

Electric Boat NEWS

SEPTEMBER 2007



INSIDE

- Welcome To Electric Boat • 3
- Earned Hours • 3
- Designer Is Promoted to Major in R.I. National Guard • 4
- Red Cross Recognizes EB For Blood Donations • 4
- Marine Group Update • 5
- EB Runners Raise More Than \$2,000 For Cancer Society • 5
- Improving The Flow Of Material At Electric Boat • 6
- Electric Boat Employees Volunteer Their Time • 7
- Health Matters • 8
- Retirees • 9
- Classifieds • 10
- EB Business Ethics and Conduct • 10
- Service Awards • 11
- Safety Performance • 12

Rear Adm. Thomas Eccles congratulates Electric Boat employees, from left, Victor Jenschke, Keith Williams and Andrew Sopczak for the key roles they played in the construction of SEAVAN, a portable support facility for forward deployed SSGNs. SEAVAN is in the background.

U.S. Navy Photo

ADMIRAL RECOGNIZES EB WORKERS

Rear Adm. Thomas Eccles, deputy commander of Undersea Warfare, and Undersea Technology, NAVSEA, recognized the efforts of three Electric Boat employees for their part in the construction of a portable facility that will house Navy and Department of Defense personnel supporting the SSGN fleet.

The employees, Victor Jenschke (244), Keith Williams (226) and Andrew Sopczak (244), are

assigned to the Naval Submarine Support Facility (NSSF) at the submarine base in Groton.

According to Area Superintendent Ken Welch, the men converted a conex box – the same kind that rides on flatbed trucks – into what is called the SEAVAN, a 25 x 8 foot facility that will house the Diego Garcia Performance Monitoring Team (PMT). The PMT will support forward deployed SSGNs. Diego Garcia is a U.S. base in the Indian Ocean.

continued on page 2

Outgoing New Hampshire Captain Is Lauded For Accomplishments

Rear Adm. Cecil D. Haney, commander of Submarine Group Two in Groton, said some of his staff thought it was strange that he would preside at a change of charge ceremony in a shipyard, for a submarine that has not even been commissioned. But, he said, the outgoing captain of the PCU New Hampshire deserved to be recognized for some tremendous accomplishments.

Capt. Bruce Derenski, who arrived at Electric Boat in May 2006 to stand up the crew of the New Hampshire, quickly set the highest standards for training, established a great synergy with the shipbuilders and still found time to initiate a relationship with the people of the ship's namesake state, Haney said during the brief ceremony Sept. 5 in Building 80. Derenski was relieved by Cmdr. Mike Stevens.

New Hampshire is on a path to be delivered to the Navy more quickly than any previous Virginia-Class submarine, and in a state that will make it ready to begin critical operations sooner than any of its predecessors as well, Haney noted.

"You instilled the call to serve in your crew, and they came through like the champions that you have made them, time and time again," Haney said.

"I have great confidence that the work you have done with this great crew will

"I have great confidence that the work you have done with this great crew will sustain us for many, many years to come. You've set a course for this ship, and for the class's future."

*Rear Adm. Cecil D. Haney,
commander of
Submarine Group Two*

sustain us for many, many years to come," Haney said, presenting Derenski with his third Meritorious Service Medal to recognize his service as captain of the New Hampshire. "You've set a course for this ship, and for the class's future."

Capt. Patrick Gill, the Submarine Force representative at EB, agreed: "The standards of performance that you have set for New Hampshire will live throughout the ship's life."

Derenski said when he was a junior officer, a chief petty officer he respected used to tell him about Navy "magic," which he dismissed as quaint folklore. As he has advanced through the ranks, he said, he has changed his mind.

"If like me, you're a slow learner, go down to that ship – our ship – in Building 260, and you'll see magic in 2,000-ton slices," Derenski said. The transformation

of inanimate cables, wires and steel into the most complex ship on earth seems like magic, he said. Even more impressive is how the Navy takes a young man from the heartland – without any experience at sea – and within three months trains him to the point where he is taking navigational fixes. Within two years, that young sailor has evolved into the crewman the ship's force goes to when they need a job done right.

Derenski said it has been an honor to lead a crew of such dedicated, talented and hard working sailors.

He also thanked the "cast of thousands" at EB who have supported the construction process, and organizations such as Group Two, the Naval Submarine Support Center, the Naval Reactors Representative Office and others, "who through their determination and dedication have kept this ship on track."

Derenski's next job will be at Camp Bucca in Um Qasr, a Forward Operating Base in Iraq where he will be commanding officer.

Stevens, as the incoming officer in charge, thanked Derenski for handing over such a well-trained crew. "I'm excited about what lies ahead, and I look forward to serving with all of you." 🙌

Navy Recognizes Electric Boat Workers

continued from page 1

SEAVAN consists of work spaces, accommodations for six people and an entertainment area. The project saved the Navy an estimated \$200,000 that would have otherwise been spent on boarding costs for the PMT.

At the recognition ceremony, held at the submarine base, Welch

accepted an award from Adm. Eccles on behalf of all the employees in his area of responsibility for their contributions to the project. Welch oversees about 80 EB employees assigned to NSSF's hull division through the New England Maintenance Manpower Initiative (NEMMI) contract. 🙌

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Earned Hours • Where We Stand

Welcome To Electric Boat

Please help welcome the following employees, who have recently joined the company:

Justin Cabral (230)
Rigger S/S 2

Jason Giordano (230)
Rigger S/S

Kyle Seidel (230)
Rigger 2/C

Todd Smith (230)
Rigger 2/C

Derek Stewart (230)
Rigger S/S

Joseph Alphoso (242)
Outside machinist

Albert Coney (242)
Outside machinist

Michael Palmer (242)
Outside machinist S/S

David Ducharme (252)
Carpenter

John Falvey (252)
Carpenter 2/C

Bromley Hooks (252)
Carpenter S/S

Gregory Sanders (252)
Carpenter S/S

Michael Savaria (252)
Carpenter S/S

Jill Marnicki (355)
Administrative aide

John Niewola (413)
Engineer

William Farrell (414)
Engineer

Edward Rebaza (427)
Engineer

Stuart Webster (431)
Engineer

Garth Sanders (434)
Engineer

Wan Luo (436)
Engineer senior

Victor Cordero (449)
Engineer

David Guen (449)
Engineer

Kristen Bartolucci (452)
Piping draftsman
learner

Andrew Corriveau (452)
Piping draftsman
learner

Jeffrey Lew (452)
Piping draftsman
learner

Tina May (452)
Piping draftsman
learner

Kerin McKenna (452)
Piping draftsman
learner

Sarah Bogue (459)
Arrangements
draftsman

Ashley Castro (459)
Arrangements
draftsman

Scott Heil (459)
Structural draftsman
learner

George Llanes (459)
Arrangements
draftsman

Robert Nicosia (459)
Structural draftsman

Cameron Pinnock (459)
Structural draftsman
learner

Ben Mies (463)
Engineer

Stephen Ganz (492)
Engineer

Brett Kowalczyk (492)
Engineer

Robert Niles (493)
Engineer

Laurie Cheslak (505)
Janitor

Robin Gunther (505)
Janitor

Lawrence DeStefano
(626)
Financial analyst,
project

Aleksander Filip (626)
Financial analyst senior

Kyle LoPriore (660)
Security officer

Brian Messier (660)
Security officer

Michael Munoz (660)
Security officer

Michael Silvers (660)
Security officer

Bradley Thompson
(660)
Security officer

Suzanne Valerie (660)
Security officer

Timothy Jean (702)
Engineer

Jason Dyke (737)
Engineer



Designer Is Promoted to Major in R.I. National Guard

James Flyntz, a senior designer in Dept. 459, has his major's insignia affixed to his uniform by his wife, Pamela, during a recent Rhode Island National Guard promotion ceremony in Providence. Flyntz, who joined Electric Boat in 1990, has been a member of the Guard since 1988, when he was commissioned a second lieutenant by the University of Rhode Island ROTC. He currently serves on the plans and operations staff of the 103rd Field Artillery Brigade.

Red Cross Recognizes EB For Blood Donations

Electric Boat and its Groton employees were recognized recently by the American Red Cross for their level of participation in 2006 blood drives.

EB blood drive coordinator Jeanie Hornback, who accepted the award for the company at the Red Cross's Donor Recognition Dinner, said Electric Boat was selected based on its 2006 performance. During that year, employees

donated 1,358 pints of blood.

According to Hornback, the company has been participating in Red Cross Bloodmobiles for about 50 years, beginning with one-day drives once per year. In the 1970s, Bloodmobile drives were conducted twice per year, and are now held four times per year (March, June, September and December) for four days each. 🙏



Going in Circles, EB Runners Raise More Than \$2,000 For Cancer Society

Running in circles around the clock at the Stonington High School track, an Electric Boat team recently raised more than \$2,000 for the American Cancer Society.

Participating in the Cancer Society's Relay for Life, 17 EB runners completed 447 laps – nearly 112 miles – over a 24-hour period.

The Electric Boat team comprised Michelle Lea, Kana-Grace Harden, Valerie Crist, Norma DeBartolo, Harshita Patel, LeeAnn Swan, Pete Swan, Gary Deal, Carolyn Lally, Mohsen Safari, Bryan Preston, Anita Kaiser, Linda Wynne, Dave Anderson, Megan Fitzgerald, John Walter and Sal Vella. 🍷

Electric Boat Awarded \$7 Million For Nuclear Maintenance Work On Submarines

Electric Boat has received a \$7 million contract modification from the U.S. Navy to manage and support nuclear-maintenance work for submarines home ported at the submarine base in Groton.

Under the terms of the modification, Electric Boat will continue to operate the Nuclear Regional Maintenance Department (NRMD) at the submarine base, providing project management, planning, training, and radiological-control services to support maintenance, modernization and repairs in support of operational submarines. A core group of about 25 Electric Boat employees are assigned to the NRMD, with surge groups of up to 100 shipyard employees for short periods.

The contract was initially awarded in December 2005 and has a potential value of \$62 million over three years.

NASSCO And Navy Agree To Terms For Five Additional T-AKE Ships

SAN DIEGO

NASSCO has reached an agreement with the U.S. Navy for options to build up to five additional T-AKE dry cargo ammunition ships. Contracts for the ships, valued at approximately \$2.5 billion if all options are exercised, are expected to be awarded over the next four years. Including the nine ships already under contract, this agreement means the San Diego shipyard would build a total of 14 T-AKE ships for the Navy.

“This agreement clearly provides the best value to the government and NASSCO,” said Frederick J. Harris, president of NASSCO. “The Navy-NASSCO team can now focus on building and delivering T-AKE ships as efficiently as possible.”

Since October 2001, NASSCO has received contracts to build nine T-AKE ships and delivered the first three ships of the class. The fourth T-AKE ship is scheduled to be delivered in November. Under the new agreement, NASSCO would deliver the 14th ship in the fourth quarter of 2014.

NASSCO has incorporated international marine technologies and commercial ship-design features into the T-AKE class, including an integrated electric-drive propulsion system. The ships can deliver more than 10,000 tons of food, ammunition, fuel and other provisions to combat ships at sea. T-AKE ships are replacing single-mission ships that are reaching the end of their service lives. 🍷

Improving The Flow Of Material At Electric Boat: A Significant Step Toward The \$2B Ship

Provide Electric Boat shipbuilders with the right material, in the right location, at the right time, in the right quantity and the right level of quality.

That's the objective of a comprehensive, company-wide initiative to improve the material-flow process.

It's also an important step toward the ultimate goal of reducing the cost of a Virginia-Class submarine to \$2 billion, in this case, by squeezing the construction time from 72 months to 60 months or less.

According to Blair Decker, director of material acquisition, his organization annually buys some \$1 billion in material, ranging from washers worth pennies to multi-

"The process is extremely, extremely complicated.

"We're trying to simplify it!"

Blair Decker, director of material acquisition

million dollar main propulsion units.

The task of material management – getting everything Electric Boat needs to function as a business and build nuclear submarines – comprises several specific steps involving virtually every functional organization in the company, Northrop Grumman Newport News, the supplier base and the Navy. The degree of difficulty is increased by schedule and requirements changes and vendor performance.

"The process is extremely, extremely complicated," said Decker. "We're trying to simplify it."

Helping Decker with this effort are Toby Miller, manager of planning and materials at Quonset Point; Nancy Beckwith, manager of supplier quality; John Azzinaro, manager of shipyard support; Ed Pellegrini, manager of planning at Groton; and Jason Thomas, manager of quality at Quonset Point. The project leaders, Larry Vandusen and Marc Macintosh, leveraged process engineering organization resources to provide guidance and support for this initiative.

The work kicked off about five months ago when process improvement practitioners who are deployed through Electric Boat began collecting and assembling information. Known as green belts and black belts, these experts used that data to develop an understanding of the complete material flow process "as is." This is called a current-state map.

The subsequent step took place last month, when

about 45 representatives from design, engineering, planning, contracts, procurement, transportation, quality, operations, Newport News, SUPSHIP and process engineering convened to conduct a four-day Material Flow Value Stream Analysis (VSA).

"A Value Stream Analysis is a strategic evaluation of the performance of a process," explained Macintosh, a master black belt in process engineering. "At a high level, you look at segments of the process and determine whether they're performing to customer expectations. You also develop an understanding of the problems associated with the process from the people who own it.

"The other piece of the VSA looks forward – what do we want this process to look like 10 years from now and how do we want it to perform," said Macintosh.

Decker offered another perspective. "For me, a VSA enables us to see the who, what, where, how and why of the process. If what we're doing doesn't add value and doesn't contribute to the success of the business – let's stop doing it. Then you move from there. Where do I want to be in a few years? After that, with the guidance of the process improvement folks, I start thinking about where I want the process to be in 10 years," he said.

The future-state vision Decker referred to was developed by the VSA participants during their session and compared with the current-state map. The group identified the differences, and drew up a list of improvement items required to move from the current state to the future state.

"At the end of the VSA event, we had a 10-year vision and five-year strategies to achieve that vision," said Macintosh. "We also had a list of 70 improvement items that identified specific actions to take in the immediate future. We'll review the execution status of these items weekly.

"Process improvement is about change – not being satisfied with the way the business is performing now and wanting to better meet our customers' needs," he said. "In this case, we're trying to provide materials to the trades when they want them. They are the customer and we need to give them all the tools and information they need to do their jobs."

The green belts and black belts who were critical to the success of this event included David Smallridge, Rick Bliven, Cliff Dutrumble, Ryan Little, Chris Barrett, Steve Christina, Jen Doro, Bob Buffkin, Carol Pepin, Nik Iacono and Bob Gillies.



Electric Boat Employees Volunteer To Paint Home Of Sick Co-Worker

Electric Boat painter Bruce Miner (252) oversees a crew of EB colleagues who gathered after work to paint the Salem, Conn., home of Kenny Kay (252), who is seriously ill. Miner, who has mentored Kay on the job, organized the recent effort, which involved about 50 employees and family members over several days. They painted the house barn red with white trim, the colors Kay had selected.



EB Walkers Beat The Heat, Raise \$10,000 For Breast Cancer Cause

Participating in the "Breast Cancer 3-Day Susan G. Komen Walk for the Cure" last month, from left, Carolyn Jacob (416), Jessica Lamperelli (452), Rebecca Castleman (438), and Joanna Black (495) walked a total of 60 miles each in the sweltering heat over three days to raise more than \$10,000 for the cause. About 1,900 walkers took part in the Boston-based fund-raiser, which generated more than \$5 million.



Bob Hurley, MD
Medical Director

HEALTH MATTERS

Podagra. It sounds like some South American fruit, yet individuals who experience the purple red, hot, swollen and excruciatingly painful joint will tell you otherwise. Acute gout with its associated arthritis sends millions of patients to doctors' offices for treatment every year. And the numbers are increasing. Recent data indicates that U.S. cases have increased two cases per 1,000 persons between 1990 and 1999. Many studies suggest a correlation with increasing rates of obesity and hypertension. More importantly, there is recent evidence that gout increases your risk for heart attack.

Gout

Gout is caused by altered purine metabolism leading to increased blood levels of uric acid (hyperuricemia). If you remember your high school chemistry, when a substance supersaturates the solution, it falls out and deposits a crystal in the bottom of the test tube. In the human body, when monosodium urate supersaturates the blood, it falls out of solution and into your soft tissue. This typically occurs near an area of slow or poorly moving blood flow such as in the lower extremities near the great toe, ankle or knee. Crystals deposited in soft tissues

create maladies such as arthritis of the joints, and kidney problems such as stones or filtration difficulties.

In most mammals, the urate oxidase (uricase) enzyme converts uric acid to allantoin, leading to very low serum uric acid levels. Somewhere in our evolutionary past, humans and great apes developed mutated genes for uricase and the manifestation of this genetic dysfunction is gout. When the serum uric acid exceeds 6.5 mg per dL, one is at high risk for a gouty attack.

There are many individuals who don't have symptoms of increased uric acid in the bloodstream. In fact, only one half of 1 percent of people with uric acid levels between 7 and 8.9 ever experiences a gouty attack. When that number goes over nine, a little less than 5 percent of the population experiences a gout attack.

Risk Factors

The deposition of urate crystals into tissue that is cool or dehydrated leads to an attack. Variables such as a high-purine diet, alcohol use, obesity, and diuretic therapy increase one's chances of an attack. Consumption of red meat and seafood increases your chances whereas consumption of dairy products appears to be protective. Other known triggers for acute gout are infection; intravenous dye; acidosis; and rapid fluctuations in serum uric acid concentrations such as with trauma, surgery, psoriasis flare-ups, initiation of chemotherapy, diuretic therapy, and stopping or starting the anti-gout medication allopurinol.

Clinical Presentation

Acute gouty arthritis most commonly begins with involvement of a single joint or multiple joints in the lower extremities, most commonly the great toe (i.e., podagra), midfoot, ankle, or knee joints. Pain, redness and swelling often begin in the early morning and increase and peak within 24 to 48 hours. The pain can be quite severe, with individuals unable to bear the slightest touch to the area. Even without treatment, the attacks typically subside within five to seven days.

Acute gout sometimes resembles a skin infection and can cause the overlying skin to slough off after the acute inflammatory phase has receded. Gout can also cause inflammation to nearby bursa (lubricating fluid filled sacks) tendons or structures near joints. Sometimes gout can cause a high fever with increased white blood cell counts mimicking an infection of the joint. Often your doctor will need to obtain bacteriologic cultures of blood or the fluid within the joint (synovial fluid) if infection is considered.

Frequent, recurrent acute attacks often cause chronic tophaceous gout. Tophi are deposits of monosodium urate crystals in soft tissue that may occur in the helix of the ear and over the joints of the fingers. Tophaceous gout may lead to joint erosion and destruction. Occasionally, tophaceous gout over many joints can mimic rheumatoid arthritis.

Diagnosis

Besides infection, the other entity to consider is pseudogout. In pseudogout, calcium pyrophosphate is deposited in the tissues. Clinically, if a patient has inflammation of the great toe joint with or without tophi it strongly points to gout as a diagnosis. To confirm this, your doctor may attempt to obtain a sample of fluid from within the joint. The reason for the joint sample is to differentiate it from pseudogout as the presence of monosodium urate crystals in the fluid acquired by a needle and syringe can differentiate between the two conditions. In many cases of gout, by the time you see your doctor, your blood uric acid levels have returned to normal.

Treatment

The goals of gout treatment are to control the painful symptoms, to explain ways to reduce risk factors, and to prescribe drugs to prevent recurrence and chronic damage to joint and surrounding tissue. First-line therapy for pain, fever and swelling of acute gout are non-steroidal anti-inflammatory drugs such as motrin or naprosyn. Alternatively, pred-

Retirees

nisonone may be given. The second line therapy is the old medication colchicine. Occasionally, these therapies may need to be supplemented by short-acting opioids such as hydrocodone and oxycodone for pain control. After the first gout attack, individuals should reduce risk factors, which include purine in their diets, alcohol use, obesity and diuretic therapy. Urate-lowering therapy (allopurinol) may be initiated after multiple attacks or after the development of tophi or kidney stones.

Chronic Gout

About 60 percent of people who experience a gout attack will have another attack within 12 months. Therefore, non-pharmacologic treatment of hyperuricemia should begin with the first gout attack and should initially focus on modifying the risk factors mentioned above. Changing the type of diuretic or treatment of your hypertension may reduce the hyperuricemia in many cases.

There are two classes of medications for the treatment of chronic gout. They are the xanthine oxidase inhibitors and uricosuric agents. They are employed when patients have tophi, or x-ray demonstrated joint damage. With either of these classes of medications, a target serum uric acid level of less than 6 mg per dL is the goal. This requires adjustment upwards in order to reach this level.

Allopurinol is the first-line urate-lowering therapy. Between 2 to 5 percent of patients taking allopurinol have minor rashes and other adverse effects. Rarely, individuals suffer a severe hypersensitivity syndrome, which your doctor will discuss with you. Those intolerant of allopurinol may undergo desensitization or may take oxypurinol (the active metabolite of allopurinol), if available.

Uricosuric agents are second-line therapy for patients who are intolerant of allopurinol, or they may be used in combination with allopurinol in patients with difficult to treat hyperuricemia.

Probenecid is the uricosuric agent most often used in the U.S. Uricosuric

therapy is contraindicated in patients with a history of kidney stones and doesn't work well in those with failing kidneys. In addition to probenecid, there are two drugs – losartan (cozaar) and fenofibrate (trikor) – that have uricosuric properties and may be useful adjunctive therapies for patients with gout, hypertension, and hyperlipidemia.

Remember, gout is a chronic condition associated with joint and soft tissue damage if left untreated. If you have had episodes in the past, now is an excellent time to speak with your doctor to develop a long-term preventive strategy.

You can find more information on Gout at the resources below:

American College of Rheumatology

Telephone: 1-404-633-3777

Web site:

http://www.rheumatology.org/public/factsheets/gout_new.asp

Arthritis Foundation

Telephone: 1-800-283-7800

Web site:

<http://www.arthritis.org/conditions/diseasecenter/gout.asp>

National Institute of Arthritis and Musculoskeletal and Skin Diseases

Telephone: 1-877-226-4267

Web site:

<http://www.niams.nih.gov/hi/topics/gout/fgout.htm>

Medline Plus

Web site:

<http://www.nlm.nih.gov/medlineplus/goutandpseudogout.html>

UpToDate Patient Information

Web site:

<http://www.patients.uptodate.com> (click on Arthritis and Rheumatism, then on Gout) 

241 **Walter E. Asendorf**
39 years
O S Electrician W/L

241 **Chester B. Stedman III**
31 years
Foreman

242 **James J. Chinigo**
31 years
O S Machinist 1/C

242 **Joseph F. Czajka Jr.**
31 years
O S Machinist 1/C

243 **Herbert G. Chappell**
38 years
Pipefitter 1/C

355 **Charles J. Wall II**
33 years
Planning Spec Sr

403 **Jon D. Morosini**
33 years
Eng Project Spec

431 **John E. Bass**
42 years
Engineer Senior

449 **Richard A. Boyd**
23 years
Mgr of Engineering

452 **Lucy P. Sullivan**
23 years
P/C Tech Aide

453 **Donald A. Varno**
12 years
Mech Sr Designer

458 **Juliette P. Thornton**
33 years
A/A Administrative Aide

continued on page 11

Classified \$

AUTOS/TRUCKS

GMC ¾ ton SLE pickup 1997. Extended cab, 83K miles, bed liner, all power, one owner, well maintained, excellent condition, 5th wheel hitch, \$8,500. 885-3419.

AUTO PARTS

TRUCK BOX, aluminum diamond plate for full sized truck, locking cover with gas struts. \$150 OBO. 464-2498.

TWO MickyThompson tires, Baja Claw, 33x13.50-16LT, 10,000 miles. \$50 each OBO. 822-1864

BOATS

1988 22-ft Sunrunner w/ 350 engine & Volvo dual props, stereo, VHF, compass, anchor, lines, fenders, Coast Guard pkg, porto potty, trailer & more. \$4,500 OBO.

MISCELLANEOUS

AMERICAN Girl Doll clothes and furniture. Child's rocking chair, Crissy doll, metal Tonka dump truck, new porcelain doll, 1980s Fisher Price airplane, 1981 Buddy L 4X4, crutches. 401-596-5788.

NINTENDO GameCube (indigo) system in excellent condition. Includes two controllers, microphone, memory card, carrying

case and 8 games. All for \$165. 889-0103.

THREE wooden staging planks, 8'x9'x12', stuffed chair, 1950s Revere Ware coffee pot, Star Wars 8-track tape, vintage jewelry, roll of material suitable for slipcovers and drapes. 401-596-5788.

MOTORCYCLES

ATV. 2005 Polaris Sportsman 400. Excellent buy for \$3,900 OBO. 53.4 hours run time. 390 miles. 889-4296/334-6432.

PETS

LARGE BIRD CAGE. White, no rust, no stains, with stand on wheels, 20" x 20" x 38", \$45. 885-3419.

SWEET 6 month old kitten. Unusual striped markings, one blue eye, one brown eye. Affectionate and playful. Needs a permanent home with TLC. No small children. Call Barbara or Scott at 446-0241.

REAL ESTATE / RENTALS

MYSTIC house for rent. Private 2 bedroom, 2 bath within walking distance to downtown Mystic. New carpet, new stove, freshly painted, central AC, washer, drier. No pets, no smoking.

To submit a classified ad, send an e-mail to EBNewsAds@gdeb.com with the following information:

CATEGORY *choose from*

Appliances	Computers	Pets	Real Estate /
Autos / Trucks	Furniture	Real Estate /	Sales
Auto Parts	Miscellaneous	Rentals	Wanted
Boats	Motorcycles		

ITEM NAME; DESCRIPTION; ASKING PRICE; and HOME TELEPHONE (include area code if outside 860). Deadline is the 15th of the month.

Maximum of two 25-word ads per employee per issue.

Please include your name, department and work extension with your ad (not for publication).

Employees without e-mail can submit their ads through interoffice mail to:

Dan Barrett,
EB Classified, Dept. 605,
Station J88-10.

\$1,550/month. 235-3490.

MYSTIC house for rent. Sunny 2 bedroom, 1 bath, within walking distance to downtown Mystic. Newly painted. Wood floors recently sanded and refinished. New stove. No pets. No smoking. \$1,450/month. 235-3490.

REAL ESTATE / SALES

CAPE CORAL, FL. Waterfront lot. 401-348-6769.

LEDYARD. 3-yr-old 2-bedroom

condo, like new condition, electric stove, refrigerator and dishwasher included. Near Ledyard center @ 34B Iron St. \$129,900. 464-2498.

GROTON townhouse. Pristine condition, 4 yrs old, hardwood floors/tile thru ground level, F/P, fully appliances kitchen, W/D, central air, 2 BR + 3rd flr den & storage, 1.5 bath, walk-in closets, patio, vinyl siding, 2 miles to EB/Pfizer. Fees: \$138/month. Real estate taxes 2006: \$2,137.48. Pets allowed. \$209,900 Call 608-7199, 767-8635 x 36.

EB Business Ethics and Conduct

Making Tough Decisions

The information contained in the General Dynamics Electric Boat Standards of Business Ethics and Conduct "Blue Book" will help you work through most difficult business issues and dilemmas. But if the answers to some problems are not obvious, take the time to think through the following questions.

Consider this an Ethics quick quiz.

- ▶ Have I reviewed the facts carefully?
- ▶ Have I used the resources available to me?
- ▶ What are the issues?
- ▶ Have I thought carefully about my options?
- ▶ What are the consequences of my choices?
- ▶ Will my decision stand the test of time?

If you still are not sure about what to do, speak up and get the advice you need. Keep asking questions until you are certain you are doing the right thing.

EB Ethics Director Frank Capizzano (860-433-1278) is available to assist anyone regarding questions or issues that may relate to ethical decision-making. The GD Ethics Hotline is available 24/7 and may be reached at 800-433-8442 or 700-613-6315 for international callers.

Remember - When in doubt, always ask.

45 years

- 243 Thomas L. Cimalore
- 333 Elmer E. Church Jr.
- 452 Peter Davichik Jr.

40 years

- 272 Thomas J. Bonn
- 447 James Vocolina
- 610 Susan A. Lathrop

35 years

- 230 John W. Zaks Jr.
- 252 Lee M. Shirley
- 436 Donna M. Damico
- 458 Jonathan R. Hildebrand
- 507 Alfred P. Henry
- 920 Manuel P. Maderia Jr.

30 years

- 229 Joseph C. Francis
- 230 Michael R. Lelievre
- 242 Kevin S. Cavanagh
- 242 Thomas E. Ravenelle
- 242 Michael E. Thompson
- 243 John E. Conley
- 243 Robert R. Gilbert
- 243 Stephen R. Leblanc

- 243 Daniel Oliverio III
- 243 Robert F. Sledjeski
- 251 Roger W. Smith Jr.
- 438 Louis G. Holeyka
- 452 Donald D. Emmons Jr.
- 501 Gilbert R. Stailing
- 502 Martin H. Ouimet Jr.
- 629 Tod W. Schaefer
- 650 Paul Retano
- 660 Mark A. Lonardelli
- 704 Roger A. Richard Jr.
- 901 Gary W. Britt
- 902 David T. Clark
- 902 Scott C. Oldrid
- 904 Richard R. Hebert Jr.
- 904 Michael A. Lopes
- 915 Manual Carvalho Jr.
- 957 Martin F. Dorgan
- 962 Warren E. Beaudoin

25 years

- 242 William Fiore
- 243 John M. Burrows
- 244 Louis J. Agnoli
- 355 James S. Hill
- 355 Thomas W. Quinlan
- 436 John G. Stavropoulos
- 452 Leroy A. Moran Jr.
- 452 David W. Morgan
- 456 Martine A. Flory
- 459 Glenn P. Bergenstock
- 495 Thomas F. Britton
- 496 Kevin M. Austin
- 496 Michael T. Lowry

- 551 Paul E. Runge
- 626 Tammy A. Welsch
- 650 Michael S. Barbaresi
- 651 Martin A. Olson
- 658 Steven S. Middel
- 704 Carl W. Oliver
- 904 Brian P. Desmarais
- 915 Caesar S. Desanto Sr.
- 915 Robert Fontaine
- 915 William J. Gilman
- 915 Walter C. Tierney
- 915 Joseph A. Werner
- 921 Paolo Cairone
- 921 William E. McNally
- 951 Radisa Zelen Jr.
- 962 William J. Moran

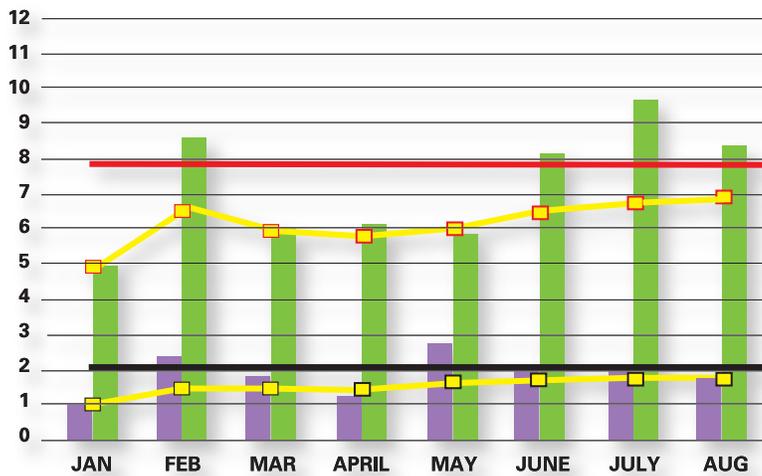
20 years

- 355 James F. Savage Jr.
- 414 James E. MacGlaflin
- 452 Jacquelyn A. Deschamps
- 453 Robert C. Chalmers
- 453 James A. Ericson
- 455 Kathleen J. Doyle
- 456 Linda J. Choate
- 459 Laura L. Holmes
- 702 Valerie D. Barrows
- 702 Carol Dunbar
- 740 Joyce H. Bormann
- 744 Kevin W. Wilcox
- 903 Charles R. Godin
- 915 Peter Fiore
- 915 Joseph M. Gardner
- 915 David S. Lofgren

continued from page 9

- 459 Eric A. Fallgren**
23 years
Arrgt Sr Designer
- 467 Paul E. Pouch Jr.**
33 years
Engineer, Principal
- 658 William E. Michaud Jr.**
16 years
Engineer Staff
- 795 Thomas J. Clay**
38 years
Qual Cntrl Spec
- 853 John R. Butler**
33 years
Planning Specialist
- 866 Russell A. Perkins**
26 years
Supt Asst - Site
- 866 Gregory M. Perry**
31 years
Supt Asst - Site
- 868 Charles M. Green**
37 years
Supt Asst - Site
- 915 Patrick W. Johnson**
30 years
Foreman
- 921 Robert L. Phelps**
33 years
Struct Fab Mech I
- 951 Natalino Mizzoni Jr.**
32 years
Prod Supp Tech II





2007

ELECTRIC BOAT CORPORATION INJURY INCIDENCE RATES

RECORDABLE INJURIES FOR 2007 = **424**
 RECORDABLE INCIDENCE RATE YTD = **6.88**
 2007 GOAL = **7.80 or less**

LOST TIME CASES 2007 = **127**
 LOST WORK DAY CASE RATE YTD 2007 = **1.84**
 2007 GOAL = **2.10 or less**

■ 2007 LWIR MONTH ■ 2007 RIR YTD
■ 2007 RIR MONTH — 2007 LWIR YTD
— 2007 LWIR GOAL — 2007 RIR GOAL