

Electric Boat NEWS

SEPTEMBER 2009



USS Springfield Arrives at Shipyard For Maintenance, Modernization

Chief Docking Engineer Bob Judd directs the placement of USS Springfield (SSN-761) in Graving Dock 2 as the submarine arrives at the Groton shipyard earlier this month for maintenance and modernization work. (See related story, page 5.)

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COMMUNITY SERVICES FALL CAMPAIGN KICKS OFF OCT. 19

EDITOR'S NOTE: With the 2009 Employees Community Services annual fall fund drive scheduled to run from Oct. 19 through Nov. 6, Groton campaign chairmen Bob Nardone, VP of Human Resources & Administration; Bob Canova, president of the MDA-UAW; and Ken Delacruz, president of the MTC, participated in an EB News interview to discuss details of the campaign and its importance to the community.

What are the goals of this year's campaign?

Nardone. We're currently at 78 or 79 percent participation and our goal for this year is to push that rate to the mid 80s. We've done well with new hires over the last few years. Starting with the orientation process, the union leadership talks to them about Community Services Association and United Way. So really from day one, we start to educate new employees about the services provided by both organizations. We also want to increase the contribution each employee makes.

Canova. There's also leadership giving (\$1,000 per year or more). Our goal this year is to increase the membership in this group – the Spinnaker Club – by 30 individuals. In addition,

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Community Services Fall Campaign Kicks Off Oct. 19

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we're encouraging the 343 current members to increase their weekly or bi-weekly amount or their level of contribution.

DelaCruz. I think it's important to mention what Community Services is about. It's a combination of labor and management working together. While there are some issues we have disagreements on, over the years labor and management have made great strides working together to benefit our community. All segments of the organization are involved.

We have volunteers in every organization – hourly, salaried, union, management – who conduct employee meetings and talk about the cause of Community Services and United Way.

Canova. There's a core committee that's been working in the background for the last several months to prepare for the campaign – to get the volunteers, the presenters, to set up the times and locations for the solicitation meetings. Employees attending those meetings view a joint Community Services/United Way video, and hear the presentations from their fellow employees. We'll also bring in people who've benefitted from United Way to talk to the groups.

DelaCruz. The success of the Community Services fund drive is really due to the volunteers who make the campaigns work smoothly. These are the people who talk to their co-workers about how their donations will affect the lives of people less fortunate than we are. I take my hat off to them as well as all the people who contribute. It's a wonderful program and I really enjoy being a part of it.

Where does the money go?

Canova. All the money collected goes to the Electric Boat Employees Community Services Association, which is a joint union/salaried organization. The bulk of the money goes to the United Way of Southeastern Connecti-

cut, but some of it is funneled to other United Ways on the basis of employees' zip codes. So actually, the money goes back to your community.

The Community Services Association keeps some money that's used for emergency loans to employees, fuel assistance, and layoff assistance, for example. Community Services also makes direct donations to charitable organizations in the area that aren't United Way agencies.

What percentage of each employee's contribution actually goes to these charitable organizations?

Canova. 100 percent of the donations collected at Electric Boat go to the Community Services Association. There are no costs taken out of the contributions. Electric Boat provides whatever money is needed for administration and overhead. So every dollar of what you give goes to the charitable agencies.

How do you persuade employees to participate in the campaign, given the challenging economic environment we're in?

DelaCruz. The most effective approach is when people from Electric Boat or outside the company get up in front of the employee groups and talk about how the services have impacted their lives. I think in this economy, everybody recognizes that there's a lot of pain and suffering going on, that there are a lot of people who aren't as lucky as we are who don't have good, full-time paying jobs. The compassion of the Electric Boat people is invigorating – every year, they add just a little bit more to their contribution. We're helping better the lives of a lot of people in the community who are suffering.

Electric Boat employees across the organization understand that the contribution they make will help someone who's a little less fortunate than they are. I'm overwhelmed by the level of contri-



Ken DelaCruz, president of the MTC

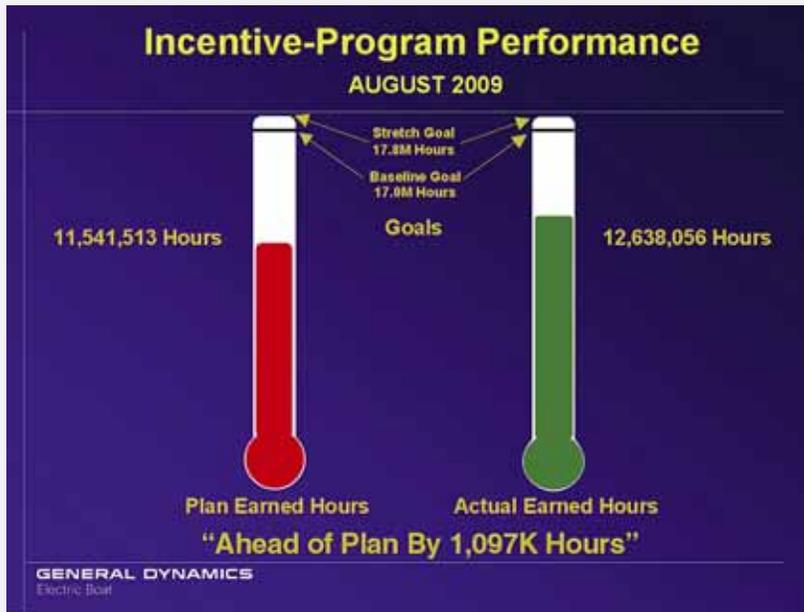


Bob Nardone, VP of Human Resources & Administration



Bob Canova, president of the MDA-UAW

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Electric Boat **NEWS**

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Earned Hours: Where We Stand

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bution that's made every year – this is something that we at Electric Boat have worked on constantly and improved.

Canova. The unique part of the Community Services campaign is that there's no line between hourly, salaried, union or management. EB employees – no matter what the challenge is – get the job done. The Community Services campaign is no different. We as a group always choose to rise up and meet the challenge. Our employees understand that the dollars they contribute add up and go to the communities where the money is needed.

Nardone. We had a record year last year and it's not because of the three of us. We have an internal campaign committee that organizes the group meetings and ensures that thousands of employees hear the message. That's no small feat. They and our employees deserve a lot of credit. They make it happen.

Canova. It's going to be a challenge this year because of the economy. Can we do this? I think the simple answer is, yes we can. 🙌

Electric Boat Receives Commendable Rating In Industrial Security Inspection

Electric Boat received a "Commendable" rating following the Industrial Security Compliance Inspection performed earlier this month by the Defense Security Service. The focus of the inspection was the company's compliance with DoD requirements for the handling, marking and safeguarding of classified information.

“This result is a clear indication of the effort and awareness exhibited by Electric Boat employees in the execution of their security responsibilities.”

“This result is a clear indication of the effort and awareness exhibited by Electric Boat employees in the execution of their security responsibilities,” said Director of Security Kevin Cassidy. “The nature of our business requires that we maintain a security program that safeguards the sensitive information received and generated as a result of our contract performance.”

During the audit, particular emphasis was placed on classified processing on Automated Information Systems and how Electric Boat deters counter intelligence threats.

“As Electric Boat continues to perform on classified contracts, it is critically important that employees are aware and comply with their responsibilities to properly process and safeguard classified information,” Cassidy said. Any questions regarding your security responsibilities should be addressed to the Industrial Security Compliance Office, ext. 38449. 🙌

\$125,000 To Be Raffled In It All Counts Program

A reminder to all employees: Electric Boat's It All Counts program is under way. This health and wellness initiative provides opportunities for employees to maintain good health and win one of nearly 150 prizes totaling \$125,000.

The program is open to all employees. Spouses covered under one of EB's health plans are also eligible.

It All Counts provides many opportunities to enter the raffle. You will be eligible if you and/or your spouse complete or participate in one of the following

between Dec. 1, 2008, and Nov. 30, 2009:

- ▶ Smoking Cessation Program (Smoking cessation programs must be approved by the facility's medical director.)
- ▶ An on-line Health Risk Questionnaire (Log on to myuhc.com.)
- ▶ A complete annual physical from your primary care physician
- ▶ House Calls / Know Your Numbers

These wellness actions can maintain and improve your health, and provide early identification of any medical issues so that treatments and outcomes are optimized.

Please note: one entry per employee/spouse. The company health plan, UnitedHealthcare, will record when you or your spouse has an annual physical and/or completes the health risk questionnaire.

House Calls and Know Your Numbers entries will be tracked by the Yard Hospital at Groton and the Medical Dispensary at Quonset Point. House Calls and Know Your Numbers events are held at various locations at Groton and Quonset Point during the year.

For more information about It All Counts, please contact Doria Sklar, ext. 36391, or Donna Patterson, ext. 22207.

Newport Engineering Office Recognized for Community Service

Electric Boat's Newport (R.I.) Engineering Office (NEO) has been awarded the Keeper of the Dream 2009 certificate of appreciation by the Dr. Martin Luther King Community Center in Newport, R.I.

This is the third year in a row that NEO has received this honor, which recognizes the office's continued support of the Dr. Martin Luther King Community Center and its work in the Newport area. NEO's Newport Management Association (NMA) conducts an annual food drive during the holiday season with the donations provided to the Dr. Martin Luther King Center for use in their food pantry and Christmas gift basket programs for families in need. The office has been holding food drives for this charity since 1997 and also has donated a portion of the employee holiday turkeys received during the last several years to the center. Last year, 245 nonperishable food items worth about \$350 were donated to the Christmas Gift Basket Program; additionally several employee holiday turkeys were given to the food pantry.

The Dr. Martin Luther King Jr. Community Center was incorporated in 1922 as the Newport Community Center to provide recreational activities for community residents. Since its incorporation, the center has grown in response to community need and has become a multi-service agency providing a wide variety of human services and enrichment activities to meet the diverse needs of the residents of Newport County. Among other things, this includes a federally recognized preschool Center of Excellence, a highly touted teen center, a food pantry and a Christmas basket program. In 2008, the center's food programs provided more than 76,000 meals to individuals and families in Newport County.

NEO and the NMA have a long history of supporting local charities. In addition to the food drive for the Martin Luther King Center, two clothes drives are conducted each year — one at Thanksgiving and one in the spring. The Thanksgiving drive has been named in honor of William "Mac" McElroy, a long-time NEO employee and supporter of the NMA, who passed away in 1999.

Over the last 12 years, nearly 800 bags of clothes have been donated to Newport's McKinney Shelter, the R.I. Veterans Action Center and the Salvation Army.

NEO employees have also been regular contributors to the American Society's Daffodil Days fundraiser each spring. Other local charities that have benefitted from the generosity of NEO employees are: Lucy's Hearth Women's Shelter (Middletown), the Grand Islander Center Nursing Home (Middletown), St. Barnabas Church (Portsmouth), St. Elizabeth's Church (Bristol), the American Red Cross, a fund to support breast cancer research, and a fund for survivors of the 9/11 tragedy.

Lastly, the NMA provides annual scholarships to students who are dependents of members. The scholarship is named in honor of another long-time Newport EB employee and NMA scholarship supporter, Robert G. Moretti, who died in 1995. The scholarship is regularly supplemented by Moretti's family in his memory. Some 25 students have benefitted from the scholarship. 🙏

Electric Boat Is Awarded \$42 Million for Submarine Maintenance and Modernization Work

The U.S. Navy has awarded Electric Boat a \$42.1 million contract to plan and perform routine maintenance and modernization work on USS Springfield (SSN-761), a Los Angeles-class attack submarine.

Under the contract, Electric Boat will plan for and perform a Dry-docking Selected Restricted Availability, which consists of engineering, procurement, repairs, maintenance, modernization and testing. The work will take place at the Groton shipyard; it is expected to be completed by February 2010.

Trident Submarine Support Services Work Is Worth \$31 Million

Electric Boat has received a \$31 million contract from the U.S. Navy to plan and perform maintenance and modernization work on U.S. Trident-class and U.K. Vanguard-class submarines.

Under the contract from the Navy's Strategic Systems Program, Electric Boat will perform shipboard integration of the fire control system; provide support to the Trident I and Trident II submarine-launched ballistic missile programs; and provide strategic weapon systems technical engineering support.

This is follow-on work from a 2008 contract that has now been extended to May 2012.

NASSCO Delivers USNS Wally Schirra

General Dynamics NASSCO has delivered USNS Wally Schirra (T-AKE 8) to the U.S. Navy. The ship is named in honor of the fifth American launched into space, Navy Capt. Walter M. "Wally" Schirra, Jr.

Construction of the USNS Wally Schirra began in October 2007. The 689-foot-long ship will serve under the Navy's Military Sealift Command and will soon begin delivering as much as 10,000 tons of dry cargo and petroleum products at one time to U.S. and allied ships at sea.

"As demonstrated on the very successful sea trials four weeks ago, the Wally Schirra is superb in fit and finish, and ready for immediate service," said Frederick J. Harris, NASSCO president.

"The Schirra and the other T-AKEs fulfill a vital naval logistics role. NASSCO will continue to support that critical Navy mission through the timely delivery of these high-quality, versatile ships in the future."

Including the Wally Schirra, NASSCO has delivered eight T-AKEs, which are also known as Lewis and Clark-class ships. NASSCO has construction contracts for four additional ships and long-lead material contracts for two more ships for a total class of 14 T-AKE vessels.

NASSCO Launches USNS Matthew Perry

General Dynamics NASSCO has launched the U.S. Navy's newest supply ship, USNS Matthew Perry (T-AKE 9), during a christening ceremony at the shipyard. The ship is named in honor of Commodore Matthew C. Perry, the U.S. Navy officer who established American trade with Japan in the mid-19th Century.

Vice Adm. Richard Hunt, the commander of the U.S. Navy's 3rd Fleet, was the ceremony's principal speaker. Hester Evans, the great-great-granddaughter of Commodore Perry and the ship's sponsor, christened the ship by breaking the traditional bottle of champagne against the bow before the 689-foot-long ship slid into San Diego Bay. More than 2,000 people attended the ceremony.

Commodore Perry (1794-1858), the younger brother of Battle of Lake Erie hero Oliver Hazard Perry, received a midshipman commission in January 1809. Over the next 43 years, he commanded three ships and two squadrons of ships. In March 1852, he was selected to lead a U.S. mission to Japan, a country that had been essentially closed to outsiders for 200 years. Through Perry's negotiations, the Convention of Kanagawa treaty was signed on March 31, 1854. This treaty provided that humane treatment be extended to U.S. sailors shipwrecked in Japanese territory, that U.S. ships be permitted to buy coal in Japan, and that the ports of Shimoda and Hakodate be opened to U.S. commerce.

USNS Matthew Perry is the ninth ship of the Lewis and Clark (T-AKE) class of dry cargo-ammunition ships for the Navy, and the first U.S. Navy ship to be named after Commodore Perry. NASSCO began constructing the ship in April 2008 and is scheduled to deliver it to the Navy's Military Sealift Command in the first quarter of 2010. 🍷

WELCOME TO ELECTRIC BOAT

Please help welcome the following employees, who have recently joined the company:

229 Karl Schroeder

355 Kurt Laaser

507 Michael Stoner

660 Christopher Antoch

795 Ande Burns

272 Jesse Doak

446 Michael Bastick

613 Tricia Stewart

Adams Collins

Ragnar Miller

274 Eric Andersen

Nicholas Palumbo

628 Melinda Richards

705 Robert Fusco

355 Matthew Kennedy

505 Harry Colon

641 Sarah Mello

Janelle Hageman

School to Career: Full circle for one mentor

Four years ago Jake A. Roy was a student at Griswold High School when some Electric Boat recruiters came to the school to promote the School to Career program.

“It was a great experience – I got to work with some powerful design tools like CATIA, and I got to see submarines,” Roy recalls. Two years later he graduated and was hired full time into Dept. 452, and this summer he signed up as a mentor in the program and was paired with John Burke, East Lyme High School class of 2010.

“I figured since I went through it as a student, it would be interesting to see it from the other side,” Roy said. “And I thought I could use my own experience to help a student.”

... each new ship pushes technology a little further. But the experienced shipbuilders who teach the students what it means to build a ship still play an important role.

Burke said he heard about School to Career from an engineering teacher at the school, where he has worked with Autocad to do piping arrangements.

“It’s very much like the program I was using in school. It probably took five or 10 minutes and I got right into it,”

Burke said. “A lot of my friends were working in restaurants over the summer, but I didn’t really want to do that. This was a great opportunity.”

In addition to working in design he got a tour of the yard, including a visit to the Missouri (SSN-780), and the USS Hartford (SSN-768), which was in the yard to have its sail repaired.

“Submarines are a lot bigger than I expected,” Burke said. “You see them going down the river and they really don’t look that big, but you get up close to them, or see them out of the water, and they’re huge.”

The summer has definitely had an impact on his career planning, Burke said.

“I want to go to school and get my degree in engineering and come back to Electric Boat,” he said.

Burke and Roy were among more than 40 students and mentors recognized during a lunch that concluded the summer program for 2009.

Robert P. Canova, president of the Marine Draftsmen Association, said he still talks regularly to the student he mentored in 2004, and he predicted that the students who come back to EB after graduation will have similar ties to their mentors.

“You’ve created a strong bond between you, I am sure,” Canova said.

Peter J. Halvordson, vice president – Engineering, said when he started at EB 30 years ago nobody had a cell phone and everyone worked on drafting tables instead of computers.

“Electric Boat, to succeed, has had to adapt constantly to changes,” Halvordson said. “But while the jobs have changed dramatically in terms of the tools that we use, there is one thing that hasn’t changed – our commitment to building the safest ships possible.”

That all starts with the design, Halvordson said, because these ships have to bring sailors safely to sea, and back again. That means painstaking attention to detail, and he saw that commitment in all of the students who participated in the program.

“You folks worked hard. I hope you got a lot out of it, and I know we got a lot from you,” Halvordson said.

Douglas R. Bourque, general foreman, Dept. 100, agreed. “Technology has given us a tremendous advantage over our competitors, and allows us to make the best possible product, but it is still the people who employ that technology who make the difference.”

Kenneth J. DelaCruz, president of the Metal Trades Council, who has worked at EB 36 years, graduated from the apprentice program. He said 99 percent of the welding was stick welding when he came, but computer-driven systems have reduced that to perhaps now 20 or 30 percent. CDs have replaced the old paper manuals, and each new ship pushes technology a little further.

But the experienced shipbuilders who teach the students what it means to build a ship still play an important role.

“Without the mentors this program would not work,” DelaCruz said. “We’re grateful that all these mentors volunteered.”

Among the other students in the School to Career Program, and the jobs they held:

Anne Messerschmidt, Windham Regional Technical High School, inside machinist;

Patrick Houlihan, Grasso Regional Technical High School, shipfitter;

Isaac Davis, Grasso, painter;

Scot Haeseler, Grasso, carpenter;

Brian Rabell, Grasso, warehouseman;

Kevin McGill, Bacon Academy, maintenance mechanic;

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Navy Department Leadership Tours Electric Boat

Metal Trades Council President Ken Delacruz, right, speaks with Under Secretary of the Navy Robert Work, left, and Assistant Secretary of the Navy Sean Stackley, center, during a tour of the Groton facility last month. Assistant Secretary of the Navy Allison Stiller was also participated in the visit, but is not in the photo. Following the tour and a series of briefings, Work described both the shipyard and Quonset Point as impressive facilities and said the Navy has high confidence in Electric Boat's design and construction capabilities.

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Michael Beebe, Grasso, fire inspector;

James Barrows, East Lyme High School, piping design;

Steven Calitri, Norwich Free Academy, piping design;

Andrew Lemieux, Norwich Regional Technical High School, piping design;

Joseph LeCorte, Bacon Academy, mechanical design;

Chance Holland, Grasso, mechanical design;

Joshua Tassone, Montville High School, mechanical design;

Ryan Ludlam, Fitch High School, electrical design;

Jerell Mays, Grasso, electrical design;

Matt Allard, Griswold, electrical design;

Phil Huang, Ledyard High School, electrical design;

Elizabeth Kranicti, East Lyme, structural design;

Mathew Restivo, NFA, structural design;

Nick Genung, Waterford High School, structural design. 📍



HEALTH MATTERS

Bob Hurley, MD
Medical Director

EB BUILDING BETTER HEALTH

EB Building Better Health provides programs that are accessible, educational, and engaging to our employee population. Our intent is to make individuals aware of potential health risks and spur them into corrective action. Our programs recognize and are sensitive to individual preferences and known barriers. For instance, accessibility is addressed by bringing the message of health to workstations and departments through the Know Your Numbers program. In the end we hope employees will embrace change and make attempts toward a culture of health. Unfortunately, our best efforts fall flat with certain individuals who are not receptive to the health message.

Making Changes

Before you can make changes in your life, you'll need to understand that change does not happen by making a decision and completing it in one step. Rather, individuals go through

different stages on their way to successful behavior change.

The Stages of Change Model was originally developed in the late 1970s and early 1980s by James Prochaska and Carlo DiClemente at the University of Rhode Island. They promulgated the idea that changes in behavior don't occur simply by education or understanding of the risks. Rather, change occurs in a series of steps or stages. An individual in the "precontemplation" stage is not capable of processing this information. This lack of awareness, or denial, signals that they are not ready for change. Further, each person must decide for himself or herself when a stage is completed and when it is time to move on to the next stage. The graduation from one stage to the next occurs only when the person is ready. Moreover, this decision – and control of the process – must come from within. It can't be externally imposed.

THE STAGES OF CHANGE

Stage One: Precontemplation

In the precontemplation stage, people are not thinking seriously about changing and are not interested in any kind of help. People in this stage tend to defend their poor health practices and believe they do not have a problem. They may be defensive in the face of other people's efforts to pressure them to change.

They do not focus on health improvement and tend not to discuss their poor health habits with others. In short, in this stage people just do not yet see themselves as having a problem.

Stage Two: Contemplation

In the contemplation stage, people are more aware of the personal consequences of their poor health habits and they spend time thinking about their problem. They are able to con-

sider the possibility of changing, may make a few half hearted attempts yet on the whole are ambivalent about it.

In this stage, people weigh the pros and cons of quitting or modifying their behavior. Although they think about the positive and negative aspects of their poor habits they may doubt that the long-term benefits outweigh the effort required to change.

Stage Three: Preparation / Determination

In the preparation / determination stage, people have made a commitment to make a change. Their motivation for changing is reflected by statements such as: "I've got to do something about this – this is serious. Something has to change. What can I do?"

In this stage, small steps toward behavior change take place. The verbalization (inward or outward) of their awareness signals their need for information that they'll need to change their behavior.

Stage Four: Action / Willpower

This is the stage where people believe they have the ability to change their behavior and are actively involved in taking steps to change their poor health habits by using a variety of techniques.

Stage Five: Maintenance

Maintenance involves being able to successfully avoid any temptations to return to the poor health habits. The goal of the maintenance stage is to maintain the new status quo. People in this stage tend to remind themselves of how much progress they have made.

Relapse

Along the way to permanent cessation or stable reduction of a bad habit, most people experience relapse. In fact, it is much more common to have at least one relapse than not. Relapse is

often accompanied by feelings of discouragement and seeing oneself as a failure.

While relapse can be discouraging, the majority of people who successfully change a poor health behavior do not move from one stage to the next without falling backwards. Most often individuals cycle through the five stages several times before achieving a stable lifestyle change. Thus, the Stages of Change Model considers relapse to be normal.

Where am I?

Of the poor health behaviors or risk factors you are aware of, what stage of change do you think you presently reside in? A short survey may help you better understand which stage you may be in. We'll utilize exercise as an example but you can substitute any health behavior you are thinking of changing.

To find what stage of change you're in regarding moderate physical exercise, ask yourself the questions below. Please indicate Yes by checking the letter to the left, or No by checking the letter to the right.

1. I currently participate in moderate physical activity.

A. YES B. NO

2. I intend to increase my participation in moderate physical activity in the next six months.

C. YES D. NO

3. I currently engage in regular moderate physical activity.

E. YES F. NO

4. I have been participating in moderate physical activity regularly for the past 6 months.

G. YES H. NO

5. In the past, I have been regularly physically active in moderate activities for a period of at least 3 months.

I. YES J. NO

Scoring instructions to determine your stage of change:

If line B and D are checked "No":
STAGE 1 – Precontemplation: currently has no intention of being active

If line B "No" and C "Yes" are checked:
STAGE 2 – Contemplation: not active, but intends to be soon

If line A "Yes" and F "No" are checked:
STAGE 3 – Preparation: trying, but not yet regularly active

If lines A "Yes", E "Yes", and H "No" are checked:
STAGE 4 – Action: regularly active, but for less than 6 months

If lines A "Yes", E "Yes", and G "Yes" are checked:
STAGE 5 – Maintenance: regularly active

for 6 months or more

If line I is checked "Yes," you may be in Relapse

Survey Program

As Tip O'Neil, former Congressman and Speaker of the House used to say, "people like to be asked." It's an important rule that has not been lost on the EB Building Better Health Team. We have questions such as, "How are we doing?" Or, "what health improvements have you made based on EB Building Better Health and what issues or programs would you like to see addressed?" The answer to these questions can only come from you.

In the coming weeks you'll receive an email with directions to complete an on-line survey. All responses are anonymous and the results will be delivered to the EB Building Better Health team in aggregate numbers. Your responses will yield important information that will shape our health programs.

If you have questions about behavior change, please call Doria Sklar at 433-6391 or Mercedes Beres the United Healthcare Advocate (Groton: 433-8272/Quonset Point: 401-268-2240) for further information. 📞

Retirees

100 Samuel F. Christie
 36 years
Ism-Millers Sm 1/C

227 Roger P. Brouillard
 35 years
Chip/Tnk Tst/Grd 1/C

241 Michael J. Mares
 36 years
Temp Serv. Tech W/L

242 Richard J. Algieri
 40 years
O S Machinist W/L

251 Kenneth R. White
 28 years
Painter 1/C

252 Thomas A. Atkins
 32 years
Carpenter 1/C

274 Stephen E. Straub
 37 years
Sto-Sv En-Meh 1/C

411 Norman J. Gauthier
 33 years
Engineering Specialist

459 Jesse J. Capello Jr.
 22 years
Struct Sr Designer

492 Paul J. Kokolsky
 20 years
Engineering Specialist

602 Irma J. Streeter
 25 years
Paralegal

904 Douglas M. Peckham
 26 years
Install Mech II

904 Michael Raspberry
 32 years
Struct Fab Mech II

957 Helen J. McPeak
 23 years
Admin Assistant

Classified



To submit a classified ad, send an e-mail to EBNewsAds@gdeb.com with the following information:

CATEGORY choose from

Appliances	Motorcycles
Autos /Trucks	Pets
Auto Parts	Real Estate / Rentals
Boats	Real Estate / Sales
Computers	Wanted
Furniture	
Miscellaneous	

ITEM NAME; DESCRIPTION; ASKING PRICE; and HOME TELEPHONE (include area code if outside 860). Deadline is the 15th of the month.

Maximum of two 25-word ads per employee per issue. Please include your name, department and work extension with your ad (not for publication).

Employees without e-mail can submit their ads through interoffice mail to:

Dan Barrett,
EB Classified, Dept. 605,
Station J88-10.

AUTO PARTS

LEER fiberglass cover for Dodge Dakota truck bed. 1997-2004. 6-1/2 feet long. \$300 OBO. 691-0738 or 917-3383 after 5 PM.

MISCELLANEOUS

AMERICAN Girl Doll clothes and furniture. New porcelain doll. Fisher Price dollhouse, 1960s Barbie dolls, bicycle training wheels, metal music stand, dollhouse furniture, children's books. 401-596-5788.

COLORADO blue spruce trees. 2-4' tall. \$15 each. Pine, hemlock trees. \$3 each. 564-3279.

FREE Triple Track storm windows. various sizes. 443-3017 or 303-0296.

ONKYO Stereo System includes receiver, CD Player and 2 speakers. Lamps, luggage, printer and other household items also for sale. Best offer. 535-4676 after 5 PM.

NEW bridal head piece. Demi-tasse cups & saucers, collectible Fostoria glassware, antique flat irons, vintage jewelry, large Hobart meat grinder, new men's beige sports jacket - size 2X. 401-596-5788.

REAL used roof slates. 10"x18." \$3 each. Great for crafts, murals and welcome signs. 564-3279.

PETS

SHIH TZU puppies. Born 7-29-09. 4 male and 1 female. Ready for a loving home. Asking \$1000 each. Mom and dad on premises. 460-1416, 405-0696 or 287-5124.

EB Business Ethics and Conduct

Ethics Self-Assessment

In the last several months have I...

- ▶ Conducted personal business on company time?
- ▶ Taken company resources for personal use?
- ▶ Called in sick when I really wasn't?
- ▶ Used a derogatory term when referring to another person?
- ▶ Told or passed along an ethnically or sexually oriented joke?
- ▶ "Bad mouthed" the company or management to co-workers?
- ▶ "Snooped" into another person's conversations or private affairs?
- ▶ Knowingly ignored or violated a company rule or procedure?
- ▶ Failed to follow through on something I said I would do?
- ▶ Withheld information needed by others?
- ▶ "Fudged" on a time sheet, billing sheet, estimate or report?
- ▶ Knowingly delivered a poor quality or defective product or service?
- ▶ Accepted an inappropriate gift or gratuity?
- ▶ Taken or accepted credit for something that someone else did?
- ▶ Failed to admit or correct a mistake that I made?
- ▶ Knowingly let someone mess up and get into trouble?

Hopefully you were to able to answer NO to all questions. If you weren't, please keep this self-assessment for future reference.

Remember - when in doubt, always ask.

EB Ethics Director Frank Capizano (860-433-1278) is available to assist anyone regarding questions or issues that may relate to ethical decision making. The GD Ethics Hotline is available 24/7 and may be reached at 800-433-8442 or 770-613-6315 for international callers who wish to report an ethical concern. 🙏

Service Awards

50 years

355 Blaine M. Fernald

45 years

248 Kenneth P. Scarpa

452 John D. Lynick Jr.

40 years

230 Donald W. Allen

321 Theodore J. Richards

355 Roy S. Ditmore

423 Richard F. Bradford

35 years

100 George F. Serra

226 Patrick J. Hammel

226 Robert A. Mycroft

227 Richard C. Hewitt

229 Peter J. Chapman

229 Paul Chobot Jr.

229 Robert F. Dowden

229 Charles D. Dubicki

229 Michael D. McGuire

229 Walter O. Robinson

243 Wayne M. Britcliffe

243 Kathryn Marcinkiewicz

243 Mark K. Sanders

248 Dwight D. Bachelder

251 James J. Macaione

251 David L. Porter

252 Stephen D. St. Onge

274 Paul N. Aas

321 Morgan J. Hodgdon

330 Ronald J. Maggi

330 Barbara E. Sylvia

341 William Weinschenker

416 Arthur D. Rich

438 Michael R. McClure

452 James A. Harris

459 Paul F. Cournoyer

462 Kamal W. Matta

495 Richard H. Ledzian

501 Fred Smolen

621 Joan E. Deshefy

902 Dennis E. Hayes

902 David Taylor

903 Mathias Camara III

903 Leo E. Saucier

904 Steven C. Aten

904 Stephen P. Clayton

904 James E. Golden

904 David T. Pierson

915 Eugene J. Huether Jr.

915 Michael R. Meehan

921 Roger G. Hinrichs

921 Michael Kennedy

921 Stephen M. Lapointe

921 Robert E. White

935 David J. Courtney

962 Peter F. Scucces

962 Ernest W. Yarborough

967 Roland W. Morin

30 years

100 Anthony G. Chmura

100 Gary F. Kolashuk

241 Michael F. Chiappone

242 Robert D. Pirie Jr.

243 Steven E. Regnere

246 Karen L. Clark

251 Gumersindo M. Gonzales

251 Daniel H. Leblanc

251 Robert H. Saran

272 Hayward G. Landry

274 Michael T. Norton

300 David J. Keith

321 Gail A. Ascare

321 Gayle C. Smith Jr.

330 T. Blair Decker

355 David W. Murley

414 David H. Leach

431 Peter J. Halloran

431 Kevin G. Reynolds

441 Teresa L. Massad

443 Karl J. Paecht

452 Richard C. Langlois

458 Robert J. Gallo

459 Michael T. Hanley

495 Susan C. Sears

496 Gary F. Chappell

501 Scott G. Rollinson

642 Jon J. Papski

650 David H. Schmidt

670 Scott L. Blevons

902 Eric W. Martin

902 William J. Moran

924 James R. Creamer

25 years

229 Carl R. Spakowski

355 Ronald H. Znoj

411 William R. Witcraft

428 Austin H. Wolfe

433 Robert R. DeWald

447 Barry R. Robert

492 John C. Mador

626 Peter J. Romeo

633 Donna M. Lamphere

915 Robert H. Danis

962 Joseph L. Correia III

20 years

252 William B. Newsom

323 John H. Conroy

425 Kenneth L. Nielsen

436 Roy P. Daniels

448 Terry L. Brake

452 Tracy A. Nickerson

452 Jeffrey J. Peckham

452 Adrienne G. Willetts

452 Christopher G. Williams

453 Richard H. Kicinski

453 John L. Sullivan

456 Beau B. St. Hilaire

744 Lisa M. Devine

795 David J. Aiello

915 John M. Kudrich

935 Bruce L. Cowie

ELECTRIC BOAT CORPORATION INJURY INCIDENCE RATES **2009**

