

GENERAL DYNAMICS
Electric Boat

Electric Boat NEWS

JUNE 2006

Hawaii Christened At Electric Boat

With the swing of a champagne bottle, Hawaii Gov. Linda Lingle christened the submarine that will bear her state's name during a ceremony at General Dynamics Electric Boat on June 17.

The mood in the shipyard was not dampened at all by a few drops of rain that fell during the celebration of the naming of the ship. In fact, the governor noted that by Hawaiian tradition, the weather was a good sign.

"In our home state, when it rains on a day like this, we consider it a blessing," she said. "The rain signifies a blessing upon all of you who have worked on this submarine."

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Hawaii is christened!

In a shower of champagne, Hawaii Gov. Linda Lingle christens the submarine Hawaii (SSN-776), the third ship in the Virginia class. With Lingle on the christening platform are EB President John Casey and Secretary of the Navy Donald Winter.

Center, U.S. Sen. Daniel K. Inouye (D-Hawaii), the christening's principal speaker

Far right, ship sponsor and Hawaii Gov. Linda Lingle receives a bouquet from Emma House, the ceremony's flower girl. Emma, 8, is the granddaughter of Tom Cimalore, superintendent of piping trades.

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The blessing of the ship was particularly unique, when retired Hawaiian National Guard Master Sergeant Raymond Ganotise performed a traditional Hawaiian ceremony, with his flowing white robes and Hawaiian-language prayers.

EB President John P. Casey told the thousands of shipyard workers gathered for the event that they have every right to feel proud in their accomplishment.

"This ship embodies the skill and craft of thousands of industry and shipyard workers, and it directly reflects the nation's commitment to a strong national defense," Casey said. "We have achieved world-class standards as validated by a recent Department of Defense international study on shipyards."

Casey also recognized the contributions of Northrop Grumman Newport



News, which has teamed with EB to build the Virginia class of submarines. Newport News President Mike Petters noted that the two yards have put aside a long rivalry to build the most advanced submarine ever produced.

"The Hawaii is yet another testament, in fact the third, to this shared vision," Petters said. "We share a dedication to our craft."

The keynote speaker, Sen. Daniel Inouye, D-Hawaii, observed that the shipyard is located within a short distance of the site of one of the bloodiest

battles of the American Revolution.

"Our nation was born in war. It was born to the sound of muskets and the sound of cannons, and many gave their lives to bring this about," said Inouye, who won the Medal of Honor for his heroics in World War II. He thanked the Hawaii crew and all who continue the tradition of donning their country's uniform and putting themselves in harm's way. "We are most grateful to all of them. That is why we have songs and prose that speak of a land of free and

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Above, Secretary of the Navy Donald C. Winter, right, thanks Adm. Kirkland Donald, director of Naval Nuclear Propulsion, for his introduction during the christening of Hawaii.

A Hawaiian blessing

Right, Master Sgt. Raymond Ganotise (ret) of the Hawaii National Guard, and a kahune or traditional island priest, blesses the submarine Hawaii.





Pre-christening portrait

The officers and crew of Hawaii assembled topside for a portrait.

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brave people.”

Navy Secretary Donald Winter said the christening, “serves to remind us that the future security environment is characterized by uncertainty. The geographic location of future challenges is uncertain, the nature of the threat is uncertain, the makeup of the coalition of nations that will gather together to confront this challenge is uncertain as well.

“To cope with this uncertain future, we need to build warfighting platforms with great versatility, and the ability to operate across the entire spectrum of conflict,” Winter continued. “In the submarine Hawaii, we have a magnificent example of the kind of asset we need to hedge against future uncertainty.”

Adm. Gary Roughead, the commander of the U.S. Pacific Fleet, noted that

U.S. submarines have been stationed on Hawaii for more than 90 years, and today their presence is needed more than ever.

“I’m not a submariner, but I tell you that submarines are the most important tool that I have, and anti-submarine warfare is my number one warfighting priority,” Roughead said.

Adm. Kirkland Donald, director of the Naval Nuclear Propulsion Program, offered his congratulations to the shipbuilders for what he characterized as “a remarkable construction period for this ship.”

“Through your perseverance, skill and ingenuity you’re setting records of performance in cost and schedule, and we sorely need your best, as we strive to meet the shipbuilding needs of this nation,” Donald said. “As I toured the boat yesterday afternoon, I liked what I

saw. I saw men and women, shipbuilders and crew, with a twinkle in their eye and a bounce in their step, ready to send this ship to sea.”

Sen. Christopher J. Dodd, D-Conn., said it’s fitting that the latest Virginia should be named for the nation’s newest state.

“This ship honors the rich tradition of a great seafaring people, and reflects the strategic role of our nation’s 50th state, as a key submarine station in the Pacific,” Dodd said. “But that is not all. It reflects the patriotic commitment Hawaiians have demonstrated to America’s submarine force.”

Also speaking at the ceremony were U.S. Sen. Jack Reed, D-R.I., U.S. Rep. Rob Simmons, R-2nd Conn., and Vice Adm. Chuck Munns, Commander of Naval Submarine Forces. 

Q&A **Nardone Discusses Dispute Resolution Policy**

Next month the company's Dispute Resolution Policy (DRP) – a process for independent review of employees' claims – will be five years old. According to HR VP Bob Nardone, the policy has worked well. Disputes are being resolved fairly, quickly and inexpensively. In the following Q&A, Nardone reviews the DRP, discusses some of its success and the company's future plans with the DRP.

What is the Dispute Resolution Policy again?

The DRP resolves covered workplace disputes involving non-represented employees in a simple, timely and economical way.

It consists of three steps:

- Level 1 – Human Resources Review;
- Level 2 – Management Review Panel; and
- Level 3 – Arbitration.

Why does Electric Boat use the DRP to resolve disputes?

Because it provides a cost-effective and timely process for maintaining non-represented employment relationships.

In the DRP's first five years has a disciplinary decision ever been reversed?

Yes, on several occasions the Management Review Panel has overturned decisions to terminate employees, awarded back pay and reinstated benefits.

Do other business units utilize a DRP?

All GD business units in the United States have a DRP.

Who pays the cost of the program?

There is no cost to employees for the first two steps. If the dispute can't be resolved and an employee chooses to pursue arbitration, he or she must pay a \$100 fee. Additionally, if the employee hires an attorney, engages in discovery or requests a transcript, he or she must pay the cost of those services.

What happens if my supervisor starts to make things difficult for me after I complain?

Electric Boat forbids retaliation against you for using or participating in the DRP. If you believe that a supervisor or other employee is retaliating against you, then immediately take it to a higher level of management, Human Resources or the DRP administrator.

Can I use the DRP to solve any problem that happens at work?

You must use DRP to address any covered claim. This includes most work-related concerns or problems.

What is a covered claim?

A covered claim is an employment-related claim between the employee and the company or its managers in which either the employee or company believes legal rights are involved. For example, claims of employment discrimination and harassment based on age, race, sex, disability, religion, sexual orientation, national origin, veteran status, citizenship, or other characteristics protected by law, or claims for workplace accommodation are covered claims. Claims for workers' compensation and unemployment benefits are not covered.

How does the DRP operate if I disagree with my selection for a layoff?

If you believe you have a covered claim then you can file under the DRP. However, if you simply disagree with the value-ranking process then you can file a layoff appeal which culminates with the Layoff Appeals Review Board.

Dan Barrett,
Editor

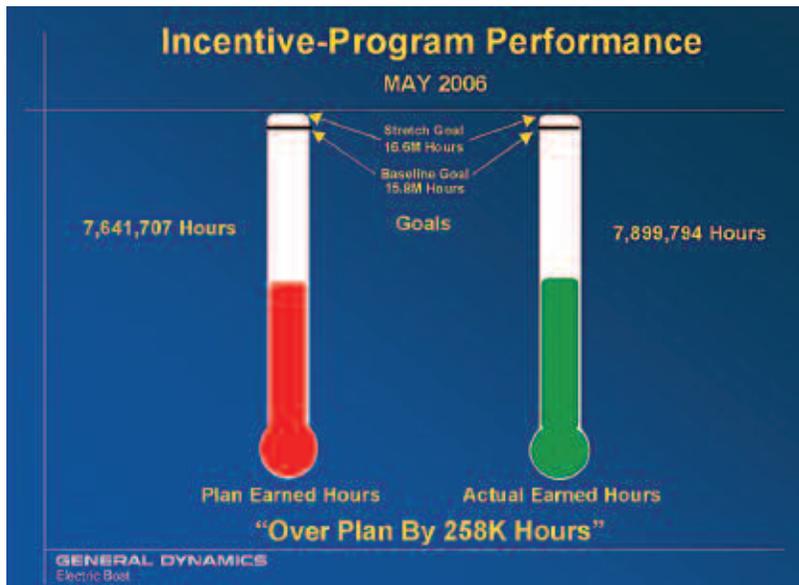
Bob Gallo,
Gary Slater,
Gary Hall,
Photography

Electric Boat News is published monthly by the Public Affairs Department, 75 Eastern Point Road, Groton, CT 06340

Phone (860) 433-8202

Fax (860) 433-8054

Email
dbarrett@email.gdeb.com



EARNED HOURS: WHERE WE STAND

How is arbitration different from a court trial?

With arbitration, the decision is final; except in rare circumstances, it may not be reversed by a subsequent proceeding. With a trial court decision, an appeal may be filed, causing significant delays. Also, an arbitration proceeding is usually much more informal than a court case. The arbitrator is usually a lawyer or a person with employee relations or legal background, who serves as a neutral party on a part-time basis. The proceeding is held in a private office instead of in a public courthouse. The biggest difference, however, is cost. Because arbitration is faster and less formal, it ends up costing much less to prepare the case.

Can I appeal a DRP decision to court if I don't like it?

No, a DRP arbitration award is normally a final and binding decision on the company and the employee.

What happens if I file a lawsuit against the company for a workplace dispute?

If you file a lawsuit, the company will ask the court to dismiss the case and refer it to the DRP.

Will I still be able to file a charge of discrimination with the Equal Employment Opportunity Commission (EEOC) or equivalent state agency?

Yes, the DRP does not prevent an employee from bringing a discrimination complaint with a federal or state agency.

I understand that the DRP is a waiver of my right to a jury trial. Aren't jury trials better for employees?

There is no guarantee that an employee will win or even recover more than the company might offer to settle. In addition, while an attorney may try to get the company to pay your legal fees, in many cases, attorneys take 30 to 40 percent of a settlement or recovery after years of litigation. Electric Boat has used this program to resolve disputes quickly, efficient-

ly, and with the intention to spend more on the employees and less on lawyers.

Are there any upcoming changes to the plan?

Yes, there will be a revised version of the DRP distributed to all non-represented employees by their supervision next month. Some changes and clarifications to the plan are being made but the fundamentals of the plan remain exactly the same.

How do I get more information about the program?

Contact the DRP administrator, Cheryl Stergio, ext. 37063. 



Bob Hurley, MD
Medical Director

HEALTH MATTERS

I think of my sofa as a refuge where I can escape my weary burdens after a long day at work. My children, on the other hand, call it the family trampoline. So, while I attempted to watch the Sox and Yanks do battle recently, the two youngest started to jump with such joy that for the first minute they bathed in the warmth of a father's love. By the second minute that love had disintegrated into consternation and I told them that jumping would no longer be tolerated. As they continued their assault upon the world's record for continuous sofa jumping I asked them, "Why won't you obey me?" In response, the two seemed to taunt the old man by accentuating the word "obey" on the down stroke of their leaping, as in "oh BAY." After conferring with the unwritten father's book of childrearing, I promptly ushered them out of the room and locked the door. I wondered, "What is it about kids that, despite rules, they still don't obey?"

Compliance versus Adherence

As you recall, the traditional relationship between physician and patient relied on compliance and the involuntary act of submission to authority. The New Medicine accentuates empowerment; adherence by the patient is voluntary. Moving toward this concept requires an understanding of the distinction between compliance and adherence by these two parties. To gain patients' adherence to

good self-care, doctors need to develop patients' cooperation rather than dictate plans that might not be in line with their thinking.

We know this to be true as multiple studies have found that when a low-cost adherence strategy is added to a treatment program, the cost of care goes down and the success rate goes up. Without these strategies the full potential of a treatment is not reached and often ends in outright failure or poor response. It contributes to what researchers call the "burden of disease."

In the past 50 years in the United States, there has been a noticeable shift in disease states from the acute or infectious to chronic such as diabetes, heart disease, and cancer. During this period, research has provided us with medications that can control chronic disease. Unfortunately, we have experienced few outright cures. This means that to control the effects of chronic diseases, patients have to take medications for long periods of time.

Presently, adherence is so low that the World Health Organization suggests rates of 50 percent for most medical treatments. This doesn't even take into account the individuals who take too much medication, don't seek care or stop medical care after being prescribed a course of treatment. The patients who discontinue treatments most often do so early on. And although they may start the regimen again, it is often at a later date after avoidable harm to their health has occurred.

I'm sure you feel like you adhere to your doctor's treatment plan. If that's so, then why do some of you have pills left over from the last prescription, or run out of a current medication? Let's face it – your doctor didn't give you too much or not enough. He or she prescribed a treatment program that in all likelihood you didn't follow. Historically the patient was often blamed, but today we recognize that doctors and patients look at compliance through very different lenses.

While doctors value compliance as a

necessary factor in treatment, patients value ease of use, cost, personal beliefs, behaviors and a whole host of other factors that may take precedence over the treatment plan. One health-care expert has labeled noncompliance as, "an expression of a patient's disagreement about treatment goals by having the last word." If it weren't for the fact that non-compliance is a huge worldwide health problem, we might be able to overlook it.

In the past we've talked about the New Medicine doctor patient relationship in which each brings his or her own expertise to the medical encounter, and each respects the ideas of the other. The doctor remains a source of knowledge, but his or her role becomes more like that of a coach, teacher, or mentor. The patient visits the doctor to access technical resources, medical expertise, and psychosocial support, but maintains the responsibility for managing his or her illness. Within this new model, we look at adherence as being less about obedience and more an issue of setting and working toward realistic and relevant goals

If you're concerned that your doctor might be on to your noncompliant behavior, you can relax. Studies have shown that a physician's chances of detecting adherence problems are no better than flipping a coin. Often low adherence is invisible within a primary care practice, as physician's wrongfully base their concept of a good or poor complier on information that has nothing to do with it. Factors such as age, gender, education and intelligence have no relationship with compliance. This remains true even for patients whom physicians feel they know well. Thus, part of the problem with low adherence is that clinicians can't reliably identify individuals who require help adhering to a medical treatment program in the first place.

The World Health Organization attributes the lack of adherence to the difficulties patients have following treatment recommendations. With the chronic non-infectious diseases, mental disorders, HIV

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and tuberculosis growing to 65 percent of the worldwide burden of disease by 2020, adherence to treatment is critical especially in the developing world. Globally, this lack of adherence has several implications for policy makers. If people don't follow a treatment, the outcomes of that particular treatment program can't be assessed adequately. If the treatment can't be assessed properly, how does one promote health policy? The effects of poor treatment results in the diminished quality of life and the increase in the economic costs of disease. By adhering to primary prevention (attention and screening of risk factors) or secondary prevention (treatment of diagnosed disease prior to ill health) the costs of providing care is significantly reduced.

What should you discuss with your doctor when you are formulating a treatment plan?

The Patient's Perspective: Encourage your doctor to listen to your story. You have a lot to tell him or her. Once your doctor understands your use of meanings, language, and values, he or she is better able to translate biomedical terms into terms you can understand.

Include Feelings in the

Discussion: Tell your doctor how you feel about the situation. Share your values, cultural beliefs, anxieties or fears when developing your plan of action. When there is lack of progress share your concerns so that accurate beliefs may be discussed.

Patient's Values: Some patients prefer to fully participate in medical decision making, others feel less comfortable. Let your doctor know which type of patient you are and to what extent you wish to participate. Be ready to set goals, establish steps and identify barriers you might have in your life. Make sure you feel comfortable with your self-care program and that you can realistically adhere to it.

Patient Learning: Learn as much about your disease as you can. Bring sources of information with you to the appointment to discuss with your doctor. Your doctor can help you make sense of complicated conditions. In addition, ask for alternative or additional sources of treatment.

Back at the Trampoline:

As the banging on the door grew louder, I opened it. I wish I could tell you that I took a page out of the new empathetic adherence-minded healthcare relationship by asking them how I could best understand their wants and needs so that they might set goals, be cognizant of barriers and live adherently.

When I asked them, "What do you want?" They replied, "We want you to play with us!" Their response revealed that disobedience had never been their real agenda. I simply hadn't asked the question.

From the studies we've reviewed, a compliance mindset generally doesn't work well in medical care or keeping the kids off the sofa. By establishing the right conditions for adherence, based on shared values, language, and mutual respect you and your doctor can work together to help you take better care of yourself. Shouldn't the prospect of improved health and satisfaction be tantalizing enough for you to subscribe to improving your relationship and communications with your primary care doctor? Perhaps the next time you talk with your doctor you might ask him or her to work on a shared plan for adherence. You already have the tools, namely your life, values, language and experience. 🧠

New Wellness And Prevention Program For All Employees, Families Takes Root At EB

In a shift of emphasis, Electric Boat's Human Resources organization will transition from the annual Salary Absentee Program and Raffle to a more broad-based effort aimed at prevention and wellness programs for all employees and their families.

According to Benefits Manager Dan Clancy, the salaried employee absenteeism program served its purpose over an 11-year period, raising awareness of the effect lost time has on the company's competitive position, and helping decrease the average number of sick days. Letters of recognition for employees with 0% sick leave will continue to be issued by respective staff members. Moving forward however, the company will take a more proactive approach, focused on improving the health and wellness of all employees. Some recent wellness initiatives include the color coding of cafeteria food and the "Know Your Numbers" campaign, which provided free screenings for blood pressure, cholesterol and body mass index.

The company is now committed to "EB Building Better Health," its recently introduced wellness program. "This program will benefit all employees and their families by providing the resources information they need to live healthier lives," Clancy said. "We believe the company's new wellness program represents a more effective application of our benefits resources," he said. 🧠

Newport News Delivers Submarine Texas To The Navy

NEWPORT NEWS, Va.
Northrop Grumman Newport News earlier this month turned over the submarine Texas (SSN-775) to the U.S. Navy, the shipyard's first submarine delivery in a decade.

"Today is a proud moment for the shipbuilders of Newport News," said Becky Stewart, vice president for the submarine program at Newport News. "From the construction and planning teams to engineering and administration to our partners at Electric Boat and the U.S. Navy, there are many people who have worked on this great ship. Texas is a testament to their hard work, dedication and professional commitment."

The keel for Texas was laid on July 12, 2002. The ship was christened by First Lady and Sponsor Laura Bush on July 31, 2004 and launched on April 9, 2005. The commissioning will be Sept. 9 in Galveston, Texas. 

U.S. Navy Awards EB \$29 Million Contract For Submarine Maintenance And Modernization Work

The U.S. Navy has awarded Electric Boat a \$29.3 million contract to perform routine maintenance and modernization work on the USS Miami (SSN-755), a Los Angeles-class attack submarine.

Under the terms of the contract, Electric Boat will perform a Dry Dock Selected Restricted Availability, which consists of repairs, maintenance work, alterations and several major systems upgrades. The work will take place at the Naval Submarine Base in Groton between July 17 and Sept. 30, and involve more than 500 current employees at its peak. 

NASSCO Delivers The Lead Ship Of T-AKE Class To The U.S. Navy

SAN DIEGO
NASSCO has delivered the USNS Lewis and Clark (T-AKE 1) to the U.S. Navy. The ship is named after Captains Meriwether Lewis and William Clark, who led a legendary exploration of the American West from 1804 to 1806.

USNS Lewis and Clark is the first of an expected class of 11 dry cargo-ammunition ships. With modular cargo holding and handling systems, the Lewis and Clark can replenish combat ships at sea with ammunition, food or fuel in one mission and then be quickly reconfigured for an alternate mission, such as a humanitarian sealift of supplies. The ship incorporates international marine technologies and commercial ship-design features, including an integrated electric-drive propulsion system, to minimize operating costs over its projected 40-year service life. Construction of the ship began in September 2003.

"The Lewis and Clark is the next-generation combat logistics force ship for the Navy," said Frederick J. Harris, NASSCO president. "The NASSCO team is proud to have built Lewis and Clark and, based on its outstanding performance on its sea trials, it is clearly the finest lead ship we have ever delivered to the Navy."

Some of Lewis and Clark's characteristics

Length:	210 meters (689 feet)
Displacement:	40,945 metric tons
Speed:	20 knots
Propulsion system:	Commercial, off-the-shelf, integrated diesel-electric powered (35 megawatts total)
Cargo capacity:	6,675 metric tons of dry goods, 23,450 barrels of fuel and 52,800 gallons of water
Crew:	172 civilian mariners and Navy sailors 

USS Florida Returns To The Fleet

The transformation of USS Florida from a fleet ballistic missile submarine to the Navy's second SSGN was marked by a Return to Service ceremony recently at the naval base here.

MAYPORT, Fla.

"Florida now joins her sister ship USS Ohio (SSGN-726) in the fleet," said Rear Adm. William Hilarides, program executive officer for submarines. "This is an important accomplishment for the Navy. In three and one-half months, we have delivered two powerful and transformational platforms to the fleet.

"We are on time largely due to great teamwork between General Dynamics Electric Boat and the public shipyards, Norfolk Naval Shipyard and Puget Sound Naval Shipyard," Hilarides said.

EB President John Casey also spoke at the ceremony: "Responding to the Navy's requirements and challenges, we worked our way from a PowerPoint slide to fin-

ished product in just 39 months, transforming what was the ultimate Cold War weapon to a platform uniquely configured for warfare in the 21st century.

"And we did it all in an efficient and cost-effective manner. To cite just one example, we have cut the cost per drawing on this ship by 50 percent, compared with Virginia Class drawings," he said.

With two of the four SSGN conversions completed, said Casey, Electric Boat is prepared to support these ships throughout the rest of their working lives.

"Looking forward, if a future Nuclear Posture Review recommends further reductions to our strategic submarine fleet, Electric Boat has the track record needed to apply enhanced transformational capabilities to additional Tridents if called for.

"Electric Boat's performance on the SSGN conversion program demonstrates clearly that the company and its work force are national assets that must be sus-

tained for our country's security. The critical skills we have developed to support the Navy in its own efforts to maintain maritime superiority must be preserved."

Casey recognized the efforts of the individuals and organizations responsible for the successful conversion, including Electric Boat employees, the supplier base, and the personnel of Norfolk Naval Shipyard under the command of Rear Adm. Select Joseph Campbell.

Instead of 24 Trident ballistic missiles, Florida and the other three sister SSGNs, USS Ohio, USS Michigan (SSGN-727) and USS Georgia (SSGN-729), will carry up to 154 Tomahawk land-attack cruise missiles, and up to 66 Special Operations Forces for extended periods of time.

Following USS Florida and USS Ohio, the USS Michigan and USS Georgia are on schedule to re-enter the fleet in December 2006, and September 2007, respectively. 

Retirees

252 Gerard V. Hartman
37 years
Carpenter 1/C

437 Francis X. Williams
16 years
Principal Engineer

507 Albert M. Harris
33 years
Principal Engineer

901 Paul F. Hassell
29 years
Install. Tech. III

272 Carl A. Anderson
31 years
STO-Sv Eng.-Mech. 1/C

438 John D. Abosso
33 years
Admin. Clerk II

626 Kathryn T. Buckner
18 years
Financial Analyst Proj.

957 Terry C. Meece
31 years
Process Analyst

330 Norman A. Laperle
33 years
Purchasing Agent

448 Harry W. Holmgren
20 years
Engineering Specialist

626 Judith K. Korgen
7 years
Financial Analyst, Sys.

409 Martin T. Soifer
11 years
Principal Engineer

453 Robert F. Osborne
10 years
Mech. Sr. Designer

660 William J. Cole
18 years
Security Officer G/1

Classified

APPLIANCES

AIR CONDITIONER. Carrier, window, 5000 BTU, 110VAC, 10 years old, runs well. \$50. 572-0435.

FREEZER. Imperial frost-free commercial freezer. 18.7 cubic feet. Upright. 64" H x 27" D x 32" W. \$100 firm. 464-1384.

AUTOS/TRUCKS

CORVETTE CONVERTIBLE 1973. L48/Auto. AC/PS/PB/PW. Deluxe leather interior. Numbers match. Major restoration 1987-88. Repainted 2000. New top and trailing arm assemblies 2001. Motor rebuilt 2005. Many other new parts. \$19,000 OBO. 376-2076 or 861-4854.

AUTO PARTS

MITSUBISHI GALANT S 1996. 4-dr, 4 new tires (P185/70R14). Interior in good condition/bucket seats. Stereo with speakers. Selling for parts ONLY. \$500 OBO. 401-263-6507.

TRUCK HOOD with scoops. Will fit 1988-1999 GMC/Chevy full size truck. \$250. 599-0222.

BOATS

GREAT CANADIAN canoe. Red, 17 ft. fiberglass. Very good condition. Includes paddles, cushions and roof support foam blocks. \$250. 739-3245.

SAILBOAT SPINNAKER POLE. Aluminum by Forespar. 2" OD x 115" long. Good condition. \$225. 599-5459.

FURNITURE

BOOKCASES (4). 5-shelf, white maple finish. Dimensions 71 3/8" H x 11 5/8" D x 29 5/8" W. New. Still in boxes. Assembly required. \$50 each or \$150 for all 4. 376-5027.

COUCH AND LOVE SEAT.

Modern design, 12-years-old, colors – cream, browns, blues and mauves. \$100 OBO. You pick up. 445-6075.

ROUND GLASSTOP ship's wheel dining table and 4 chairs. \$150 OBO. Matching dresser and chest of drawers set. \$150 OBO. 536-2098.

WOOD COMPUTER desk w/keyboard tray. Dimensions: 39 1/2" L x 20" W x 30" H. Excellent condition. Sturdy. \$40. 401-263-6507.

MISCELLANEOUS

CRAFTSMAN 10" radial arm saw. Sawdust collection system. Table stand, lamp, other accessories included. Runs well. \$125 OBO. 437-7873.

KUBOTA TRACTOR 2004. 7510, 21HP, 4-wheel drive hydrostatic, PTO 3pt. hitch with loader. Only 39 hours. \$12,500 OBO. 822-9227 or 334-5385.

LITTLE TYKES country kitchen. \$40. Little Tykes art desk. \$20. Little Tykes giant building block set. \$10. Small play pen with floor mat and over. Brand new. Still in box. \$25. 442-8659.

MEN'S COWBOY BOOTS. 10 1/2, Nocona, brown. Child's upholstered glider/rocker chair. \$40. 443-0687. Leave message.

To submit a classified ad, send an e-mail to EBNewsAds@gdeb.com with the following information:

CATEGORY *choose from*

Appliances	Computers	Pets	Real Estate /
Autos / Trucks	Furniture	Real Estate /	Sales
Auto Parts	Miscellaneous	Rentals	Wanted
Boats	Motorcycles		

ITEM NAME; DESCRIPTION; ASKING PRICE; and HOME TELEPHONE (include area code if outside 860). Deadline is the 15th of the month.

Maximum of two 25-word ads per employee per issue.

Please include your name, department and work extension with your ad (not for publication).

Employees without e-mail can submit their ads through interoffice mail to:

Dan Barrett,
EB Classified, Dept. 605,
Station J88-10.

NORMAN ROCKWELL collector plates including Rediscovered Women, Light Campaign, Mother's Day series. Boxed and in excellent condition. \$5 each. 464-7040.

TANDEM BICYCLE. New rim drive stationary bike exerciser; metal pasture gates; metal fence posts with free fencing; inflatable dingy; canoe; horse saddle. 546-6449.

TREK BICYCLE. Men's 24 gear with manual. Almost new. Ridden only a few times. Paid \$400 but will sell for \$250. 434-2792.

TRUCK TIRE. New Bridgestone M773 size 245-75-16. Load range E. \$55. 160 square feet of Bellawood prefinished hardwood flooring. 401-596-4519.

WOOD STOVE & WOOD. Upland wood stove. Takes up to 24" logs, with 1/2 cord seasoned and split wood. \$100. 464-1384.

MOTORCYCLES

KAWASAKI VULCAN 500. 2003. Low miles. 50 MPG. Leather saddle bags. Great condition. Save on fuel. 822-6762.

REAL ESTATE / RENTALS

NORTH KINGSTOWN. All new. 3 beds, 2 baths, fireplace, deck, hardwoods. Large yard. 596 South County Trail. Near Schartners, URI, Route 4, golf, Wickford. Possible in-law. 294-5882.

REAL ESTATE/SALES

CAPE CORAL Florida land. One waterfront property. One across street from water and one corner double lot for single or duplex dwelling. 401-348-6769.

WANTED

FREE LOGS. 10" to 50" diameter and 8 1/2 feet to 16 1/2 feet long for post & beam barn. Will pick up. 691-2479 from 9 AM to 3 PM.

GAMES for GameBoy. Rider mower. 32" or 38" cut. Reasonable. 443-0687.

45 years

453 James A. Furtado Jr.
494 Robert G. Caffary

40 years

251 Arnold J. Green
355 Thomas J. Miller

35 years

274 Leon Griffin Jr.
321 Harry W. Martinez
434 Richard R. Clairwood
444 Alberto Franco
496 Paul W. Risseeuw
604 Noel M. Brehant

30 years

100 Theodore O. Schulz
100 Paul A. Cave
100 William P. Gilday
230 Curran J. Sheppo
230 James B. Carson
230 Edmond A. Goyette
242 James R. Skaggs
243 Stephen E. Grande
243 Charles Realini
243 Richard Stadnicki
244 Robert J. Martin

248 Robert D. Collins
248 Josephine F. Dacosta
251 George R. Rancourt
252 Michael G. Vos
252 Joseph N. Talbot
271 Peter J. Dixon
271 Walter F. Rapoza Jr.
321 Richard W. Clark
330 Darcel J. Peruzzotti
333 Lee S. Johnson
341 Lewis C. Hassell Jr.
355 Robert C. Quattrucci
355 Steven J. Tremblay
403 Dennis G. Mathers
412 Richard D. Serpa
414 Mark A. Chemerynski
431 Richard A. Szepekouski
434 Robert A. Paquette
443 Alice L. Bauman
452 Thomas R. Valliere
459 Anthony S. Miglioizzi
501 Stephen W. Toper
507 Robert W. Mateer
604 Mario Nonnenmacher
641 Scott C. Waring
685 John N. Occhionero
741 John P. Szegda Jr.
795 Steven M. Gemma
803 Thomas A. Walsh
901 George S. Weeden
901 Paul Colardo Jr.
902 Leo F. Brotherton Jr.
902 Robert A. Maglio
904 David J. D'Amico
904 James T. Barbieri
911 Ted E. Lynn
911 Gary A. Pigeon
915 Paul L. Seaman
915 Edward M. Ellis

915 Ronald W. Stevens
915 Daniel L. Perreault
921 Robert C. Ray Jr.
921 Richard M. Servoss Jr.
921 Alvin B. Smitherman
931 John O. Hoxsie Jr.
935 Gerald M. Shannon
950 Kenneth C. Jacques
962 Pasquale J. DiOrio
969 Thomas H. Lefebvre

25 years

252 Levester Jones
252 Stephen E. Snow
341 John R. Tuneski
341 Albert J. Herring
355 Kenneth W. Piascik
404 Donald R. Cloutier Jr.
410 Leland M. Horton
410 Steven R. Cook
434 Stewart Peil
436 Evelyn H. Flynn
437 John H. Brown
452 Curtis J. Rice
452 Robert L. Kirby
459 Bradley J. Webster
462 Karl W. Froling
467 Robert B. Harbeck
472 Gary F. Mayer
545 Penny J. Stanley
737 Karen M. Hohenleitner
741 Douglas A. Fonda
901 Harold A. Trettenero
903 John P. Laurie
915 William J. Dudley
921 Richard Kenner Jr.

20 years

229 Allan F. Anderson
243 James T. Blanchard
243 Michael W. Gilliard Sr.
251 Kyle T. Guartafierro
251 Ralph Cassino Jr.
252 David A. Sanchez
275 Paul A. Rogers
275 Kevin P. Grealish
330 Ronald A. Smith
355 Kenneth M. Brown
410 Charles Nado
414 Margaret A. Plouffe
417 Rhona A. Morse
423 Mary C. Hall
425 Dennis D. Arch
429 Thomas S. Grady
434 Bryan D. Driskill
434 Patricia Ann Lombardo
443 George R. Cummins Jr.
447 Mark P. Sabilia
448 Patrick R. O'Neil
456 Dennis P. Gay
460 Donald P. Cammarata
464 Stephen C. Kirkup
467 Christina H. Green
472 Brett W. Cicchese
473 David J. Kompere
496 Brentt J. Smith Sr.
545 James Mayo Jr.
604 David M. Kelsey
626 Terri L. Fish
742 John M. Bureau
744 Scott C. Barnwell
915 Michael C. Franks
921 Dennis A. Keener
924 Dale E. Dombrowski
966 John T. McDonald

Monthly Safety Performance

Electric Boat's safety performance goal for 2006 is to reduce injury rates by at least 5 percent. The below chart shows that the company's 2006 goal for Lost Workday Injury Rate (LWIR) is 2.6. Note: LWIR = the number of lost workday injuries per 100 employees.

ELECTRIC BOAT CORPORATION 2006 INJURY INCIDENCE RATES

RECORDABLE INJURIES FOR 2006 = **411**
RECORDABLE INCIDENCE RATE YTD = **8.6** 2006 GOAL = **8.7**
LOST TIME CASES 2006 = **112**
LOST WORK DAY CASE RATE YTD 2006 = **2.3** 2006 GOAL = **2.6**

