER RACING CANOE – with two racing paddles and two extra seats; \$650. 446-1657.

23 FT. BAYLINER CIERA, 1983 – less than 200 hours on new engine, I/O Volvo Penta 250 hp, good condition, best offer. 546-6449.

WINDSURFER – Magnum 370 storm & standard sails; \$400. 446-1515.

FURNITURE

BABY CRIB – Child Craft, Pearwood, natural finish; \$200 or best offer. 572-8710.

FOUR PIECE BEDROOM SET – headboard, nightstand, men's dresser and women's dresser, Heritage; \$950. 536-5416

STUDENT DESK; \$30, corner unit, white; \$35, large entertainment center; \$50, blue sleeper sofa; \$250. All in good condition. 401-782-8090.

MISCELLANEOUS

ADULT'S ROCKING CHAIR, draperies for a picture window, stuffed chair, maple end table, beer sign, small Jaymar piano, Crissy doll, knitting & crocheting books. 401-596-5788.

AMERICAN GIRL DOLL CLOTHES and furniture, child's rocking chair, doll's wooden cradle, dollhouse furniture, Fisher Price school house, 1986 Barbie doll car, Mickey Mouse earrings. 401-596-5788.

DOG CAGE; \$40, lawn mower; \$60. 449-1321, mornings.

GAS GRILL, \$25, computer desk; \$40, microwave cart; \$10, component cabinet; \$10, free hollow core doors (various sizes). 443-6518.

Classified Ad Form

Name _____

Dept. _____

Ext. _____

One form per ad; 25 words per ad; two ad maximum per issue. No faxed or phoned-in ads.

Include item description, price and home telephone (List area code if outside 860)

Circle category:

Appliances	Computers	Pets	Real Estate /
Autos / Trucks	Furniture	Real Estate /	Sales
Auto Parts	Miscellaneous	Rentals	Wanted
Boats	Motorcycles		

Mail to Crystal Smith • EB Classifieds • Department 605 • Station J88-10

LAWN MOWER, MTD – 5 h.p./22" side discharge/high wheel, excellent condition; \$80. 464-1392.

LAWNTRACTOR CRAFTSMAN – 12.5 hp, needs cutting deck, runs good; \$200 or best offer. 535-4833.

RADIAL ARM SAW – DeWalt with steel cabinet stand, like new; \$395. 536-6072.

ROPE LADDER – 75 years old, 20 foot long, 14 inch wide, double 1/2 inch dowel steps fitted to oval side blocks. Rope diameter is 7/8 inch; \$25. 464-6255.

WINDOW UNIT, combination double hung with screen, brand new, still in wrapping. White aluminum 27" x 61"; \$25, model 1450. 464-6255.

WOOD SHAPER – 3/4 and 1/2 inch, 3/4 hp central machine, 8563 rpms, 3 available, 20 x 20 x 1.25 cast iron work surface, 170 lbs. reversible; \$200. 664-1647.

REAL ESTATE

NEW LONDON – 2 bedroom apartment for rent, bright and spacious, newly remodeled, new appliances; \$775/mo. plus utilities. 444-0750.

NIANTIC – 3 bedroom, 2 bath, salt-box cape, open floor plan, center fireplace, finished walk-out basement, large deck, wonderful yard in

quiet neighborhood near beach, pre-approved buyers only; \$329,900. 739-9574.

WANTED

APARTMENT, TOWNHOUSE/TRAILER – 2 bedroom for 2 people (mom & daughter), will take excellent care of your property in Groton/New London area. 444-9647.

DRUMMER, bassist, guitarist and keyboard play for local classic and modern rock band. Must be local and have own vehicle. 367-0414 ask for Rich.

FREEZER, upright, frost-free, 17 cu. ft. or more, John Deere Tractor (child's), boy's 2 wheel bike/training wheels for 3 year old. 443-0687.

PARTS FOR QUAD – Polaris motor #90-13296, Serial #EC25PF-05, Frame #1761024. 822-1148.

RIDERS - for 1st shift van pool from RI exits 4, 3, & 1 for the 6:30 – 2:30 and 7:00 – 3:00 shift. Free trial weeks available by appt. Dependable, punctual, please. 377-8791 or 539-7207.

TONKA TRUCKS – collector seeks 50s and 60s Tonka Toy Trucks and accessories. 642-7899.

Service Awards

40 years

100 Walter W. Greenhalgh Jr
 230 James T. Cunningham Jr
 252 Robert B. Boyle
 355 Richard T. Morgan
 452 Paul A. Losacano

35 years

221 Robert B. Beattie
 241 Wayland W. Hedding Jr
 248 Robert J. Longeill
 333 William R. Warner
 456 Jordan J. Correia
 459 William L. Crandall
 501 Frank Sawicki

30 years

100 Samuel F. Christie Jr
 229 Jack L. Discuillo
 230 Paul H. Gauvin
 241 Robert W. Leonard III
 241 Earl M. Thomas
 241 Janet L. Schuster
 248 Gordon T. Chambers
 251 Richard Rogers Jr
 252 Robert L. Baton
 272 John T. Fischetti
 272 Steven A. Johnson
 274 Wayne D. Pecinni
 274 James L. Wise
 278 Bruce R. Adams
 321 Edward T. Swan
 323 Pamela A. Wright
 333 Harold W. Lindner
 355 Michael J. Hewko
 355 Donald L. Hoagland
 411 Aretha L. Tremblay
 433 Jeffrey J. Kulo
 436 Judy A. Brewer
 445 William R. Antonowicz Jr
 447 Robert A. Irvine
 447 Judith E. Page
 449 Michael R. Perry
 452 Patricia E. Sullivan
 452 Thomas K. Chapman
 452 Frederick P. Doerfler
 456 John T. Dennett
 459 Charles G. MacNeil
 459 Larry S. Miles
 459 Patricia A. Clay
 501 James E. Tefft Jr

30 years

501 David D. Sherman Jr
 501 Michael A. Viscione
 505 Christopher S. Kindel
 545 Michael V. Vernott
 706 Michael L. Drawdy

25 years

413 Reed B. Shipman
 459 Anthony J. Souza
 496 Robert A. Leuzarder
 545 Emmatt H. Strickland
 795 Gordon R. Klemp
 900 Jeffrey H. Shafer

20 years

100 Roland A. Woodward Jr
 229 Dawn E. Gray
 229 George R. Panciera
 230 Joseph H. Prendergast
 241 Andrew J. Pilewski
 241 Michael Piver
 252 Timothy K. Pont
 252 Jose A. Valentín
 503 Kenneth V. Tate Jr
 405 Lee A. Swan
 413 Pete K. Wong
 425 William Fiske
 445 Daniel B. Bennett
 456 Ernest P. Romano
 459 Thomas L. Gibeault
 459 Vernon W. Musser Jr
 492 Linda M. Morrison
 505 David G. Coon
 604 Frank R. Tranes
 650 John L. Sullivan
 650 Mark J. Kuhn
 662 Peter E. Baker
 691 Jeffrey P. Nelson
 702 David W. Pierce
 740 John J. Degregory
 904 Douglas M. Peckham
 915 Eric J. Bode
 915 Michael A. Gaudiano
 931 Paul M. Vinacco
 957 Nancy G. MacLaine
 957 Steven C. Weekley



Hunter Property Is Being Reorganized And Cleaned Up

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having to search the Hunter Property for material, which is sure to result in thousands of dollars' worth of savings annually in labor costs alone.

Though some debris is still being sorted through, enough has been removed to allow for some notable improvements to the area, such as new drainage in the southeast corner and the subsequent installation of new storage racks there. Another section of the property will soon be paved, creating yet additional storage areas.

It's still a work in progress, but many have already noticed the improvements.

"It's very easy for anyone to see what you've been doing down there," said John Casey, VP – Operations. "I'm personally

**"Everything's got to have
a particular place to go. If someone
is looking for something, there will
be only one place to look. If it's not
in that place, it's not there."**

*– Dave Huband (246),
project facilitator and senior manufacturing
representative for the piping trades.*

very impressed. There's something about getting over being a packrat."

Huband said the teamwork for this project has made all the difference.

"A lot of synergies have been obtained through the interaction of all the differ-

ent people who worked on this," he said.

Besides Osowski and Huband, the Hunter Property reorganization team includes Doc Holliday (229), Cliff Dutrumble (333), Tom Fergie (501), Ron Beck (100), John Sheppo (230), Mark Barney (545), Charlie Lavalley (462), and team leader Lloyd Kennerson (333).

Osowski also credited the employees who've been doing the cleanup work itself: riggers Roy Rock, Ed Bergeron, Norman Rivard and Tony Montero; boom crane operators Fred Mercado and Nick Stimac (all of 230); drivers Phil Brown, Frank Kovalik and Tracie Sandberg (all of 545); shipfitter/burner John Riley Jr. (226); and construction mechanic Glenn Credit (505). 