

AUGUST 2005

## EB Management Examines Organizational Performance

Electric Boat's management team has undertaken an assessment of the company's performance, specifically by examining EB's organizational strategy, design and culture.

"Our goal is to develop an understanding of the issues the management group considers most important, and determine whether the group as a whole is working cohesively toward the same goals," said EB President John Casey.

"In short, we want to ensure that

*continued on page 2*

## Carter on Carter



Former President Jimmy Carter waves from the Seawolf-class submarine USS Jimmy Carter (SSN-23) as he gets under way for a one-night embark from the Naval Submarine Base in Kings Bay, Ga., earlier this month. Carter was accompanied by his wife, Rosalynn, who experienced her first submarine ride. "This is the finest ship in this Navy or in any Navy," Carter said upon the submarine's return. U.S. Navy photo

## INSIDE

EB Installs New Defibrillators; Will Increase Survival Rate Of Heart-Attack Victims • 2

Earned Hours • Where We Stand • 2

High School Seniors Summer At The Shipyard • 4

Electric Boat Completes First All-Electronic Design • 5

Health Matters • 6

Quonset Point Moves Ahead With New Sheet Metal Shop • 8

Retirees • 8

Joint Effort Develops System For Enhanced Scaffold Safety • 9

Classifieds • 10

Service Awards • 11

continued from page 1

company management is on the same page and pulling in the same direction,” he said. “This initiative is particularly timely as we develop strategies to address issues relating to the nation’s shipbuilding infrastructure.”

According to Casey, the first step in the overall effort began in May when he and 92 other company leaders completed a management survey. In June, more than 100 managers representing all areas within EB met to review the results of this assessment.

“We divided the outcomes by the various layers of managers within our organization to better understand the similarities and differences in our points of view,” said Casey. “We devoted a significant amount of time to interpreting the results and discussing the implications of the information on our company’s performance.”

Several key improvement areas were identified and assigned priority. These include:

- ▶ Allocation of resources
- ▶ Organizational structure
- ▶ Clarifying roles and responsibilities
- ▶ Employee development and empowerment
- ▶ Improving ability to change

The participating managers have since been divided into groups to address these issues. Each group includes at least one member of senior management, who acts as the team sponsor, and one manager who is designated the team leader.

The teams have begun identifying root causes to the issues identified by the survey and are making recommendations for possible short-term and long-term actions. Recommended actions for improvements will be combined into a comprehensive plan, which will be reviewed by Casey and his staff.

“I appreciate the time and effort our managers are devoting to this undertaking,” Casey said. “And I’ll be sure to keep the entire organization informed as we move this process forward.”

## EB Installs New Defibrillators; Will Increase Survival Rate Of Heart-Attack Victims

With the installation of new automated external defibrillators (AEDs) throughout Electric Boat, employees will have a better chance of surviving a heart attack.

According to Dr. Bob Hurley, medical director, the AEDs are part of the company’s public-access defibrillation program, which also includes training volunteers to recognize a cardiac emergency and use the device to shock the heart into a regular rhythm. “This equipment is intended to supplement our existing emergency medical-response capabilities. The AEDs are available to be used immediately by trained individuals when a cardiac emergency dictates,” he said.

Hurley emphasized it is still critical to summon Emergency Medical Services by calling ext. 33344 at Groton and ext. 22222 at Quonset Point.

Cardiac arrest occurs when abnormal heart rhythms cause the heart’s electrical impulses to suddenly become chaotic. When this happens, the heart stops abruptly and the victim loses consciousness. Unless a normal heart rhythm is re-established within a few minutes, death usually results.

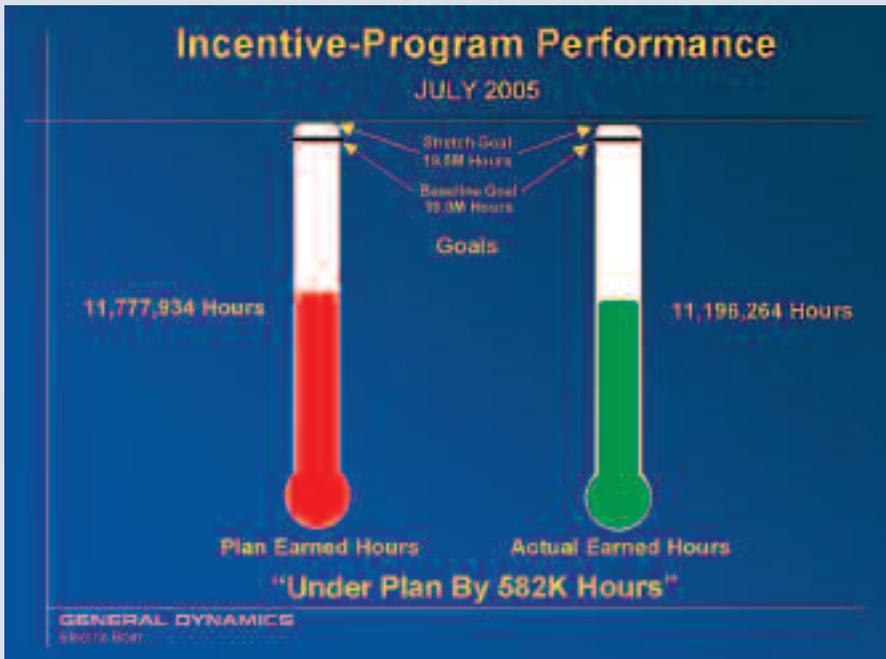
Defibrillation – delivering an electrical shock to the heart – is the best-known treatment to restore normal rhythm. For every minute defibrillation is delayed, chances of survival drop by up to 10 percent.

“We wanted to ensure that we could provide quick defibrillation,” said Hurley, explaining why the AEDs have been installed. “We have large employee populations in our facilities, and we were committed to making AEDs available to increase an individual’s chance of surviving a heart attack. So we worked with the American Heart Association to establish this program.”

The Heart Association estimates that public-access defibrillation programs across the country could save as many as 40,000 lives per year.

*Rick Warga (642), left, and Pat Ivy (648) learn how to operate an automated external defibrillator under the direction of Ed Rudolph, an instructor from L&M Hospital in New London.*





## Earned Hours • Where We Stand



**Groton  
Employee  
Open House**  
Saturday, Oct. 1  
11 AM to 4 PM  
(rain or shine)

### Electric Boat **NEWS**

**Dan Barrett,**  
Editor

**Dean R. Courtney,**  
Contributing Editor

**Terrie Pangilinan,**  
Editorial Assistant

**Bob Gallo,**  
**Gary Slater,**  
**Gary Hall,**  
Photography

**Electric Boat News** is  
published monthly by the  
Public Affairs Department,  
75 Eastern Point Road,  
Groton, CT 06340

Phone (860) 433-8202

Fax (860) 433-8054

Email  
dbarrett@ebmail.gdeb.com



### **Capt. Pietras takes over as supervisor of shipbuilding – Groton**

At a change of command ceremony earlier this month, Vice Adm. Paul Sullivan, center, commander of Naval Sea Systems Command, shares a word with Capt. Christopher Pietras, right, the new supervisor of shipbuilding in Groton. Capt. Jeff Reed, left, the outgoing supervisor, will report to NAVSEA in Washington, D.C. Reed had been assigned to Groton since August 2003.

# High School Seniors Summer At The Shipyard

**T**hey could have been flipping burgers at a fast-food joint or bagging groceries at the supermarket. Instead, 21 high school seniors have been spending their summer vacation working in design and construction jobs at Electric Boat.

The students, participants in the company- and union-sponsored School-To-Career program, have been paired with mentors in various MTC and MDA jobs throughout the shipyard, giving them a taste of what the workaday world has in store for them after graduation.

“It seemed like a good idea to sign up, because I’m getting experience here,” said Grasso Tech senior Christine Gainsley. She is working as a ventilation designer under the guidance of mentor Tom Montgomery and backup mentor Chris Williams (both of 452).

Montgomery and Williams say Gainsley has been a contributing member of the department since the beginning of her six-week stay, even teaching them a thing or two about the hardware and software they use daily.

“I’m able to give her a job and she runs with it,” said Montgomery. “We’re lucky to have interns like her who take advantage of programs like this.”

MDA Financial Secretary Wayne Burgess, who introduced EB to the School-To-Career program three years ago, said it’s meant to benefit not only the students but also the company and its bargaining units.

Welding machine repairman Chick McCombs (229), a key coordinator of the program, said the students are given a glimpse at life in a highly technical, unionized workplace with the hope that they’ll spread the word among their peers.

“When they go back to school, we want them to share their experience with their classmates, who will hopefully want to

come to Electric Boat next summer,” he said.

HR Representative Brian Howard (646), administrator of the program, said it offers the students a work experience far different than what most of their classmates would get with the typical summer job.

“They’re able to do something that not many kids their age can say they did,” he said. “It also gives them a chance to learn about the unions and where they came from, as well as giving the mentors a chance to share their knowledge and experience.”

Passing on her skills is precisely why electronics mechanic Sherri Biro (241) volunteered to be a mentor for Grasso Tech senior Kneocia Henton, who is working as an outside electrician.

“I tell her about working safely and the importance of doing a job right the first time,” said Biro. “And we talk about life a little bit.”

Henton, who is pursuing a career as a residential electrician, said her EB experience is sure to help her achieve that goal by broadening her skill set. “It’s totally different,” she said. “It’s nothing like what we do at school.”

Her backup mentor, outside electrician Shirley King (241), said Henton has quickly mastered any task thrown her way. “She’s fast,

*continued on page 7*

*Ventilation senior designer Tom Montgomery, top, watches as Christine Gainsley uses computer-aided design software to work on a submarine component. Gainsley, who will be a senior at Grasso Southeastern Technical High School in the fall, is working at Electric Boat this summer as part of the School-To-Career program, a collaborative effort between various companies and the AFL-CIO.*





*Members of the Information Technology team who led the effort to complete Electric Boat's first totally electronic design are, from left, Design Supervisor Bob St. Amour, Engineering Specialist Bob Patel and Senior Engineer Dave Perkins.*

## Electric Boat Completes First All-Electronic Design

**E**lectric Boat attained a groundbreaking milestone on July 21 - the date the company completed and issued its first totally electronic design without the development of a traditional paper drawing.

Currently, traditional construction drawings are the universal standard used to communicate design information to downstream users within the shipbuilding industry. Existing engineering, construction/fabrication and installation processes have evolved around construction drawings and related standards.

Eventually, instead of reading a set of work-package sheets, drawing pages and engineering reports, shipyard foremen and workers eventually will easily access a complete electronic description of the job. This will enable them to readily see the parts and assemblies, and interact with them in 3-D along with all the information needed (parts, welding information, notes, etc.).

Last month's breakthrough was accomplished as part of the company's Next Generation IPDE Program. What was called the Enhanced Product Model (EPM) task was established to identify requirements needed to deliver design information to the end user without a formal paper drawing.

Last September, a pilot EPM program involving the design of a Virginia-class structural foundation got under way. The EPM team - comprising Bob Patel, Dave Perkins and Bob St. Amour - formulated a strategy to study end-user data needs and determine how best to capture and deliver the structural-foundation data electronically.

Working with representatives from Engineering, Design, Construction, Inspection and Test, the EPM team identified the design content, format and process required to support construction activities. In addition, the Joint Technology Committee worked closely with the team to understand how roles and responsibilities might be affected by the elimination of drawings.

"Today in shipbuilding, we face the same problem faced by any manufacturer - getting the right information to the person doing the job," said EPM team member and senior engineer Perkins. "The construction drawings are generally discipline-specific - structured, formatted and containing data that represents an entire engineered product or system. The problem is that the shipbuilder typically has to spend time researching and filtering through all of the drawing information looking for what he or she needs. Additionally, the

information may need to be reformatted to meet specific needs. These issues cause inefficiencies in the build process. We want the EPM to be like 'one-stop shopping' for the end user's technical-data needs."

Most of the construction drawing information now resides electronically in the product model as database information, 3-D geometry, and associated 2-D graphics. "Some of this information is not stored in the database in a manner that it is fully functional because it may be stored within a 2-D graphical entity and is 'unintelligent,'" said EPM member and engineering specialist Patel. "The way you capture, store and configuration-manage the product-model data is crucial."

"With the design completed and issued," said EPM member and design supervisor St. Amour, "this foundation will be fabricated, machined, painted at Quonset Point and crated for shipment to the component vendor for demonstration."

Although significant work remains, the EPM pilot - using a prototypical process and existing systems - is an important first step toward the goal of significant cost savings by delivering design information without the need to develop a traditional drawing, the team members agreed. 🙌



Bob Hurley, MD Medical Director

# HEALTH MATTERS

## Evidence-Based Medicine

In 1945, Franklin D. Roosevelt's doctors were not overly concerned about his blood pressure. As we know today, however, hypertension is a significant risk factor in the development of heart attack and stroke. Much of the current understanding of the cause-and-effect relationships were gleaned from a town not too far from our own – Framingham, Mass.

The Framingham Heart Study, now celebrating its 57th year, was the first federal epidemiological study that linked hypertension and elevated cholesterol levels with cardiovascular disease. When the study began in 1948, little was known about the general causes of heart disease, the nation's number one killer of both men and women. From its humble beginnings, with volunteer researchers knocking on the doors of local residents, the study has revolutionized preventive medicine.

The major accomplishments of the study are the identification and confirmation of: hypertension, diabetes, smoking, obesity, a sedentary lifestyle and high cholesterol. Even the term "risk factor" was generated by the study. Today the study has recruited its third generation of participants and is looking at genetic factors that might promote obesity, high cholesterol, hypertension and asthma. Although the discovery of the causes of heart disease should be considered just as exciting and important as heart transplant techniques, we know

that heart disease prevented is never as glamorous as a new surgical procedure. If you would like to read more about the study go to:  
[www.framingham.com/heart](http://www.framingham.com/heart).

## Practice Guidelines

Based on landmark studies such as the Framingham Heart Study, doctors today better understand risk factors associated with disease. Does your doctor prescribe medicine that has worked for many of his or her patients over the years? Does he or she prescribe or make recommendations based on evidence accumulated and revised over many years to guide a treatment program that is best for you?

Practice guidelines are just that; recommendations based on the scrupulous review of medical science that recommends what is a best practice for your condition.

Check out web sites such as: The Agency for Healthcare Research and Quality, (AHRQ). Go to: [www.guideline.gov](http://www.guideline.gov). Here you will find guidelines on many issues. At this site, read the directions for searching carefully. Broad searches such as "hypertension" may return over 4,000 guidelines.

The American Family Physician magazine has a web page, [www.aafp.org/afp.xml](http://www.aafp.org/afp.xml). Under search, punch in "guidelines" and you'll see over 37 practice guidelines ranging from the initial evaluation of hypertension to the appropriate use of antibiotics.

Some guidelines are not available to the public. Industry standard guidelines such as Millman & Robertson and the American College of Occupational and Environmental Medicine (ACOEM) guidelines must be purchased. We have copies of ACOEM guidelines at the Yard Hospital if you wish to check them out.

- ▶ You can learn more about them at: [www.acoem.org/whatsnew/pracguide.asp](http://www.acoem.org/whatsnew/pracguide.asp).
- ▶ The University of San Francisco has a resource page where guidelines and links to other resources can be found: [medicine.ucsf.edu/resources/guidelines/](http://medicine.ucsf.edu/resources/guidelines/)

▶ The American Academy of Pediatrics has a web page for children at: [www.aap.org/policy/paramtoc.html](http://www.aap.org/policy/paramtoc.html)

▶ The Ontario Guidelines advisory committee (GAC) develops guidelines and makes a single recommendation for guidelines: [www.gacguidelines.ca/](http://www.gacguidelines.ca/)

Finally, if you haven't had enough, try a Google search – there are additional guidelines to peruse. As with all guidelines and practice parameters, please remember that these are recommendations rather than rules. Your physician may have either incorporated or discarded these recommendations based on your personal set of circumstances. Our intent is to help educate you, the consumer, to better understand treatment protocols. The best thing to do with this information? Discuss it with your family doctor. Together you'll decide what is best for you and your family.

Don't have a family doctor? Think specialty care is the best care? Next month: what constitutes good care.

## Prevention

On-site health and wellness programs are coming to Electric Boat!

For many years, Electric Boat and Health Net have been partners in promoting the health and wellness of the EB family. This partnership is now even stronger with the addition of Care Advocate Sonia Garcia to the Health Net team. Sonia is a graduate of the University of Connecticut and has more than 10 years' experience in promoting health and wellness programs.

In her role as care advocate, Sonia will be arranging health and wellness programs to be held at Electric Boat and in the community. She will work with local experts to bring you the latest information on staying healthy and on managing health conditions such as diabetes or heart disease. Sonia will also be at the Yard Hospital two days a week to meet one-on-one with members on any shift. Call her at ext. 32045.

Stay tuned for more information on upcoming health programs and how to set up time to meet with Sonia.

## Health Improvement Tips

### 1. Move

Make it a daily challenge to find ways to move your body. Climb stairs if given a choice between that and escalators or elevators. Walk your dog; chase your kids; toss balls with friends; mow the lawn. Anything that moves your limbs is not only a fitness tool, it's a stress buster. Think "move" in small increments of time. It doesn't have to be an hour in the gym or a 45-minute aerobic dance class or kick-boxing.

### 2. Decrease Fat in Your Diet

Avoid the obvious such as fried foods, burgers and other fatty meats (i.e. pork, bacon, ham, salami, ribs and sausage). Dairy products such as cheese, cottage cheese, milk and cream should be eaten in low-fat versions. Nuts and sandwich meats, mayonnaise, margarine, butter and sauces should be eaten in limited amounts. Most are available in lower-fat versions such as substitute butter, and fat-free cheeses and mayonnaise.

### 3. Quit Smoking

The jury is definitely in on this verdict. Since 1960, when the Surgeon General announced that smoking was harmful to your health, Americans have been reducing their use of tobacco products that kill. Sadly, we've seen a surge in smoking in adolescents and teens. It seems the stars in every movie of late smoke cigarettes. Beware. Warn your children of the false romance of the "tough guy" stance of Hollywood smokers.

### 4. Wear Your Seat Belt

Statistics show that seat belts add to longevity and help alleviate potential injuries in car crashes.

### 5. Choose Your Parents Well

The link between genetics and health is a powerful one. But just because one or both of your parents died young in ill health doesn't mean you cannot counteract the genetic pool handed you. 💎



*Electronics mechanic Sherri Biro, left, helps Kneocia Henton install connector plugs on fiber-optic cable. Henton will be a senior at Grasso Southeastern Technical High School in the fall. She is working at Electric Boat this summer as part of the School-To-Career program, a collaborative effort between various companies and the AFL-CIO.*

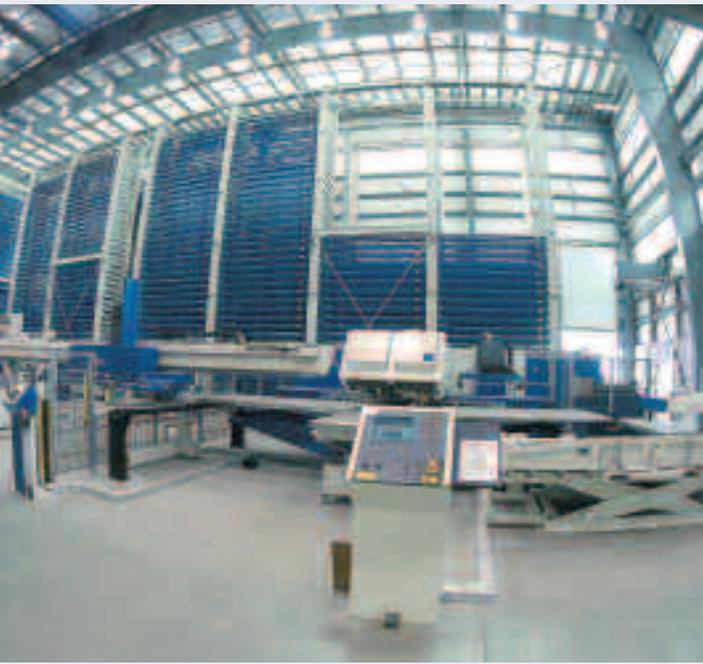
*continued from page 4*

she's eager to learn, and she works like she's been doing it for a long time."

MDA President John Worobey and MTC President Ken DeLaCruz said in addition to the work experience, the School-To-Career program provides students with a lesson on organized labor in the United States, including a field trip to the Labor History Museum in Willimantic.

"They don't teach a lot about unions in the schools, so this was a good chance for students to learn about them," Worobey said.

"Designing and building nuclear submarines requires a highly skilled workforce," said DeLaCruz. "The union mentors are sharing their trade experience with the young interns, who, after graduating high school, have the potential of being future ship-builders. It's a great program." 💎



Quonset Point's Light Metal Fabrication Shop.

## Quonset Point Moves Ahead With New Sheet Metal Shop

What was an empty building a few short months ago is now nearing completion as Quonset Point's new Light Metal Fabrication Shop.

The sheet tower storage system installation is complete and training for employees who will be using the system is also finished. Known as the TC Cell, it is the largest in the United States – capable of holding 350 pallets of material. In fact, production material is being loaded into the system. Phase 1 training for the 6000L Laser Punch (shown in photo) is complete and employees are now using it to gain experience before it's ready for production work.

Although the storage system and the laser punch are not quite ready for production purposes, two machines in the new area are already preparing material for submarines. The two press brakes and the relocated sheet metal shear are being used for production.

"We are progressing nicely," says Jim Cunningham (902), who has been overseeing the project. "We've taken this from concept stages to a state-of-the-art sheet metal fabrication shop in a short time. When we become fully operational sometime in the fall, this shop will be one of the most modern and efficient of its kind in the country." 🛠️

## Retirees

<b>230 Robert A. Biltcliffe</b> 37 years Bridge Crane Ope W/L	<b>300 Ernest F. Messier</b> 42 years Pattern Checker	<b>452 Valentina Mandybur</b> 33 years Piping Sr Designer	<b>911 Samuel J. Belshaw</b> 30 years Struct Fab Mech I
<b>241 Gerard P. Tanguay</b> 37 years Vulcanz. Tech., 1/C	<b>321 Richard C. Kramarewicz</b> 41 years Foreman	<b>452 Patricia E. Sullivan</b> 32 years Staff Assistant	<b>911 Alfred J. Law</b> 26 years Struct Fab Mech I
<b>241 Frank L. Stanford</b> 32 years Temp Serv. Tech 1/C	<b>323 Patrick J. Harris</b> 33 years Qual Cntrl Spec	<b>453 William A. Chakeris</b> 10 years Mech Sr Designer	<b>950 Stephen A. Mattias</b> 30 years Mat'l Coord
<b>252 Alfred D. Boucher Jr.</b> 32 years Carpenter 1/C	<b>330 Lynn F. Kennerson</b> 40 years Plng Spec Sr-Matl	<b>474 Thomas P. Eldredge</b> 14 years Engineering Speciali	<b>950 Anthony V. Algieri Jr.</b> 44 years Prod Planner
<b>252 William J. Richmond</b> 29 years Joiner,1/C	<b>403 Allan J. Kelly</b> 25 years Logist Tech Aide	<b>501 Wayne G. Michaels</b> 22 years Mt Elect Sv Eng 1/C	<b>9993 Denise A. Staphos</b> 32 years Tool Room Att Pi 1/C
<b>274 James W. Maine</b> 26 years Superintendent, Area	<b>429 Judith L. Amoriello</b> 8 years Admin Specialist	<b>505 Raymond F. Gauvin</b> 35 years Laborer, 1/C	
	<b>438 Alma G. Pestana</b> 32 years Dosimetry Techn, 1/C	<b>904 Melvin R. Ouimette Jr.</b> 36 years Pipewelder Appr	

# Joint Effort Develops System For Enhanced Scaffold Safety

A new scaffolding inspection and tagging system has proven so successful during a three-month pilot program that it will be implemented throughout the Groton shipyard and on EB overhaul and repair projects at the Groton submarine base beginning Sept. 6.

The Scafftag system, as it's called, was introduced to the shipyard by the carpenter trades, who then did most of the legwork to get the pilot program going and who will be responsible for the daily inspection and tagging of all staging.

"During the two trial phases, the severity and quantity of scaffold deficiencies were reduced tremendously, resulting in improved safety for all scaffold users throughout the shipyard," said carpenter Trade Training Instructor Don Kniss (252), who helped lead the Scafftag trial. "The implementation of this program was a joint effort led by members of the MTC Safety Committee, carpenters union Local 1302, the Safety Department and Operations management."

The carpenters got the idea for the program after seeing a similar system in place at the Groton submarine base.

"When we looked into it, we realized it would be a quick, easy way to reduce scaffolding safety discrepancies on a daily basis versus letting them accumulate," explained carpenter General Foreman Bob Beaudry (252). "And of course, the most important thing is to prevent safety issues before they arise."

The Scafftag system works by letting employees know before they enter scaffolding whether it is safe to use. During daily inspections, members of a trained and dedicated team of carpenters will evaluate all staging that meets minimum size or height requirements. The inspectors will



*Carpenter apprentice Tyler King (252) hangs a scaffolding tag on staging in Building 260. The Scafftag system, used on a limited basis for the past three months, will be implemented throughout the Groton shipyard and on EB overhaul and repair projects at the Groton submarine base beginning Sept. 6.*

then initial and hang at the scaffolding entryways either a green tag – for "Released for Access" – or a red one – for "Danger, Do Not Enter." Red tags will also be used when scaffolding is being assembled so no one enters prematurely.

"It's going to keep our scaffolding inspection process up to date and help improve the quality of our scaffold product," Kniss said.

When scaffolding discrepancies are discovered, they will be immediately reported to the carpenters for action, as well as being recorded in a log for tracking purposes.

Carpenter Mike Malone (252), president of the union Local 1302, praised Kniss and the Safety Department for their efforts to get the Scafftag system off the ground.

"The program's success is an example

of how management, the carpenters union and the Safety Department work together to improve safety at Electric Boat," he said. "This is a step in the right direction as far as I'm concerned."

Ken O'Brien (645), a member of the EB Safety Department who helped bring the Scafftag program to EB, said it has helped to strengthen the carpenters' scaffolding expertise, enhancing the safety of all employees as a result.

"It's a good program, and I think it'll get even better as we go along," he said.

A key to the success of the Scafftag program, Beaudry and Kniss said, is that it has been embraced by all tradespeople and supervisors, not just the carpenters.

"It has been a catalyst for everybody to look at the staging," said Kniss. 🙌

# Classified

## AUTOS/TRUCKS

2002 CHEVYTAHOE LT AUTORIDE, lthr, htd seats and mirrors, moon-roof, DVD, MP3, subs, flowmaster, cold air intake, remote start, every option and then some, immaculate! \$22k. 401-261-6835.

1991 CHEVY S-10 BLAZER, 2 door, 4 spd auto, 4 whl drive, V-6, good condition, new gas tank, new brake lines, newly painted red. Call 537-2708. \$1,500. Negotiable.

1971 INTERNATIONAL DUMPTRUCK, running condition, asking \$1,000 or best offer. 599-8866. Leave a message.

1995 JAGUAR XJ6 VANDEN PLAS, tan exterior with tan leather in great shape, heated seats, 6-disc CD player. Runs great. 148K \$6,500 OBO. Call 917-7787.

1993 STARCRAFT METEORITE CAMPER, sleeps 6, stove, icebox, sink, canopy, many extras, excellent condition, \$2,100 or best offer. 401-539-7292.

1982 VOLVO 244 GL, 4 door, 4 speed w/ OD, full power accessories, sunroof, recent paint and late model seats, tuneup, new brakes. Very reliable, runs and looks great. \$2,500. 443-5101.

WORK VAN, 1993 Chevy extended cargo. Wide enough for lawn tractors. Shelves, heavy duty roof racks, new transmission, fuel pump, and exhaust system. Service and repair records available. 175,000 miles. \$1,300. 546-6449.

## BOATS

CANOE, 15 ft with square back and electric motor. \$250. 546-6449.

SEA RAY SPORTCRUISER - 1987 FORD 351, V8 220 HP. Mercruiser O/D. Many new updates. 1983 Load Rite 7000 GVWR galvanized trailer with electric winch. \$2,500. 464-7564.

## FURNITURE

ANTIQUO OAK DRESSER, with matching mirror. Beautifully refinished and in excellent condition. 40"W X 23"D X 32"H. Best offer over \$300. 599-8814.

FUTON-FULL SIZE SOLID WOOD, light oak finish with premium quality mattress and cover. Like new. \$160. Bakers rack-good quality, black, with light oak shelves and drawers, plus wine rack. \$50. 572-0447 or 514-8049.

HENDRENDEN SOFA 93," 3 zippered cushions, ribbed gold velvet, excellent condition, \$400. 536-4928.

HIGHBOY STYLETV/ENTERTAINMENT CENTER. mahogany finish, excellent condition, \$225. 536-1380.

LARGE L-SHAPE OAK DESK WITH HUTCH, asking \$700. Including computer. Excellent condition. Call 405-1295 after 3PM.

ROCKING CHAIR, dark wood, excellent condition, asking \$25. 599-8866.

## MISCELLANEOUS

AIR CONDITIONER-AMANA 6,000 BTU, Quiet, with energy saver. Used 1 season. \$55. Microwave-Emerson .9 cu ft, white. Used very little. \$25. 572-0447 or 514-8049.

AMERICAN GIRL DOLL CLOTHES & FURNITURE, Fisher Price schoolhouse, dolls wooden cradle, dollhouse furniture, children's books, puzzles & records, metal Tonka dump truck, 1980 Fisher Price airplane. 401-596-5788.

AREATOR FOR LAWN WORK, \$35. Compressor, \$75. Tractor tires, \$5/each. Wolfschmidt Vodka framed mirror, Star Wars collectibles, Remington manual typewriter, collectible glassware, Crissy doll. 401-596-5788.

CANON PRINTER PIXMA IP 3000, excellent for photos and documents, new, never used, includes color and black ink, \$70 or best offer, 535-4676.

ENTRANCE DOOR, 32" wide, beveled glass, brass window in upper half, golden oak fiberglass by Stanley. \$300. 886-6113.

JENN-AIR STOVE, down draft, 3 years old, excellent condition, slide-in or free standing, ceramic or coil tops, extras parts. \$1,000. 444-0572.

**To submit a classified ad**, send an e-mail to [EBNewsAds@gdeb.com](mailto:EBNewsAds@gdeb.com) with the following information:

**CATEGORY** *choose from*

<b>Appliances</b>	<b>Computers</b>	<b>Pets</b>	<b>Real Estate /</b>
<b>Autos / Trucks</b>	<b>Furniture</b>	<b>Real Estate /</b>	<b>Sales</b>
<b>Auto Parts</b>	<b>Miscellaneous</b>	<b>Rentals</b>	<b>Wanted</b>
<b>Boats</b>	<b>Motorcycles</b>		

**ITEM NAME; DESCRIPTION; ASKING PRICE; and HOME TELEPHONE** (include area code if outside 860). *Deadline is the 15th of the month.*

Maximum of **two 25-word ads per employee per issue.**

Please include your **name, department** and **work extension** with your ad (*not for publication*).

**Employees without e-mail** can submit their ads **through interoffice mail to:**

**Terrie Pangilinan,  
EB Classified, Dept. 605,  
Station J88-10.**

FREE EXERCISE EQUIPMENT, in excellent condition, 52 & 1 Gym set, E- Force, rowing machine. You pick up. 401-348-6769, leave message.

SOLAR HEATER FOR POOL. Never used, asking \$50. 464-9052.

SCHWINN EXERCISE BIKE, XR-8, mint condition. \$125. 442-9027.

WETSUIT, Parkway. 5/16" men's small farmer brown, jacket, hood, booties & 3 finger mittens. \$150. 464-7564.

## MOTORCYCLES

2004 HONDA REBEL, 250cc, excellent condition, barely used. Kept in garage. Only 1,700 mi. Great for beginners. \$2,200 (below kbb). 778-3104

## REAL ESTATE

2 BEDROOM APT, New London, no pets. \$800/mth + utilities. Available Sept. 1. 442-8531 or 912-4921.

BEACHFRONT VILLA, Puerto Vallarta, Mexico. 2 br/2 ba. Full amenity package. Price range \$1,050-\$2,150/wk. Available year round. 376-9029.

FLORIDA LAND LOTS FOR SALE, one freshwater front, across from water, & near school, all in Cape Coral. Also one double lot in Lehigh Acres. 401-348-6769. Leave message.

HOUSE FOR RENT, Niantic, 3 bedroom ranch. \$1,350/month + utilities + security. Available approximately Oct. 1. Call 443-6518 after 6 p.m. or weekends.

VILLA FOR RENT, Norwich Inn & Spa. Gated community. 1.5 miles from Mohegan Sun casino. Sleeps 4, golf, tennis on site. \$185 - 295 / NT. Weekend rates. 376-9029.

WINDING HOLLOW CONDOMINIUM, Groton, CT; 1 bedroom, 1st floor luxury condo, completely renovated, new flooring, new appliances, a/c, fireplace, washer/dryer hookups or appliances, porch, pool, spa, sauna, tennis courts, carport. Monthly rent \$1,000 to \$1,200 negotiable. Call 673-4766 or 966-1348.

## 40 years

100 David A. Nelson Sr.  
100 Frederick W. Smith III  
241 Robert L. Bursell Jr.  
242 Ronald L. Kirkland  
243 Erich O. Simonds  
272 Thomas F. Concannon  
355 Robert E. Jacques Sr.  
433 Paul S. Jutkiewicz  
452 David E. Pacheco  
646 Charles J. Ballato  
792 James J. Barney

## 35 years

229 Austin Hudson  
229 Gary S. Post  
403 Scott W. Anderson  
405 Eileen M. Crowley  
553 David B. Ballman

## 30 years

229 Lewis R. Baton Jr.  
242 John L. Dawkins  
252 Kenneth E. Adams Jr.  
271 Richard M. Ogren  
355 Edward R. Pellegri Jr.  
447 Delores C. Felicetti  
447 Dennis L. Horr  
447 Joseph A. Cascio  
452 John R. Murray  
456 Dennis A. Heon  
601 Richard J. Geschrei  
662 Mark F. Springer  
901 Kenneth W. Aker  
911 Jeanne L. Heroux  
915 Bernard V. Tobin  
915 Gerald T. Luciano  
936 Larry P. Knight  
950 Carl L. Hitchcock  
950 Joseph J. Sousa  
951 Natalino Mizzoni Jr.

## 25 years

241 Martin D. Karpel  
251 Belgica A. LaBoy  
251 Darryl L. Gilblair Jr.  
251 William A. Przygoda  
274 John F. Adamson  
275 Barbara L. Bennett  
330 Joseph P. Mikaelian  
330 W George Potts Jr.  
341 Bruce A. Betts  
409 Patrick R. Bevins  
428 James M. Titus  
437 Barry K. Leon  
459 Axel L. Westerberg  
459 Brian F. Mock  
459 Edward S. Johnston  
459 John T. Carlson  
459 Joseph L. Marmaud  
459 Michael G. Collins  
459 Norman J. Talbot  
459 Warren A. Gohacki  
467 Richard G. Nelson  
472 Michael F. Tabor  
505 Brent W. Cugini  
650 Peter W. Fedors  
740 Thomas G. Cambron  
816 Gary L. Moore  
861 Gary P. Chaney  
901 Adalberto Rivera  
901 Robert A. Wollseiffen  
915 Joseph N. Mondoux Jr.  
915 Joseph Vazquez  
915 Kirklin C. Scott

## 20 years

244 David Apanashk  
248 Daryl S. Rinehart  
436 Neslie D. Sutton Sr.  
448 David W. Menge  
449 Ramdulari Collier  
460 William R. Harring III  
462 Andrew J.  
Zimbelmann  
493 Ahmad M. Hashem  
684 Linda M. Delosreyes  
702 Patricia M. Archer  
813 Ralph H. Flanders

GENERAL DYNAMICS

Electric Boat

# Electric Boat NEWS

STANDARD PRESORT  
U.S. POSTAGE  
**PAID**  
GROTON, CT  
PERMIT NO. 392



## **BIW Christens Farragut**

*U.S. Sen. Susan M. Collins (R-Maine) christens Farragut (DDG-99) during a ceremony last month at the Bath Iron Works shipyard. Farragut is BIW's 26th AEGIS destroyer.*

*BIW photo*