

Electric Boat NEWS

DECEMBER 2002



Holiday Tradition

Manager of Labor Relations Linda Gastiger presents a holiday turkey to Michael Deciorami (230) during the first-shift distribution behind Building 221 on Dec. 11. Electric Boat distributed more than 9,500 turkeys to employees at all locations in the continuation of a company holiday tradition.

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Toner On EB: A Strong Finish For 2002, Opportunities For Success In 2003

Electric Boat is finishing up the year with several significant accomplishments and is heading into 2003 with solid prospects.

That was the heart of the message delivered by EB President Mike Toner during the company's annual Legislative Breakfast held in the Technology Center earlier this month. More than 30 state legislators and municipal CEOs from Southeastern Connecticut attended the session, which is designed to apprise them of EB's status and outlook.

Focusing on the Virginia program, Toner told

the group that EB has submitted its bid for the next flight of five submarines, with options for up to two more. Attaining a build rate of two ships per year as soon as possible will stabilize production, he said, and is important to EB and the entire submarine industrial base. Efforts are now under way to begin building two ships per year by FY 06 or FY 07, he said.

In addition to new construction, Electric Boat is intent on increasing its submarine overhaul and repair business, Toner said. This year, the company expanded its presence at the Groton submarine base when it obtained a contract to operate the floating drydock, Shippingport. And

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The President's Corner



Mike Toner, President, Electric Boat

In last month's column, I described the achievements Electric Boat attained during the year and acknowledged the contributions each of you made to the success of our business in 2002.

This month, I'd like to do something similar, but from a different perspective. The skills, capabilities and commitment of the Electric Boat workforce are legendary in the shipbuilding industry. Closer to home, the willingness of so many of you and your co-workers to generously devote your time, energy and resources to bettering your neighborhoods, communities and towns and cities is just as well recognized.

Employee contributions come in many forms, with charitable donations right at the top of the list.

This year, for example, employees dug deeper into their pockets than ever before, pledging a record \$1,070,471 to the Electric Boat Employees Community Services Association. Of that total, \$800,000, along with a company contribution of \$300,000 will be donated to the United Way of Southeastern Connecticut, another record. Quonset Point's campaign was successful as well, with employees contributing \$172,000.

Electric Boat employees also participate in

other company-sponsored/sanctioned fundraisers – the American Heart Association's annual Heart Walk and the American Cancer Society's Daffodil Days, for instance.

But beyond money, our employees have demonstrated a willingness to give of themselves.

In this issue of the Electric Boat News, we're putting the spotlight on examples of employees who've made it their business to help others. They're not in it for publicity, but when you take a look at the scope of what they've done to improve their corner of the world, I think you'll agree that they deserve our recognition and thanks.

The good work performed by these employees covers a wide range – from volunteering as Big Brothers/Big Sisters, to building homes for Habitat for Humanity, and serving on local boards, commissions and councils. And that's only a very small piece of the larger picture of Electric Boat employee community volunteerism.

As you read the stories in this issue, I think you'll recognize a common thread – that our employees have shown themselves to be caring, compassionate and committed.

We should all be proud to be part of a company with employees like that. I know I am. And we should let them know that we appreciate what they've done. They deserve our thanks.

You've heard me say that it's the people who make this company great. And it's the people who make our communities such great places to live. Have a safe and happy holiday season. ♦



Some of the state legislators and municipal CEOs who attended Electric Boat's annual legislative breakfast react to EB President Mike Toner's presentation.

Finishing 2002 And Looking Ahead

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it reached an agreement with the U.S. Navy under which the service leases the graving docks on EB's waterfront.

With the SSGN conversion design contract in hand, EB is now attempting to increase its participation in the program by pursuing contracts to manage the conversion process and perform more of the actual work involved, he said.

Describing EB's trade hiring outlook, Toner said the company wants to hire another 400 employees in 2003; 800 new shipyard workers were hired in 2002. The shipyard apprentice program has been reestablished, with 145 participants, and the company is working with Three Rivers Community College to develop an associate's degree program.

Toner said the long-term challenge facing the company is the capture of new engineering work.

Reflecting on EB's achievements in 2002, Toner said the company continued to perform strongly on its backlog of work. Specifically, he cited these accomplishments:

- The Virginia's pressure hull was complet-

ed Nov. 15.

- The MMP section of Jimmy Carter (SSN-23) arrived in Groton from Quonset Point Nov. 22.

- The \$443 million SSGN design contract was awarded Sept. 15.

- A depot maintenance period contract for USS Springfield (SSN-761) will be formally announced in the near future.

- And the company should attain the distinction of safest shipyard in the country for 2002.

Toner also told the group that the company is maintaining its commitment to facility modernizations and upgrades. For example, he said, parking lots in Groton have been repaved, new roofs have been installed, and older cranes removed from the shipyard.

He concluded by articulating Electric Boat's vision:

- To deliver the world's most advanced submarines.

- To maintain industry leadership.

- To remain distinguished by the workforce, technology and commitment. 🌐



Earned Hours: Where We Stand

Electric Boat **NEWS**

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Virginia PCO Calls His Job The Most Exciting In The Navy

There has to be more than a little pressure on the prospective commanding officer (PCO) of Virginia (SSN-774) as he readies his crew to operate the lead ship in the U.S. Navy's newest and most advanced class of submarines.

But that's not the impression you get from Capt. Dave Kern, who took command as Virginia PCO in August.

"This is the most exciting assignment in the Navy today," he said. "I have a handpicked crew, a brand-new submarine filled with the latest technology and the full support of the submarine industrial and technical community to help me ready Virginia for sea. What more could I want?"

Kern, who earned a BS degree in physics from the U.S. Naval Academy and an MA in national security affairs from the Naval Postgraduate School, brings more than 21 years of experience to his current job. Most recently, he was commanding officer of USS San Francisco (SSN-711), serving in that assignment from June 1999 to May 2002. He has also served aboard USS Honolulu (SSN-718), USS Newport News (SSN-750), USS Cincinnati (SSN-693) and USS Nebraska (SSBN-739) (Gold). Additionally, Kern has completed staff assignments with the commander in chief, Atlantic Fleet, and OPNAV.

Describing the current status of Virginia, Kern



Capt. Dave Kern

"I have a handpicked crew, a brand-new submarine filled with the latest technology and the full support of the submarine industrial and technical community to help me ready Virginia for sea. What more could I want?"

said that 103 of the ship's final complement of 136 sailors have reported for duty, the ship's pressure hull is complete and its systems are more than 80 percent assembled.

"It's the crew's job to take over responsibility for the Virginia piece by piece and system by system," he said.

"Over the next year, we'll work hand in hand with the EB testing organizations to test all of Virginia's systems from bow to stern," he said. "I'm particularly looking forward to the ship's christening next summer. It will be a great opportunity to show off the quality work being performed each day by Electric Boat employees and our team of supporting contractors. I'm sure it will be a wonderful celebration," Kern said.

"I have great respect for the dedication and hard work put forth by the painters, welders, electricians, mechanics and everyone who works day-in-and-out to build the Virginia," Kern said. "Bit by bit, they are building the most technologically advanced submarine in the world.

"My crew and I can hardly wait for our chance to take her to sea and demonstrate her warfighting capabilities." ❖

EB Wins Contract Modifications Worth \$65 Million

The U.S. Navy has awarded Electric Boat two contract modifications worth a total of \$65 million.

The first is a \$56.9 million contract modification for nuclear-submarine work.

The contract was initially awarded in May 1999 and could be worth more than \$742 million over five years if all options are exercised and funded. Under the terms of the modification, Electric Boat will provide design, engineering, material and logistics support for the Trident program, the Trident UK program, the two operational Seawolf-class submarines, NR-1, and efforts supporting Los Angeles-class ships. Electric Boat will also provide planning, scheduling and

technical support for submarine maintenance activities.

Fifty-three percent of the work will be performed at Groton; 25 percent at Bangor, Wash.; 18 percent at Kings Bay, Ga.; and 4 percent at Newport and Quonset Point, R.I. Work performed under the modification is expected to be completed by September 2003.

Under the second contract modification – worth \$8.1 million – Electric Boat will manage and support nuclear-maintenance work for submarines homeported at Submarine Base – New London.

The contract being modified was initially awarded in March 2001 and could be worth up to \$39.9 million over five years if all

options are exercised and funded. Under the terms of this modification, Electric Boat will continue to operate the Nuclear Regional Maintenance Department (NRMD) at the submarine base through Sept. 30, 2003.

The company will provide project-management, planning, training and radiological-control services in support of nuclear submarine maintenance, modernization and repairs for operational submarines. A core group of 23 Electric Boat employees are assigned to the NRMD, with surge groups of up to 60 shipyard employees for short periods. ❖

ELECTRIC BOAT

EMPLOYEES are known the world over for their submarine design and manufacturing capabilities. Closer to home – particularly in Groton, Quonset Point and surrounding communities – they're also well known for lending a helping hand to an endless number of local causes, from the United Way to the American Red Cross to local Scout troops.



ELECTRIC BOAT VOLUNTEERS

In addition to all the activities mentioned at right, there are still others to which EB employees devote their time, energy and personal resources. They are featured in the stories and photos on the pages of this special EB News supplement. Collectively, they are some examples of what EB employees are doing to make things better for their communities and their neighbors.

Above right, Sandy Watrous (456) listens as Ebony Guertin, her Claude Chester School reading partner in the 2001-02 school year, reads a few passages from "Charlotte's Web."

While it is impossible to list all the humanitarian things employees do, there are many examples worth mentioning.

■ **CLOTHING DRIVES.** The Newport Engineering Office's Newport Management Association recently delivered 38 bags of donated clothing to the McKinney Shelter in Rhode Island. The NEO team holds such a clothing drive twice a year.

■ **VOLUNTEER FIRE DEPARTMENTS.** An untold number of EB employees help protect lives and property by volunteering to serve as firefighters or emergency medical technicians in their towns. Some employees even serve as fire chief in their communities.

■ **YOUTH SPORTS.** Many employees serve as coaches or referees for local soccer, football and baseball leagues, cheerleading competitions and similar events, offering youngsters a lesson not only in teamwork but also in community involvement.

■ **MUSEUMS.** EB employees volunteer their time and talents at various museums in the region, serving in positions ranging from docents to directors. One such facility that has been enriched through the participation of EB volunteers is the Children's Museum of Southeastern Connecticut in Niantic.

■ **SOUP KITCHENS.** Long before food drives became the norm, EB employees have been known for helping out at local soup kitchens, which provide warm meals to the needy on a daily basis.

■ **EMPLOYEES COMMUNITY SERVICES ASSOCIATION.** No list would be complete without mentioning EB's ECSA, which since 1951 has collected and then distributed cash donations from employees annually. Dozens of EB volunteers keep this activity functioning through their tireless efforts on various allocation and oversight committees.

The program's called Everybody Wins, for a good reason.

The reading program at Groton's Claude Chester School pairs students with adult volunteers, and more than a dozen Electric Boat employees have discovered that there's a lot to be gained from helping children become better readers.

"It's a lot of fun. We enjoy it, I think, as much as the children do," said design services supervisor Mary Packer (436), an Everybody Wins volunteer for the past four years.

"We get a lot out of it and the kids get a lot out of it," agreed Aline Senior (447), a material tech aide. "I'd like to see more people in the program because they need a lot more readers for the kids."

The program brings children and their reading partners together for one lunch period per week. The EB volunteers ride to the school together in a company-supplied van, making it that much easier for them to participate, they said.

Though the program has already picked up again for the 2002-03 school year, school officials say new volunteers are welcome to join anytime because there are always more students who could use the one-on-one help. Anyone interested in signing up can contact Paul Marsiglio at 3-6185. Marsiglio (436) was instrumental in establishing the program at the school five years ago and enlisting its earliest volunteers.

"The EB volunteers have been wonderful," said Betty Russ, Everybody Wins coordinator at Claude Chester. "And it's meant a lot to our kids. The reading is great, but it's also important having someone give them that individual attention each week. The kids really look forward to that."



A new Habitat For Humanity home takes shape on Miner Street in Groton in this 2001 photo. EB employees have contributed their time and energy to this and other Habitat projects in the past few years, and they are now raising funds for a Habitat build in Waterford.

Food and clothing aren't the only basic necessities that EB employees provide to those in need – they also provide shelter.

Through various local chapters of Habitat For Humanity, EB employees have helped build homes in Groton, Jewett City and other communities.

The most recent project in which EB volunteers participated was the construction of a house on Miner Street in Groton, which was dedicated Jan. 13. The project, initiated by the General Federation of Woman's Clubs of Connecticut and overseen by the Mystic Woman's Club, was primarily a "woman's build."

"There were many volunteers from Electric Boat, Pfizer and other businesses," said Barbara Firebaugh, wife of Innovation VP Millard Firebaugh and the current president of the Mystic Woman's Club.

Among the EB volunteers helping build the home for a single mother and her son was Jen Panosky (496), who didn't actually work at the Groton construction site, but instead helped out with some of the home's pre-construction work at Habitat's warehouse in Norwich.

In the Jewett City build, EB's GD

Marine Group – which includes employees of both EB and CSC – provided work parties on two Saturdays to help build a home for a single mother and two children.

In the region's next scheduled Habitat build, EB employees are helping to raise money to build a home in Waterford for a couple with five children.

Active in this project are Austin Alvarez (463) and Gordon Angell (411), who got involved as part of a community outreach project by their church. Alvarez said the church began raising money for Habitat on its own, but was soon joined by other churches. Eventually, they formed a group called Shoreline Churches Building for Habitat. Together they've raised more than \$70,000 for the project. Construction is now slated to begin in the next few months.

Anyone wishing to join the growing list of EB's Habitat volunteers by participating in the Waterford build can contact Alvarez (3-8281) or Angell (3-5032).



Anita Kaiser (461), who donated 10 inches of her waist-length hair to Locks of Love this year, holds a portrait taken just before the donation.

Locks of Love

For the first time since fourth grade, Anita Kaiser is without her long, silky hair.

The staff assistant in Dept. 461 gave up 10 inches of her waist-length tresses earlier this year so she could donate it to LOCKS OF LOVE, a nonprofit agency which creates custom-fitted wigs for children who, as a result of cancer treatments or certain medical conditions, have lost their hair.

Kaiser said she seriously began thinking about donating her hair following her own cancer scare in the spring of 2001.

“When I went for my cancer surgery, that was the most scared I’d ever been in my whole life, and I can’t imagine being a kid and being that scared,” she said.

Kaiser, who didn’t have cancer after all, said she shed a tear or two when her hairdresser began snipping away April 26 – the one-year anniversary of her surgery – but she soon remembered why she was doing it and began feeling better.

According to Locks of Love, it takes about eight or nine donations to make a single hairpiece for a child, which would cost about \$2,000 if the hair weren’t donated.

“If you do the math, my donation was worth \$200 to \$300,” Kaiser said. “That’s more than I could’ve fit into my budget if I sent a check or something, and it meant more.”

After she donated her hair, Kaiser decided to get a whole new ‘do, including high-lights and layers – both a first for her. She now jokingly calls herself “Rev. B – and hopefully there will be no ripouts.”

Role models offering guidance and friendship are always ‘Big’ in demand

Young people need someone to look up to and offer guidance, but they don’t always have such a role model.

That’s where Big Brothers / Big Sisters comes in. Through the efforts of people like Edward W. Freeman (453), children who need a helping hand get paired up with an adult volunteer who serves as a surrogate older sibling.

“My story is the epitome of what the whole program is,” said the senior designer. “I met my ‘little’ when he was 6, and now he’s 20. We grew very close, and now it’s like he’s part of the family.”

In the agency’s more traditional match-ups, volunteers are asked to give three to five hours once per week. But the agency, recognizing that people’s schedules are ever busier, has also begun offering a program in which “bigs” are paired with a “little” for one-on-one mentoring through after-school programs.

“If you want to volunteer to help others, this is a good choice,” Freeman said

of BB/BS. “Helping a kid by serving as a positive role model is really worth it.”

While most of the relationships forged by BB/BS don’t last quite as long as Freeman’s example, many last two or three years at least.

“I certainly have no regrets,” he said. “I would definitely suggest more people do it.”

Besides serving as “bigs,” EB employees have also served in oversight roles for the agency. One such volunteer is engineering manager Mark Zecco (477), an adjunct member of the Big Brothers/Big Sisters board of directors.

“It’s all about making a difference in a young person’s life,” he said. “And the Big Brothers and Big Sisters get just as much out of the relationship as they give.”

Zecco said more “bigs” are always needed. Anyone wanting more information about the program can contact him at 3-8798.



It’s for a good cause – A SANTA CAUSE

More than 200 Christmas presents fill the Quonset Point Facility’s mailroom this month following the Employees Community Services Association’s sixth annual gift drive. To participate in the gift drive, held to assist the South Providence Neighborhood Ministries, employees selected a tag bearing the name, age and Christmas wish of a needy child. They then bought the requested gift and delivered it to the mailroom for eventual distribution in time for the holidays. “It really warms your heart to know you are bringing joy to a child,” said Carol Picard (970), organizer of the Quonset Point effort.

Daffodil Days

When spring is approaching, EB employees' thoughts turn to daffodils. And then, through the efforts of dozens of employees who sell daffodil bouquets to their friends and co-workers, the bright yellow flowers turn to cash for the American Cancer Society. Laretta Mariani (601), who has co-chaired the society's Daffodil Days fund-raiser at EB for several years, said the fund-raiser wouldn't be such a success without the participation of the canvassers and all the people who make a contribution. This year's fund-raiser, held in March, generated \$11,500, tops in the cancer society's Norwich-Quinebaug division and second highest in the entire Eastern Connecticut region. In all, EB employees have contributed about \$86,000 to the charity since EB began participating in the event in 1993. Helping to wrap some of the flowers for delivery earlier this year are, from left, Mariani, Peggy Bray (421), Linda Delosreyes (416), Nancy Ager (663) and Theresa Johnson (456). Johnson was EB's top seller.



The wheelchair ramp construction crew included, from left, Steve Metzger, Mary Winiarski, Rory Olsen, Hanna Winiarski, Tom Winiarski, Kevin Dragoo, Dave Aubin, Joe Harcut, Rich Perkowski, Charlie Hopkins, Lory Kneeland and Al LaFlamme.



Wheelchair Ramp

Senior designer Steve Metzger (459) can't thank his co-workers enough.

When they found out he needed to build a home wheelchair ramp for his recently disabled wife Joyce, Al LaFlamme and Steve Minick (also of 459) took it upon themselves to stir up enough volunteers – and cash – to get it done

“Al had asked me how she was doing, and I told Al I would have to build a ramp for her wheelchair,” explained Metzger. “That evening, he came over to our house to help me sketch up how the ramp could be built. Then, when I came into work the next day, I discovered that Al had come in hours earlier than his 6 a.m. start time and laid out the ramp on AutoCAD.”

Within 24 hours, LaFlamme had a building permit in hand, and then he and Minick spread the word among their co-workers that the

Metzgers needed their help. First came the offers of manpower, and next came the cash. Before long, Minick had enough to order all the materials. Finally, on Aug. 24, a team of 12 showed up at the Metzgers' Salem home, and by the time they left that day the ramp was complete.

“I had heard about Joyce's illness for some time, but there really wasn't anything I could do to help,” said LaFlamme. “Once I heard there was something I might be able to help out with – building the ramp – I was happy to do it.”

Steve Metzger still can't get over how quickly people rushed to his aid.

“I have been totally humbled by the outpouring of help from my co-workers and friends,” said Steve Metzger. “My wife and I are so thankful for their support and caring.”

Poppy Drive

From left, Elizabeth Poirier (472) buys a poppy from Jeff Estrella (459), one of 12 EB volunteers who collected money at the gates on Veterans Day to benefit the Veterans of Foreign Wars. The Poppy Drive, jointly sponsored by the MDA-UAW Local 571 and the MTC, netted \$1,745, which will be used for veterans assistance programs. “We were pleased with the total, and we felt it was a great effort considering we were only out there collecting for two hours,” said Dave Bliven (459), chairman of the MDA-UAW Veterans Committee. “We appreciate all the generosity of the people of Electric Boat.”



EBAC Running Club

Members of the EBAC Running Club raised more than \$1,600 for cancer research by participating in the American Cancer Society's Relay for Life in June. Held at Fitch High School in Groton, the relay lasted 18 hours, and the EBAC Running Club proudly reported that it had at least one runner on the track throughout the relay. In all, Running Club members covered 160 miles. "All of the EBAC Running Club participants considered the relay to be a fun and festive event for a good cause," said EBAC Running Club Commissioner Johnny Brown. Relay for Life participants included, front row from left, Doria Sklar, Becky Halter, Barry Leon, Sue Young, Valerie Volpe and Harry Haugeto, and back row from left, Chris Roddy, Tom McColl, Gary Deal, Johnny Brown, Robyn Senior, Ron Dutton and Norma DiBartolo. Other Running Club members who participated, not pictured, were Carl Roth, Ed Bradley, Peter Thompson, Michelle Lea and John Trahan.

Machinists' Turkey Drive

For the 12th year in a row, EB's Machinists Union helped provide Thanksgiving meals to dozens of needy families in the region by soliciting cash donations at the Main and South gates over a two-day span.

Union officers, led by Machinists President Snuffy Smith, collected \$1,500 for their annual Turkey Drive. Smith said the money was turned over to the Gemma Moran United Way Labor Food Center in New London, which used the cash to purchase turkeys and all the fixings for 75 families.

"We feed people who are out of work – people who really need it," said Smith, adding the annual drive is so successful due to the generosity of everyone at EB. "The people at Electric Boat are so giving it's ridiculous."

EB/CSC Employees Team Up

Electric Boat and CSC employees who support the GD Marine Group are used to working hand in hand on corporate projects, so it should come as no surprise that they're also working together to help some of their neighbors in need.

The EB/CSC team last year "adopted" needy families of New London's Jennings School, providing them with much-needed support for the Christmas holidays.

"We provided five needy families of Jennings School children a generous holiday meal," explained engineering specialist Robin Stogran (405), who organizes the

group's charitable activities with LeeAnn Swan (405), Doug Witt (452) and Karen Bowerfind (CSC). "We also provided toys, games, books and warm clothes to the children as well as a small gift basket for their parents."

The group members are now actively raising money to adopt another five families for the 2002 holiday season, she said.

But they won't stop there. In addition to the meals and holiday gifts, the EB/CSC employees will be sponsoring a winter basketball league for the Jennings School – an activity they established two years ago and have supported since. They have raised

\$1,300 to adopt the families and sponsor the basketball league.

"Our charity activities began in 1999," said Stogran, "and the generosity of the team these past three years has been amazing. The feedback from the students and administrators of the Jennings School on both programs has been extremely positive.

"We are very proud of what we've done," she concluded.

Heart Walkers Pound The Pavement

EB employees really put their heart and “soles” into the American Heart Association’s annual Heart Walk, and it shows when you look at the number of EB participants and the amount raised by them each year.

This year’s contingent of EB walkers numbered 275 – the largest team in Connecticut – and they raised a collective total of \$42,300 in the October event at Rocky Neck State Park in East Lyme. EB participants have now raised more than \$256,000 since the Heart Walk’s inception in 1996, and EB still holds the national record it set six years ago as the top first-year participant.

Leading the pack of EB fund-raisers in 2002 was Mary Anne Alfieri (330), who raised \$12,150. Alfieri, who first got involved in 1996 at the urging of Blair Decker (330), said agreeing to participate was an easy decision because heart disease has affected so many people, including those close to her.

“My husband Tony has had two bypass



surgeries and a stroke, and my cousin Patty Faulkner at age 49 has had bypass surgery, so I walk for both – my husband and my cousin,” Alfieri said.

Alfieri, the region’s top Heart Walk fund-raiser for the past two years and EB’s top fund-raiser since the beginning, admitted that it’s a lot of work, but said it’s worth it. “Helping people is what this is all about,” she said of the 5-mile walk. “That’s what keeps me motivated.”

From left, Mary Anne Alfieri (330), Joni Tramontozzi (330) and Mark Zecco (477) add a little color to the American Cancer Society’s 2002 Heart Walk by holding bunches of helium balloons.

Quonset Team Walks to Help Raise Cash For Breast Cancer Research

Nearly two dozen Quonset Point employees and spouses pounded the pavement in Providence Oct. 20 to raise money for breast cancer research, and their efforts resulted in a total contribution of \$6,558 to the American Cancer Society.

The Quonset team raised the cash by participating in the society’s Making Strides Against Breast Cancer walk, held at Roger Williams Park.

The walkers raised \$3,279 on their own through sponsor donations from co-workers, relatives and friends, and then received a matching donation from the EB Employees Community Services Association.

“Many thanks to all who donated funds for this worthy cause and to the walkers

who donated their time, sweat and aching feet toward the success of this event,” said Carol Picard (970), EB’s coordinator for the walk.

In all, more than 5,600 walkers from throughout the Providence area participated in the event, raising more than \$450,000 for the charity.

Members of the Quonset Point team were Picard, Gail and Christine Cooper, Robert and Lucia Cornwell, Rowena Deyne, Jan Eldred, Miriam Eldridge, Robin-Sue Farrell, Nancy Heroux, Art and Pat Jaehnig, Robin Johnson, Paul Metro, Keith Moffat, Paula Phillips, Terri Snyder, Jane Swartz, Jan Sykora, Cindy Thomas, Kimberly Tibbitts and David Wehrmeister.

EB Bloodmobile

For more than half a century, EB employees have gladly rolled up their sleeves whenever the American Red Cross has requested donations of the gift of life.

In 2002 alone, EB employees have donated 1,380 units of blood, including 309 during this month’s bloodmobile visit. In the past five years, employees have donated 10,102 units.

“For many years, EB has supported Red Cross blood drives in an effort that benefits the community, our families and many of us as individuals,” said Linda York (642), coordinator of EB’s bloodmobile.

She said the bloodmobile, held at the Col. Ledyard Schoolhouse four times a year, typically collects more than 350 units per visit, but more is always needed.

“If you’re already a participant, thank you! If not, we hope to see you at the next bloodmobile,” York said.



John Trahan (421), right, and significant other Laura Elsenboss take a much-deserved break during this year's Pan-Mass Challenge, a 192-mile bicycle ride held each August to raise money for The Jimmy Fund.

Pan-Mass Challenge

Engineering specialist John Trahan loves bicycling. He also loves to help others. Every August for the past five years, he has been able to combine the two passions by participating in the Pan-Mass Challenge, a 192-mile ride to raise money for The Jimmy Fund.

Trahan (421) and his significant other Laura Elsenboss raised \$8,200 for The Jimmy Fund this year alone. Over the past five years they've raised \$33,000 for the fund, which supports cancer research at the Dana-Farber Cancer Institute in Boston.

"My father died of lung cancer, and my mother also had a bout with cancer," said Trahan. "So I had a personal interest in doing it.

"It's an amazing organization and we are proud to count ourselves and our many sponsors as contributing members," continued Trahan, who, with Elsenboss, sponsors a post-ride party at their Mystic home for all their supporters.

The Pan-Mass Challenge, in which cyclists travel from Sturbridge to Provincetown, began in 1980 with 36 participants, but Trahan and Elsenboss were among nearly 3,500 cyclists this year. The riders raised a staggering \$15 million in 2002, nearly half of The Jimmy Fund's annual revenue.

Trahan, Elsenboss and five friends who have ridden together for the past three years call their team "The Bike-aneers." This year, they rode for a 12-year-old cancer patient named Caitlin. Each team, in fact, is assigned a "pedal partner" as a way of demonstrating to contributors the true reason behind the event – helping sick children beat cancer.

"Since the PMC goal increases each year, Laura and I will be expected to increase our fund-raising totals again next year," said Trahan. "I hope more EB employees will lend their support to this worthy cause in 2003."

MS Bike Ride

As an engineering supervisor, Deb Pare (454) knows what it takes to organize a team and keep it running like a well-oiled machine.

This applies not only to her work at EB, but also to her efforts for the Multiple Sclerosis Society's MS 150 ride, an annual fund-raiser in which bicyclists pedal 150 miles through various areas of Connecticut and Rhode Island over two days.

Pare has organized a team of MS 150 riders for each of the past five years. For this year's ride, held June 8 and 9, her team included eight people, including two others from EB, John Roy and Richard Sampson (both of 448). In all, her team raised \$4,678 for the MS Society in 2002 by getting people to pledge money for every mile covered.

"It's a very worthwhile cause," said Pare. "MS is an illness that affects so many people, usually at a fairly young age. We ride because we feel that, at least in some small way, we are making a contribution."

Emergency Food Drive

When the Gemma Moran United Way Labor Food Center in New London put out an emergency appeal for contributions in mid-October, nearly two dozen MTC members responded by manning a quickly organized food drive at four local Stop & Shop stores.

The two-day drive, organized by the Southeastern Connecticut Central Labor Council, generated 4,880 pounds of donated food, which the volunteers, most of whom were EB employees, helped sort and deliver to the food bank right away. A separate drive held at the EB gates a few days later collected another 9,814 pounds of food for the food bank.

"The food went right out to the families that needed it," said Sharon Peccini, AFL-CIO community service liaison for the United Way. "The volunteers did a great job. They made it look easy."

Norman Bird Sanctuary

Employees of EB's Newport Engineering Office (NEO) are helping to preserve the largest piece of open space in Rhode Island's Newport County, and they're doing it in classic New England style: by volunteering at a traditional country fair held every autumn for the Norman Bird Sanctuary.

Engineering specialist Bob Barlow (702), co-chairman of this year's Harvest Fair, said the October event raised a record \$56,000 for the sanctuary, a 450-acre wildlife refuge and environmental education center in Middletown, R.I.

"The success of the fair and the sanctuary in general is dependent on its volunteers," he said. "The commitment of the EB volunteers really helps make this event what it is."

Barlow said NEO employees have volunteered at the Harvest Fair for more than 10 years, with this year's contingent being the largest. The 2002 volunteers were Barlow, Mike Condry, Dino Spentzos, Carol Dunbar, Vin Couse, Cindy Hahn, Dave Williams, Barbara Murray, Pasquale Fazio and Dave Howley.

The money raised during the Harvest Fair, which is now in its 28th year, provides a significant chunk of the



Engineering specialist Barbara Murray (737) oversees a log-sawing competition at the Norman Bird Sanctuary's 28th annual Harvest Fair in Middletown, R.I., in October.

sanctuary's annual operating budget.

"The funds raised by the fair allow the sanctuary to continue to be the environmental and educational resource the community has come to rely on," Barlow said.

Jane Steele (702), NEO's manager of engineering, said it's not unusual to see NEO employees doing something to help the community throughout the year, adding there are several events, such as clothing drives for the needy, that NEO staffers regularly organize.

Engineering analyst Mike Condry (702) said the Harvest Fair is a favorite of NEO employees by far.

"We volunteer for the fair because it's great to see people of all ages, especially the children, having so much fun," he said. "We already can't wait to do it again next year."



EBMA and EBAC members and retirees man the groups' annual Toys For Kids Christmas Float in December 2001. From left are Robyn Senior (460), John McNeil (251), Tim Ellis, Sue Rathke (447), Gerrie Doyle and Tim Holmes (229).

Toys For Kids Christmas Float

It's known as the Toys For Kids Christmas Float, but the EBMA and EBAC's annual holiday tradition delivers so much more.

It brings joy and laughter to needy children, senior citizens and anyone else who sees it.

"Ride the float just once, and when you walk up to someone in a nursing home and talk to them, you'll see them smile. That makes it all worthwhile," said EB retiree Dick Kozek, who's been involved with Toys For Kids for about 25 years, almost as long as the program has existed.

The program, begun by the EBMA, now includes the

EBAC as well. Members of both organizations collect cash and toy donations at the employee gates the first two weeks of December – nearly \$10,000 in cash and about 500 toys were donated in December 2001 – and then they hop aboard a specially decorated float one weekend in mid-December to distribute the toys and cash to about 20 different locations, ranging from The Salvation Army to convalescent homes to the Waterford Country School. The float will typically spend about a half hour at each stop, either handing out toys and cash or just spreading holiday cheer by singing Christmas carols and visiting with the people there.

"EB has really responded to the

community's needs," said Kozek. "We've helped the Catholic Charities, the Eastern Pequot tribe and so many others. The people at EB have been more than generous over the years."

Helping Kozek organize each year's Christmas float are EBAC President Judi Page (447), EBMA President Joe Rossi (355) and Betty Blocker (333). Also key to the success of the event are EB's transportation department and carpenters, who physically prepare the float.

Traveling on the float each year, of course, are Santa and Mrs. Claus, along with elves, animals and other costumed characters – all of whom volunteer for it.

"It's very rewarding," Kozek said.



Day Of Caring

From left, Ed Nevins (456), Peter Plantier (251) and Wayne Peccini (274) help spruce up the Denison Pequotsepos Nature Center in Mystic July 20 as part of the **United Way of Southeastern Connecticut's Day of Caring**. EB's contingent of volunteers for the ninth annual event numbered 15. They spent the day restoring footpaths, cleaning gutters, sweeping walkways, clearing cobwebs from the building, cutting and hauling brush, cleaning windows and sprucing up gardens.

EBAAA Rock 'N' Roll Cancer Benefit Now An Annual Event

When EB employee Gary Sexton died of leukemia in 1976, his best friend and co-worker Bill Giustini (456) decided to hold a party to celebrate his life.

"Before he got sick, we used to rent a hall and hire a rock 'n' roll band just for the fun of it," explained Giustini, an electrical design tech. "Gary told me, 'When I die, don't mope around. Keep your good spirit and have a party.' The natural evolution was the Rock 'n' Roll Cancer Benefit."

The benefit, which has since become an annual event, donates its proceeds in equal amounts to the American Cancer Society and the Hospice of Southeastern Connecticut. This year's bash, held May 24 at Ocean Beach in New London, drew a record crowd of more than 500 people and raised \$5,158 for the two charities.

"It's truly a community effort," said Giustini, chairman of the benefit every year since its inception. "The people who attend each year include friends, families and individuals who understand or have experienced the hardships of cancer."

Also supporting the event each year, he said, are numerous organizations and businesses.

"The music by local band Five After Five sets the upbeat mood, local businesses donate a variety of gifts for our raffle, radio stations donate advertising time to promote the benefit, EB provides news bulletins and stories to employees, and the EB Apprentice Alumni Association is our sponsor," he said. "I give a heartfelt thanks to the New London region."

Volunteers Make Local Governments Tick

When they clock out at the end of the day, a number of EB employees don't head to the mall, their favorite restaurant or home. Instead, they head to their local municipal offices or schools to serve on their city council, board of education, library board or other government agency.

This type of volunteerism is what makes local governments tick, because the majority of municipal offices are unpaid positions. For the people who fill them, it's truly a labor of love – love for community, love for their neighbors, love for the American way of life.

"Our country is based on citizen government. Citizens have to participate or our form of government will quickly fall apart, especially at the local level," said Tom Skrmetti (400), a principal engineer who's in his second term on the Groton Town Council.

"I really enjoy it when we're able to directly help people, such as when we help them resolve a problem in their neighborhood," Skrmetti continued. "I also feel that keeping taxes low has a positive impact on people's quality of life, and as a councilor I have a direct role in minimizing the local tax burden."

"You do get satisfaction out of public service," said John Levangie (220), an administrative clerk who's served on the Norwich Board of Education since 1995. He said he first got involved because he wanted the school system to expand its foreign language program to the lowest grades, but has since become active with a number of other school issues as well.

Some EB employees don't stop at one government post. Planning specialist John Bolduc (355) serves not only on Stonington's Board of Education but also on the Stonington High School Building/Renovation Committee.

"Without people volunteering, things just don't get done," said Bolduc. "It's very important that individuals within a town volunteer their time to support the infrastructure – to make sure things are in place for the town to grow."

While the work they do for their respective municipalities varies widely, the EB volunteers agree that it all comes down to one thing: making their community a better place in which to live.

"I call it my civic duty," said maintenance area manager Mike Street (505), a first-term member of the Groton City Council who, like Skrmetti, previously served as a member of Groton's Representative Town Meeting. "Everybody in one town or another should volunteer to do something like this."

Classified

AUTO/TRUCKS

CHEVY NOVA ENDURO, 1973 - race car, 350 C.1 power glide roll cage, race ready, great for Waterford Speedway; \$800 or best offer. 401-461-9443 ask for Greg.

DODGE INTREPID ES, 1999 - 3.2L, 225 h.p., V6, auto stick trans, airbags, antilock brakes, AL wheels, fog, pw, pl, pm, ps, tilt, cd, cruise; \$10,300. 572-8350.

DODGE PASSENGER VAN, 1987 - runs great, some surface rust; \$2,200 firm. 564-0231 ask for Steve.

FORD F150, 1992 - 8' bed liner, automatic, rebuilt engine, 75k, diamond plated tool box, needs exhaust, runs excellent, clean interior; \$2,500. 440-3143.

FORD RANGER, 1998 - 4 cyl. engine and auto trans, 52k, excellent condition; \$500, rear end assembly available; \$250. 401-527-6103 or 401-822-0984.

MERCURY GRAND MARQUIS, 1998 - under 40k, luxury car, all features, pwr everything; \$10,000 or best offer. 535-0565.

TOYOTA 4 RUNNER, 1998 - 71k, 4 wd, 6 cyl. 5 speed manual, ac, sunroof, pwr locks & windows, roof rack w/extras, fender flares, alloy wheels, running boards; \$18,000. 437-0033.

VOLVO DL, 1982 - burgundy 4 dr sedan, 5 speed, 163k, engine excellent running condition, little rust, minor repairs, good 2nd car; \$700 or best offer. 440-0708.

AUTO PARTS

DYNAMAX CAT BACK EXHAUST - new for Ford Ranger 95-97, fits 2WD, 4WD, 125" wheel base 2.3L, 3.0L, 4.0L engines. Exits passenger side, extend cab, short bed; \$125. 401-822-0984

R.V. LEVELING SCISSORS JACKS, set of 2; \$60. 443-0634.

TIRES/WHEELS - 33" Dunlop Rover AT on 16.5 x 9.75, 8 lug AL

wheels for Ford F250, fits without lift, rated 65K, used only 1k; \$600. 572-8350.

BOATS

20.5' 1988 SPORT CRAFT walk-around cuddy, 1989 200 Merc gps, ff, am/fm/cass, bait wells, duel battery, full canvas top, and trailer; \$7900. 401-737-7049

FURNITURE

TOPTABLE - 60 x 40-inch solid glass, with 6 tan upholstered chairs with arms, that have just been professionally steam cleaned; \$225 or best offer. 401-322-1687.

MISCELLANEOUS

BMX RACING BIKE - Powerlite Spitfire, retro tires, spider crank, power bend handlebars, rear axle tension adjusters, fastback pro aluminum frame, smoke machine color, excellent condition; \$140. 464-8704.

BMX RACING BIKES - Dyno VFR, blue, 20" rims, steel frame, good condition; \$100, Haro 7000, gold, 20" alloy rims, aluminum frame, good condition; \$90. 464-8704

CRAFTSMAN/BENCHTYPE BANDSAW - 10" variable speed/uses wood or metal blades; \$100. 887-6220 evenings.

CRAFTSMAN SABER SAW -- 1/4 hp 2.5 amp variable speed w/cutting edge, guide, extra blades & case; \$25. 887-6220 evenings.

LAWN MOWER - antique, Blair model 55, garaged, cracked deck, free. 448-0320.

LOLLY STODDARD'S - prints of Fireworks over the Thames, exclusive offer; \$35. 536-3719.

NAMCO GO KART - new B&S h.p. motor, new wide five rims & tires, many spare parts, real fast, sharp looking; \$800 or best offer. 401-461-9443, ask for Greg.

SOLOFLEX MACHINE - all attachments, excellent shape; \$250. 401-884-8636.

THULE EXCURSION ROOF BOX - 13 cubic feet of cargo space, like new condition; \$150. 367-0128 after 5 pm.

Classified Ad Form

Name _____

Dept. _____

Ext. _____

One form per ad; 25 words per ad; two ad maximum per issue. No faxed or phoned-in ads.

Include item description, price and home telephone (List area code if outside 860)

Circle category:

Appliances	Boats	Motorcycles	Real Estate / Sales
Autos / Trucks	Computers	Pets	Real Estate / Wanted
Auto Parts	Furniture	Real Estate / Rentals	
	Miscellaneous		

Mail to Crystal Smith • EB Classifieds • Department 605 • Station J88-10

WINTER HORSE BLANKETS - turnout rugs and blankets. Sizes available are 60", 64" and 68". Priced at \$25 to \$5. 884-6105, leave message.

WOODSTOVE - Vermont Castings Viligant, airtight, takes 18" logs, top & front loading. Includes 8" flue pipes w/cap; \$400. 443-9667

MOTORCYCLES

XL SPORTSTER 1200, 1995 - forward controls, red, 14k, very clean; \$5,500. 526-4378.

REAL ESTATE / RENTALS

APARTMENT - luxury 2-bedroom 2nd floor in downtown Mystic. Appliances, central heating/air, off-street parking, no smokers, no pets; \$1,400 per mo. 405-0506.

HOUSE FOR RENT - 2 bedroom, dining & living room, tile bath, kitchen, appliances, hookups, no pets; \$900 plus utilities. 445-0378.

IMMACULATE MOVE IN CONDITION - 3 bedroom, upgrades, landscaped, patio, deck, stonewalls, close to village, beach, country club; \$225,000. 669-1595.

MOBILE HOME - 12 x 65 furnished 2 bedroom, 1.5 bath near Mt. Snow VT. Lot rent, \$125/mo includes plowing, water, trash and grass mowing. New appliances, carpet, windows and furnace, great ski lodge; \$22,500. 691-0810.

VACATION RENTAL - North Conway, NH. Two bedrooms / baths, sleeps seven, clubhouse with pool and exercise room. Skiing, amusements, outlets nearby. Weekly, midweek, weekend rates. 781-659-1331.

WANTED

OLD FORD, CHEV, DODGE OR GMC 3/4 TON PICKUP, looking for 1985 to 1990 truck. 884-6105, leave message

CHILD'S JOHN DEERE TRACTOR - child's climbing yard equipment. 443-0687

GRANDFATHER CLOCK - chiming, wood, key wound mantel or full sized, Westminster or Westminster plus Whittington, etc., chimer, wall clock ok too, good or better condition, reasonable. 599-2504, ask for John.

Service Awards

40 years

- 241 Leonard A. Fells
- 341 Arthur P. Vine
- 436 David A. Maynard Sr
- 447 Linda P. Saffomilla

35 years

- 229 John H. Gill Jr.
- 433 Robert E. Sundman
- 448 Robert C. Gwin III
- 459 David Bliven

30 years

- 229 Jonathan M. Bryant
- 229 Timothy T. Holmes
- 230 George A. Benoit
- 230 Reuben B. Fleming
- 230 Gary E. Singer
- 242 Robert D. Navin
- 274 Stephen E. Straub
- 323 Patrick J. Harris

30 years

- 330 Albert E. Whipple Jr
- 436 Joseph A. Bruno
- 438 James T. Burgess
- 447 Sandra M. Goode
- 452 Edward M. Freeman
- 453 Lawrence P. Magee
- 459 Charles F. Mills
- 626 William J. Rodgers

25 years

- 100 Richard P. Coutu
- 243 Ralph V. Powers
- 243 John P. Vadousky
- 321 Michael C. Adams
- 355 Joan B. Martin
- 434 John D. Armstrong
- 435 Beverly L. Sherbert
- 472 Guy E. Kirchner
- 903 Gerard B. Schwegmann
- 935 Vickie F. Lockwood

20 years

- 229 Luther Bethel
- 230 John P. Forsberg
- 244 Thomas M. Meyer
- 252 Timothy C. Chiaradio
- 252 Craig S. Loson
- 252 Paul C. Niedmann
- 252 Charles Ward III
- 341 Lawrence D. Van Leaven
- 410 Thomas M. Balon
- 424 Patrick J. Larkin
- 431 Bruce J. Motta
- 438 Michael S. Stockford
- 452 Michael D. Huskey
- 452 Mark A. Renshaw
- 629 Ronald A. Dutton
- 915 Clarence R. Beavan
- 915 Kenneth W. Deblois Jr
- 915 John B. Dimuccio
- 924 John P. Passaretti

United Way Is Looking For A Few Good Volunteers

Sign up now to be part of the 2003 allocations process and help decide how money donated through the United Way of Southeastern Connecticut campaign is invested in the community.

As an allocations volunteer, you will work with a panel of other community volunteers to make program site visits, determine program effectiveness, and ensure donor dollars are spent efficiently. There will be a volunteer orientation in January followed by approximately four months of biweekly meetings or site visits.

For more information please call Elizabeth Larson at United Way of Southeastern Connecticut, 464-3322 or go to http://www.uwsect.org/volunteers/vol_form.html to complete and submit a volunteer form online.



Shock And Vibration Meeting Highlights Electric Boat

Electric Boat was a co-featured organization at the 73rd Shock and Vibration Symposium held recently in Newport, R.I. The other featured organization was the Naval Undersea Warfare Center (NUWC).

The symposium focuses on specialized engineering problems and the effects of dynamic environments on vehicles, structures, equipment, components and people. Additionally, it fosters the exchange of information among representatives of the government, industry and academia in the areas of design, analysis and testing. More than 425 people attended the session.

Ray Williams, EB's director of naval architecture, co-welcomed the participants along with a representative from NUWC. EB's Millard Firebaugh, VP – Innovation and chief engineer, presented the keynote address, describing the need for a practical,

The symposium focuses on specialized engineering problems and the effects of dynamic environments on vehicles, structures, equipment, components and people.

cost-effective approach to shock design and qualification as well as the requirement to reduce cost and cycle time.

Altogether, EB developed 12 presentations for the symposium, which were given in various classified sessions. Presenters and panel members were Chris Abate, Dawn Barrasso, Rick Dugan, Marc Enright, Kathie Lincoln, Gale Mulligan, David Russell, Roland Trailor, Tom Walther, Jonathan Webster and Alan White, all of Department 463, and Paul Japp (431). Barrasso and Dugan also served as session

chairs, while Trailor coordinated the Electric Boat exhibit, with the help of David Tela (605) and Bill Fitzgerald (414).

Austin Alvarez (463), who was the EB representative on the Technical Advisory Group of the Shock and Vibration Information Analysis Center, served as co-chair of the symposium's program committee. His wife, Carol, coordinated the guest program, which was sponsored by EB.

The session concluded with tours of NUWC and Quonset Point. QP Site Manager John Holmander took 30 attendees through the automated hull fabrication facility, the automated plate-manufacturing facility and the A/B-1 UNDEX test vehicle.

