

# Electric Boat News

April 2001



Recognized recently for their efforts to advance submarine technology were, front row from left, John Walter, Jeff Jakuba and Greg Duba. In the top row, from left, are Ed Thaxton, Piet VanDine, Pete Rinaldi, Bill Harring, Mike Sinko and Jack Chapman.

## Toner and staff salute patent-award winners Employees honored for advancing technology

Mike Toner and his staff recently recognized the accomplishments of 10 Electric Boat technologists who will be honored with General Dynamics Technology Awards later this month.

Following an executive staff meeting in the Tech Center, Toner and Millard Firebaugh, VP – Innovation and Chief Engineer, presented the employees

with plaques for the patent awards they received during the year 2000.

“The patents you’ve developed give us a lot of credibility with our customer,” Toner told the technologists. “In the past, a lot of people thought of us as just shipbuilder/metal benders. But we’re a lot more than that – in the innovations we get from Operations as

they put ships together, and in the innovation that Engineering provides in developing the technology for the next submarine and the submarine after that.

“It’s absolutely critical that we continue with this kind of activity,” said

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# Toner and staff salute patent-award winners; Employees honored for advancing technology

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Toner. "We've got to have those fresh, new ideas to succeed as a business."

Recognized were: Jack Chapman (418), Greg Duba (418), Bill Haring (460), Jeff Jakuba (418), Vladimir Odessky (444), Pete Rinaldi (418), Mike Sinko (503), Ed Thaxton (418), Piet VanDine (418) and John Walter (418).

A listing of the patents and the employees who developed them follows:

•Permanent-Magnet Synchronous Machine with Integrated Magnetic Bearings – Design and control method for a permanent magnet motor in

which the motor serves as its own bearings (Thaxton).

•Energy Recovery Arrangement for a Power Electronic Switch – Recovers waste heat of power electronics, and uses this energy to provide an isolated electrical power source (Thaxton).

•Electric Motor Having Composite Encapsulated Stator and Rotor – Protects an immersed electric motor rotor and stator from fluid, which can surround it. The composite canning results in an efficiency improvement over traditional metallic canning materials (VanDine).

•Composite Electric-Motor Shaft – transmits the torque of an electric motor to a driven component, providing improved performance at a lower cost (Haring, VanDine, Odessky).

•Method and Arrangement for Direct Current Circuit Interruption – Solid-state circuit breaker, with no energy storage elements, rapid operation and minimal system voltage transient (Duba, Thaxton, Walter).

•Method and Arrangement for Fluid-borne Vehicle Propulsion and Drag Reduction – Substantially reduces form drag and vehicle wake, providing improved efficiency. This arrangement is often referred to as an integrated stern (Chapman).

•Static Power Converter Arrangement to Provide Unlimited Voltage – Solid-state, modular PWM-type motor drive, capable of tens of megawatts, with stereo-level power quality (Duba, Thaxton, Walter).

•Method and Arrangement for a High-

Voltage, Single-Stage Variable Speed Drive – Solid-state, modular motor drive with a single stage of power conversion, capable of very high ratings and very high power quality (Duba, Thaxton).

•Method of Making a Composite Electric-Motor Housing – Supports bearings while reducing weight and improving performance. This patent covers the methods used to manufacture the housing (VanDine, Haring, Odessky).

•Power Converter Arrangement for Integration into a Ship Structure – Integrates power converter modules into a ship structure (Jakuba, Thaxton).

•Integrated High-Frequency Marine-Power Distribution Arrangement with Transformer-less High-Voltage Variable-Speed Drive – Provides a more power-dense, smaller volume and lighter weight integrated electrical-distribution system that supplies both ship-propulsion power and ship-service loads (Rinaldi, Thaxton).

•Composite Electric-Motor Housing with a Metallic Sleeve Bearing Support – Supports bearings while reducing weight and improving performance (VanDine, Haring, Odessky).

•Composite Stator and Rotor for an Electric Motor – Improves motor performance at reduced weight and cost (VanDine).

•External Electric-Drive Propulsion Module Arrangement for SWATH Vessels – Provides arrangement and efficiency improvements over traditional propeller systems in a SWATH (small waterplane area twin-hull) ship (VanDine, Sinko, Chapman).



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Dan Barrett  
*Editor*

Dean R. Jacobowitz  
*Contributing Editor*

Bob Gallo, Gary Hall,  
Gary Slater  
*Photography*

Crystal Smith  
*Editorial Assistant*  
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ELECTRIC BOAT NEWS is published monthly by the Public Affairs Department, 75 Eastern Point Road, Groton, Ct. 06340  
Phone (860) 433-8202  
Fax (860) 433-8054  
E-mail  
dbarrett@ebmail.gdeb.com

# Runkle relishes the challenges thrown his way



Larry Runkle

Larry Runkle has always found Electric Boat a challenging place to work.

But he'd be the first to admit that serving as MMP (Multi-Mission Platform) program manager, an assignment he received a year ago, is his most demanding job yet.

"I've had the opportunity to do a lot of different things at Electric Boat," he said, "and each assignment brings new challenges. I'd have to say my current assignment is the most challenging I ever had."

Runkle joined EB in June 1984, immediately after earning a BS degree in civil engineering from Pennsylvania State University.

As a member of EB's Naval Architecture group, he gained experience in submarine hull structure design in several areas, including development of the pressure hull structure for the Seawolf class and design of the hull structure for the research-and-development submarine (USS Memphis). He also participated in numerous concept and preliminary design studies for NSSN and other vehicles.

He also gained project management

experience, including cost and schedule responsibilities, on the Seawolf class, the USS Memphis and the Virginia-class designs.

In 1996, Runkle was promoted to manager of Hull Structures. In that role, his responsibilities included overall management and leadership for approximately 150 engineers and designers.

Three years later, he was named manager of MMP Structure and Arrangements, leading the effort to provide the initial design details for the MMP program.

And all along the way, Runkle has been fascinated with EB and its state-of-the-art submarines.

"The product that we have at Electric Boat is very interesting," said Runkle. "It's enough to keep an engineer's attention. It's what makes this job fun."

# With long EB bloodlines, Thaxton assumes nuclear post

She's a third-generation employee of Electric Boat, having followed in the footsteps of both her grandfather and her mother.

She's worked at EB for half her life, beginning as a co-op in 1983 at the age of 18.

And now, Deneen Thaxton, as the newly appointed director of Nuclear Projects, is one of the youngest engineering directors in EB history, as well as the first woman to hold such a post.

Despite her steady ascent, Thaxton is anything but boastful about her accomplishments so far.

"The people I work with have been incredible," she said in a recent interview in her Cloud Nine office. "I am bits and pieces of them. The good things that they are really make me what I am."

Thaxton said she has seldom sought new job assignments at EB. But the opportunities for career growth have presented themselves to her regardless, and on a fairly regular basis. And she hasn't turned them down.

Thaxton, who earned a BS degree in mechanical engineering from the Florida Institute of Technology in 1987, has held positions of increasing responsibility in nuclear construction engineering, acoustics, Virginia-class engineering, advanced concepts, and the Trident Nuclear Project.

In her new assignment, she oversees 250 employees and is responsible for all nuclear engineering at EB. This includes all activity associated with design engineering, construction support and planning yard services for Trident-class propulsion plants, Seawolf-class propulsion plants, Los Angeles-class reactor plants, the NR-1,



Deneen Thaxton

land-based prototypes and moored training ships.

Thaxton is fully cognizant of what her role as a member of management should be. "It's helping people understand how they fit into the big picture and helping them feel good about what they're doing," she said.

# EB helps sponsor women's summit at Bryant College

**By Lauren Rapp**  
Management Development

Bryant College in Smithfield, RI recently hosted its fourth annual Women's Summit. Sponsored in part by Electric Boat, the event attracted 26 EB employees along with 725 other attendees from the tri-state area.

Electric Boat has been a sponsor of various women's summits for more than a decade; it has participated in the Bryant College seminar for three years. Each executive staff member is allocated a number of registrations

based on population of the organization. Placement is open to hourly,

this," says President Mike Toner. "Its sends a positive message to our employees – that we recognize the value in taking a day to discuss concerns and issues common to the workplace."

In addition to three principal speakers, morning and afternoon workshops were offered to provide a forum for the discussion of issues, ideas, and methods to help participants along their personal "journey to success." Workshop topics included leadership, women in manufacturing, environmentally sustainable business



Among the EB women attending the women's summit at Bryant College were Liz Brevard (341), Rose McBride (602), Donna Havrilla (420), Donna Chaffee (220), Deb Goode (507), Joan Sienkiewicz (449) and Kim Shaffer (285).

salaried and salaried non-exempt employees. "It's important for Electric Boat to participate in summits such as

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# EB women urged to seek "Meritocrat Mentors"

**By Linda Wynne**  
Advanced Power Systems

SMITHFIELD, RI – Role models and inspiring stories abounded at "Odyssey 2001: Journey to Success," the fourth annual Women's Summit at Bryant College recently attended by more than two dozen women from Electric Boat.

Giving women inspiration to succeed was the purpose of the Summit, noted Chair Kati Machtley at the start of the day. As an example, she observed that Ann Bancroft and Liv Arnesen, who recently skied 1700 miles across Antarctica in 94 days, had dreamed of crossing the South Pole since they were 12. They held onto their dreams until they were in their 40s, when they completed the journey. Keynote speaker Patricia Dunn, the

epitome of a successful woman, chairs the board of Barclays Global Investors and oversees \$833 billion in assets. Fortune magazine ranked her 12<sup>th</sup> on its list of the 50 most powerful women in the corporate world.

Dunn was optimistic and offered some surprising advice. "We are entering a great era for women in business," she said. The economic drivers of the developed world have changed, she observed, from physical capital to knowledge and service capital. This taps into the natural temperaments of women to share and serve to create value. Women traditionally are good at working out compromises. "The best training for my job is to be the mother of squabbling children," Dunn said. These skills parlay into initiating action, taking risks, articulating issues, and gaining support for projects, she

said.

Women need to seek out "enlightened meritocrats" who are insightful and focused on ability rather than appearances, Dunn said. If management is not supportive of you as a woman, move on, she recommended. Sometimes a meritocrat might be at the helm, but if he is unable to change the organization, then women should not waste their time trying to change it. "Life is too short," she said.

Ambition to succeed is not sufficient, she said. Instead, focus on achievement and helping someone you respect become successful. "When I helped others succeed, they were able to help me," Dunn said.

Dunn also discussed a three-step lead-  
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To prepare for an upcoming job on USS Memphis (SSN-691), a Navy/EB team from the Nuclear Repair Maintenance Department (NRMD) at the New London Submarine Base works on a valve mockup. Under the guidance of EB NRMD Foreman Don Evans (792), right, Machinist Repairman 2nd class Anthony Koch and Chief Electronics Technician Ralph Hoover examine the valve.

## EB women urged to seek “Meritocrat Mentors”

*continued from page 4*

ership model that focuses on initiating action, and uniting and supporting people. A proper balance of head, heart and stomach (intelligence, emotion and courage) is required to succeed as a leader, she said.

Luncheon keynote speaker Dr. Phyllis

Mindell articulated the importance of communication in leadership. Mindell described the differences in communication styles between men and women, and offered advice on how to strengthen and clarify messages. She recommended two books, *Leading Minds* by Howard Gardner and *Choosing to Lead*

by Constance Buchanan. Mindell urged the participants to “always do what you are afraid to do.” Motivational closing keynote speaker Dr. Grace Cornish closed the conference with positive messages of self-reliance.

## EB helps sponsor women’s summit at Bryant College

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practices, leadership and language development, balancing motherhood and work, and e-business.

Liz Brevard (341) thought the conference was “very enlightening, interesting, educational, inspiring and uplifting.” Donna Chaffee (220) particularly enjoyed Patricia Dunn’s messages of success (see accompanying article). “I agree with Dunn’s message that you cannot get ahead in the workplace by being selfish. People shouldn’t be so insecure that they are afraid of someone else getting some credit. The workplace would be much more enjoyable, and probably much more success-

ful, if people embraced these basic concepts.”

Rose McBride (602) started the day with low expectations, but was pleasantly surprised. “Overall the day was well organized, and the speakers were thought provoking. In particular, Dr. Mindell offered her perspective regarding how communication skills play a huge role in business and leadership; particularly where women are concerned. I’m looking forward to reading her book, *A Woman’s Guide to the Language of Success: Communicating with Confidence and Power.*”

Jan Sykora (900) adds, “Keynote

speakers Patricia Dunn and Dr. Grace Cornish were enlightening and an inspiration to all women in the workforce. Practicing leadership attributes contribute to the success of our goals in life, both professionally and personally.”

Lois Paletta (970) was ‘hit with a sense of empowerment’ the following day. “I felt as though I had so much more to offer in the business world than what I am giving presently. It’s a hard feeling to explain, but it gave me a sense of wanting to accomplish more than I have already and a real sense that I CAN DO IT!”

# Earned hours & you: success

Submarines are one of mankind's most complex creations.

It should be no surprise, then, that building and maintaining them is a demanding task, one that requires tremendous amounts of brainpower, manpower and, most of all, teamwork.

Teamwork particularly comes into play during the construction phase of Electric Boat's submarine projects. Teamwork is so critical at this stage because so many individual steps of submarine construction depend on prior steps.

A part can't be built, for example, until the raw materials are on hand. And a larger assembly can't be completed without all the necessary subassemblies.

That's why it's so vital that all EB employees are aware of how they fit into the overall scheme of things, said Operations Vice President John Casey. By knowing that, and recognizing the importance of working together, he said, employees will know precisely what needs to be done to help achieve EB's earnings goals for the year.

By doing this, Casey said, employees themselves will benefit. One such way in which they can benefit is through the company's Earned Hours incentive, a program that will give most employees a \$500 pre-tax bonus if EB can reach its goal of 14,194,000 earned hours during the year.

Earned hours are a measure of achievement that represents the value of work done on any given job. Though earned hours are just one of many criteria that affect EB's earnings, they're one of the easiest to track, and they're also the one item that individual employees have the greatest control over. That's why EB has linked its \$500 bonus plan to that particular statistic.

"Our challenge is to provide meaningful data to employees so they can understand how their individual contributions

affect the bottom line," Casey explained. "If the Earned Hours incentive is successful – I certainly hope it is, and I fully endorse it – it will demonstrate to the government that our employees are dedicated to the programs that the government funds," he said.

So how exactly can EB achieve its goals? The answer, Casey said, is simple.

"It's absolutely essential that physical progress on our submarine contracts is achieved," he said.

Operations Director Lee Morse concurred.

"What we'd like to see is people earning as many hours as they can with as little effort as possible," he said, alluding to the need to always look for more efficient ways to get work done. "The biggest thing the employees can do is solve the problems that can prevent them from getting their work done during the

day."

Morse stressed that the workers themselves are the ones who need to inform their supervisors of anything that's getting in the way of progress.

Helping Operations employees minimize their obstacles is Michael J. Sweeney, facilitator for Groton's Continuous Improvement effort. This effort involves weekly meetings of trade superintendents and various hourly workers who are trying to better the workplace, either by finding or making new tools for a job or changing the way a job is done.

Sweeney used as an example the cutting of a piece of plate or the installation of a part. All employees should continually be asking themselves when would be the absolute best time for any particular task to be completed, how it relates to the job as a whole, and whether there's an easier or safer way to do it.

## EARNED HOURS



## AND YOU

# depends on teamwork

“The answer to those questions always leads to good results,” he said. “We can’t lose when we look to make life easy.”

Within Operations, most employees – the ones who charge to end-use accounts – have a direct effect on EB’s earned hours performance through their physical work on the boats. But as Casey explained, it’s also imperative that workers in each department’s support and services areas – such as riggers, tool and wire crib attendants, radiological control technicians, inspectors, and so on – are aware of how they contribute.

And this is where the teamwork is so important, because the

support departments, by fulfilling the needs of people working on end-use tasks, will facilitate shipboard progress – and, in turn, the overall progress of Electric Boat’s submarine contracts.

“Each and every individual has the opportunity to positively influence our performance as measured through this earned hours system,” Casey said.

To be eligible for the \$500 incentive this year, workers must put in at least 1,000 hours during 2001. Also eligible are laid-off workers who reach the 1,000-hour minimum prior to termination, and ’01 retirees who record just eight hours. Workers who quit before Dec. 1 are not eligible.



## S'no duty like snow duty



Steve Manor, a second-shift machinist with Department 244, spreads rock salt near the South Yard Gate last month.

When Mother Nature hands the region a heaping helping of winter, the grounds at Electric Boat in Groton always seem to escape the worst.

But don't be fooled.

EB's 110 acres get as much snow and ice as the rest of the area – but the rest of the area doesn't have the same crew of workers whose primary job come wintertime is to quickly sweep away all that white stuff.

“The people know what their job is, and they know it has to be done, so they go and do it,” said Peter Baker, chief steward of the Laborers union, who helps coordinate EB's snow removal efforts by calling in extra workers when they're needed during a storm.

Baker said employees who are called in for “snow duty” will typically work double shifts - or longer, if necessary - to stay on top of things.

During the snowstorm of March 4-6, for example, several dozen employees worked from Sunday night through Monday and into Tuesday. The workers were bleary eyed and sore by Tuesday morning, but they were still going strong when many other employees were stuck at home.

Keith Coppin, a Teamsters steward and one of the workers who worked from Sunday through Tuesday, said overtime pay is one motivating factor during such storm-lengthened shifts, but so is the desire to keep the shipyard safe for fellow employees.

“People feel safer coming into the shipyard than they do going outside because they know it'll be cleaner here,” he said.

Ed Deming, director of Facilities Management, said maintenance construction  
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## Officer in charge of Virginia has dream assignment



Commander Tom Kearney

To hear Cdr. Tom Kearney tell it, he's got one of the best jobs in the U. S. Navy.

As officer-in-charge (OIC) of Pre-Commissioning Unit (PCU) Virginia (SSN-774), he's responsible for overseeing construction of what will be the most technologically advanced submarine in the world and training its crew.

“It's a plum job,” said Kearney, who arrived at the shipyard in May 2000. “It's a real honor to be this closely involved with a remarkable platform.”

At the moment, there are 53 crewmembers assigned to Virginia, in addition to Kearney, his executive officer (XO), engineer officer, navigator, four division officers and two master chiefs. The enlisted crewmembers will be onboard through construction, sea trials, delivery and Post-Shakedown

Availability. Kearney, his XO and engineer will complete their assignments on Virginia in June 2002 when most of the rest of the crew arrives.

When it's delivered in 2004, Virginia will represent the state-of-the-art in several submarine technologies, particularly computer-based technologies. In fact, the lead ship will apply to its missions more computing power than the entire 62-ship Los Angeles-class fleet.

According to Kearney, Virginia's capabilities will reflect the Navy's efforts to develop enhanced computer network applications over the last several years. Everything from qualifications, administration and logs to maintenance and operating procedures will be managed on an in-house Non-Tactical Data Processing System, he said. The system consists of six Windows 2000 servers and 12 central

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# Service Awards

## 40 YEARS

DEPT.  
252 Richard A. Miller  
333 Paul R. Shinn Jr  
417 Frank C. Briggs Jr  
436 David W. Sisk  
465 Pasquale F. Debernardo  
950 Anthony V. Algieri Jr

## 35 YEARS

DEPT.  
330 Sandra G. Perry  
330 Ronald F. Kiely  
333 Joseph A. Charette Jr  
333 Patrick R. Fitzjarrald  
403 Ellen D. Benoît  
431 Louis J. Maheu Jr  
433 Walter G. Pieper  
436 Norman J. Kozek  
505 Kenneth W. Richards  
629 Janet Gudz  
970 Alfred E. Coletti

## 30 YEARS

DEPT.  
200 Michael J. Alu  
241 Raymond W. Griswold Jr  
243 James H. Everett Jr  
243 Richard W. Silvia  
251 Frank T. Glynn  
285 Lawrence Frankewicz  
321 Charles E. Cox  
321 Alvin A. Daniels  
333 Carol L. Bridgman

447 William K. Batzle Jr  
484 Deborah E. Wisniewski  
501 John L. Gifford Sr  
650 John Sanquedolce

## 25 YEARS

DEPT.  
200 David M. Johnson  
228 Louis J. Riccio  
230 Charles H. Hallisey Jr  
230 William J. Riley  
230 Joel A. Sadowski  
230 Stephen J. Waskiewicz  
241 Joseph J. Jurczyk  
243 Robert G. Lavoie  
252 Joseph F. Hague III  
252 Douglas A. Leach  
321 Russell D. Perry  
421 Ronald T. McGuire  
431 Glenn A. Barber  
447 Odera C. Taylor  
450 Andrew P. Stockton  
452 Paul J. Basilica  
456 Henry L. Fredella  
507 Arnold C. Brine  
610 Anthony R. Senerchia  
702 Albert D. Gauthier  
901 Anthony R. Morenzi  
904 Wayne N. Joyal  
911 Manual F. Adriano  
911 Paul J. Hilario  
911 George A. Tremblay  
915 Charles M. Beverly  
915 Steven B. Carlow

924 Kenneth C. Andoscia  
924 Joseph C. Bullock  
935 Howard W. Fleming  
951 Steven D. Hunt  
951 Arthur J. Jaehnig Jr  
951 Michael B. Staulo

## 20 YEARS

DEPT.  
226 Thomas J. Purcell  
242 Henry J. Gondek  
251 Ruth A. Bellinger  
251 Angela Celico  
251 Joseph J. Johnson Jr  
251 Gilbert Perez  
251 Sandra J. Strader  
251 Kent D. Swan  
252 Robin L. Vuto  
355 Michael W. Kuja  
355 Christopher Brown  
433 Robert F. Driscoll  
439 Peter W. Strout  
445 Oliver W. Eichner  
447 Peter G. Chenail  
447 Joseph P. Wessell II  
452 Robert P. Canova  
452 Cathy L. Mansour  
452 Gerald D. Peckham  
459 Richard E. Wheeler Jr  
460 Joseph Savino  
477 Richard S. Yankowski  
650 William K. Blaisdell  
957 Joseph A. Mackinnon

## Electric Boat receives \$13.2M contract for submarine support work

Electric Boat has been awarded a \$13.2-million contract modification to provide design, engineering and technical-support services for U. S. Navy nuclear submarines.

Specifically, Electric Boat will provide

planning yard services for Trident submarines and NR-1, the Navy's nuclear-powered research submarine. The company will also perform work supporting design and configuration changes for Trident and Seawolf submarines, and facilities at the Navy's

Kings Bay, Ga., submarine base.

Eighty-nine percent of the work will be performed at Groton; 6 percent at Kings Bay and 5 percent at Quonset Point, RI.

## Officer in charge of Virginia has dream assignment

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processors with the capacity to store a staggering two terabytes of data.

"That's just the non-tactical side," said

Kearney. "The computing power and capabilities on the tactical side are even more complex."

"Virginia is a remarkable platform to be working on," he said. "The advances throughout the ship are extensive – not only in the electronics area but in the

mechanical areas as well," Kearney said. "This ship promises to be a superb asset for the U. S. Navy."

# Classified

## AUTO/TRUCKS

**DODGE CARAVAN SE, 1997** - forest green, 3.3L-V6, 7 passenger, 2nd sliding dr, ps, pb, abs, ac, pw, pdl, tilt, cruise, 76k; \$9,600. 444-7429.

**FORD BRONCO, 1995** - Eddie Bauer, 58k, green/tan, 351 V8, new tires, auto a/c; \$13,000 or best offer. 859-9840.

**GEO PRIZM LSI, 1994** - 4 dr, teal, 5 spd, ac, air bags, 90k, 1 owner, cassette/cd, dealer maintained, excellent condition; \$4,500 or best offer. 447-3547.

**GMC JIMMY S15 (4WD), 1989** - 195k, (not all original), runs great. Some rust, cracked windshield. New fuel pump & tank, recently rebuilt alternator; \$1,500. 401-348-9677.

**JEEP CHEROKEE LIMITED, 1989** - 4x4, white with grey leather, loaded, new exhaust, 137K, runs well; \$4,500. 669-3914, leave message.

**MOTOR HOME, 1975** - Holiday Rambler, runs, needs tlc, low mileage; \$2,100. 859-2115.

**SAAB 900S, 1986** - 5 spd manual trans, moon roof, excellent mechanical shape, good emissions; \$1,650. 535-3300, after 5 pm.

**SATURN SL2, 1998** - 4 dr Sedan, airbags, 5 spd, metallic blue, remote locking/alarm, spoiler, am/fm/cd, 71k miles; \$8,000 negotiable, excellent condition, one owner. 434-0301, ask for Dana.

**SUPER BEETLE, 1973** - 95% restored, pan needs work, new engine, new headliner, fenders, upholstery, etc.; \$2,500 or best offer. 535-4852, leave message.

## AUTO PARTS

**TRAILER HITCH** - for '92 to '01 Chev/GMC Suburban, Yukon, full size Blazer and Jimmy, like new, all hardware included; \$90 or best offer. 443-9050.

## BOATS

**STURDEE 16FT DORY, 1995** - 2000 Honda 30 hp, 2000 trailer, gps, fish finder, compass, battery, gas & dry storage, like new. 401-596-4962.

## FURNITURE

**BABY CRIB** - with mattress, good condition, white, \$40; high chair, \$10. 443-9050.

**COMPLETE WATER BED** - Chassis headboard, 6 drawers, heater, liner, 2 mattresses; \$95. Also two living room sofa chairs; \$25 each. 376-5563.

**DINETTE SET** - Ethan Allen, table with 2 extensions. Formica top, 4 chairs, colonial, good condition; \$125. 440-3614.

**SLEEPER SOFA RECLINER** - Queen size, 2 end tables, coffee table, 2 lamps; \$300 or best offer. 449-0438.

**VELVET LOVE SEAT** - rust; \$50. 887-8226.

## MISCELLANEOUS

**AMERICAN GIRL DOLL**, clothes & furniture, Fisher Price doll house, wooden doll's cradle, child's rocking chair, children's books, metal Tonka Truck, large metal wagon, record player. 401-596-5788.

**ANTIQUE CAMEO**, Blue Willow dinner plates made in England, Scrimshaw necklace, collectible glassware, oriental teapot, costume jewelry, Crissy Doll, Mickey Mouse earrings, large rocking chair. 401-596-5788.

**CRAFTSMAN** bench drill press \$35; set of Craftsman wood turning tools \$35; tool rest for turning bowls, \$35; 4 jaw chucks for wood turning \$35; small hand tools; \$5 - \$25. 887-8226.

**DEPT 56 VILLAGES** - for sale. New England and Xmas in the city series. 443-6734.

**DVD MOVIES** - Analyze This, The Jackal, Get Shorty, Mask, Fools Rush In, all in original package; \$10 each. 535-4676, evenings.

**GOLF EQUIPMENT** - Royal Snakes, steel shaft irons, 3 - pw knockoffs of the King Cobra. Also self standing golf bag with rain hood: \$125. 739-5087.

**HOBIECAT, 16FT** - with sails and trailer, \$700; blond maple bunkbeds, \$600; Steinway upright piano, \$7,000; Highboy ches on ches, \$1,500. 537-5378.

**KITCHEN SINK/FAUCET** - stainless steel, 21 x 15 x 7d: \$15. 572-0434.

**PET CARRIERS** - heavy duty, two sizes, 24" l x 16" w, x 18" h - \$20; 48" l x 36" w x 24" h - \$35. 572-0434.

**POP-UP CAMPER, 1970** - Skamper, sleeps 8 (4 comfortably), stove and lights work, new wheels, roof leaks (tarped); \$250. 848-6921.

**SEARS BUGWACKER** - 50 watt electronic, effective 125 ft. radius, 1 1/8 acre, 2 bulbs, like new: \$30. 440-3614.

# Classified

**SKI BOOTS** - Solomon 8.0 Equipe, size 27, 2-tone grey, used twice, too big: \$225. 572-9491.

**STORM DOOR** - Rhino, pre hung storm door, fits 31 1/4" - 32 1/4" w x 80 - 81h, never used: \$50. 572-0434.

**TANDEM BIKE** - 18 speed, used 2 times; \$500. 599-2052.

**TENOR BANJO** (Slingerland), \$150; Mandolin (Stradolin), \$150; two 5-string banjos w/cases, \$175. Will consider trade for fiddle. 889-4936.

**TRACTOR CAB ENCLOSURE** - bolt on canvas cab enclosure with plexiglass windows and side skirts for IH Farmall M; \$200 or best offer. 267-7793.

**WESTERN SACHLE** - \$300. 401-377-0040.

**ZENITH** - console television, \$45; Capehart combo 8 track/phonograph stereo, \$45; also old fashioned washing machine with top clothes ringer; \$45. 376-5563.

## MOTORCYCLES

**HARLEY, 1980** - 1340CC Low Rider, original owner, 30k miles, runs great; \$6,800. 887-6839.

**YAMAHA** - 4 wheel ATV, 125cc, white, 2001, never ridden, unwanted gift; \$3,800. 848-3766.

## PETS

**AKITA PUPS** with papers (white/mahogany and black/brown), parents on premises with excellent bloodlines, serious inquiries only; \$800 to \$1,000, available now. 447-9471.

## WANTED

**HAMSTER CAGE** - Habitrails setup or equivalent in good condition. 464-7040.

**KIDS SWINGSET** - will take down and pick-up myself. Looking for either free or best offer prices. 447-9471.

**LAWN ROLLER** - 401-295-8169.

**ROOMMATE** - 5 room house, 1 bath & kitchen to share, driveway, back porch, washer/dryer, in Norwich, CT. 889-3169 leave message.

**ROOMMATE** - share fantastic apartment with one independent person; \$475. Includes two large bright private rooms w/closets, phone and cable, heat utilities. 440-2618, evenings.

# Retirees

Dept.  
228 Edward R. Dean Jr  
36 years  
Boilermaker Trade Tech

252 James C. Fisher  
27 years  
T/A Optical Tool

321 Catherine M. Danos  
13 years  
Admin Specialist

341 Jack B. Morton  
45 years  
T/A Chem/Met Senior  
Specialist

Dept.  
436 George T. Wood  
21 years  
Senior Engineer

452 Edgar R. Colville  
45 years  
Piping Design Specialist

452 Charles E. Eccleston  
42 years  
Project Supervisor

705 Albert E. Whitehead  
15 years  
Site Manager Engineer

Dept.  
791 Donald A. Lamot  
36 years Foreman

915 James D. Reed  
24 years  
Structural Fabrication  
Mechanical

935 Roger W. Jepson  
26 years  
Production Support Tech 1

947 James L. Grosso  
25 years  
Production Planner

## S'no duty

*continued from page 8*

mechanics, drivers from Department 545 and cleaners and janitors from Department 505 are EB's first line of defense when it comes to snowstorms, and that others help out as needed.

"They show a commendable amount of dedication in getting the yard cleared so it's safe for all the other employees," Deming said of the workers, who have snow shovels, snow blowers and other equipment at their disposal. "A lot of people don't even see what it takes to do it."

But manpower and equipment aren't the only resources devoted to snow removal. There's also salt. Tons of salt.

Maintenance area manager Mike Street, known as the "snow director" because he directly oversees EB's snow removal efforts, said 60 tons of bagged salt and 300 tons of bulk salt were used this winter.

## CLASSIFIED AD FORM

Name: \_\_\_\_\_

Dept.: \_\_\_\_\_ Ext.: \_\_\_\_\_

**One form per ad; 25 words per ad; two ad maximum per issue.**  
 No faxed or phoned-in ads.

**Circle category:**

Appliances	Autos/Trucks	Auto Parts
Boats	Computers	Furniture
Miscellaneous	Motorcycles	Pets
Real Estate/Rentals	Real Estate/Sales	Wanted

Include item description, price and home telephone  
 (List area code if outside 860).

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**Mail to: Crystal Smith • EB Classifieds • Department 605 • Station J88-10**